

Sunshine Coast Council Annual report



November 2023

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Acknowledgements

Council wishes to thank all contributors and stakeholders involved in the development of this document.

Reference document

This document should be cited as follows:

Sunshine Coast Annual Report 2022/23

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Traditional Acknowledgement

Sunshine Coast Council acknowledges the Sunshine Coast Country, home of the Kabi Kabi peoples and the Jinibara peoples, the Traditional Custodians, whose lands and waters we all now share.

We recognise that these have always been places of cultural, spiritual, social and economic significance. The Traditional Custodians' unique values, and ancient and enduring cultures, deepen and enrich the life of our community.

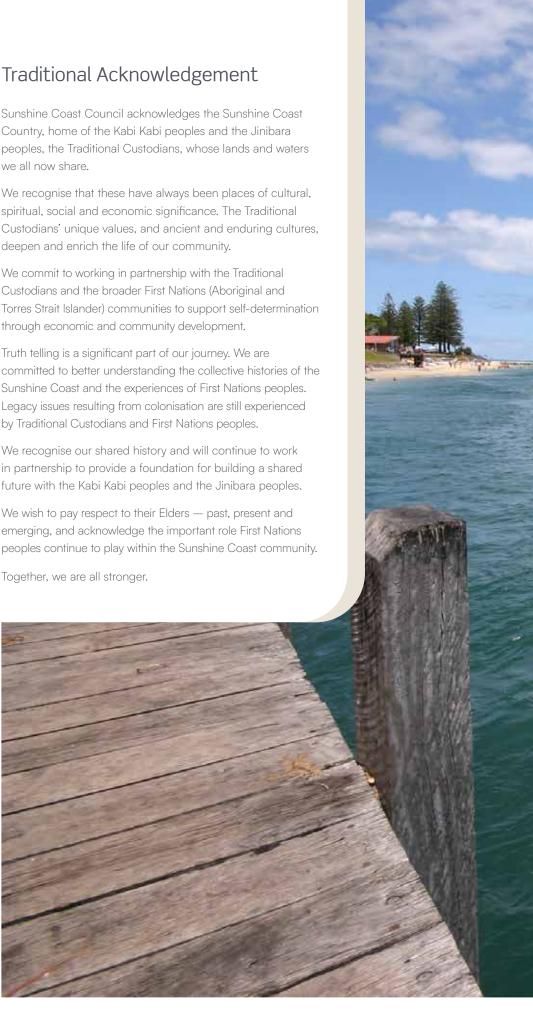
Custodians and the broader First Nations (Aboriginal and Torres Strait Islander) communities to support self-determination through economic and community development.

committed to better understanding the collective histories of the Sunshine Coast and the experiences of First Nations peoples. Legacy issues resulting from colonisation are still experienced

We recognise our shared history and will continue to work in partnership to provide a foundation for building a shared future with the Kabi Kabi peoples and the Jinibara peoples.

emerging, and acknowledge the important role First Nations peoples continue to play within the Sunshine Coast community.





Welcome





Message from the Mayor



Mark Jamieson Mayor

The Annual Report provides an opportunity to pause and reflect on our achievements throughout the year and recognise the importance of our partnerships with our community, business and industry bodies and other levels of government to advance our vision as Australia's most sustainable region. Healthy. Smart. Creative.

Council's regional strategies, the Community Strategy 2019-2041, Environment and Liveability Strategy 2017 and the Regional Economic Development Strategy 2013-2033 provide the long-term direction and strategic priorities for our region. Throughout the year, our community was given the opportunity to share their thoughts and provide input into the review of each of the regional strategies. This engagement, undertaken through multi-channel processes, ensures that Council continues to align with our community's needs and expectations and continue to positively respond to global impacts, a rapidly growing population and the productivity of our economy.

In January 2023, Council launched its 10+10+ Legacy Vision which outlines what our region seeks to achieve from being a Delivery Partner for the Brisbane 2032 Olympic and Paralympic Games. The 10+10+ simply means that we seek to create long lasting and valuable benefit for our community, economy and environment before, during and long after the Games.

The 10+10+ Legacy Vision was developed in partnership with the Sunshine Coast 2032 Legacy Plan Community Reference Group, whose membership includes representatives across many sectors. Together we established clear aspirations for our region for the Games:

Enhanced connectivity; Resilient and actively engaged communities; Enshrine a sustainable Sunshine Coast; Positive economic impact; and A healthy, active and lifelong sporting region.

Significant planning and works to activate our region in preparation for the Games is already well underway at Council, including the: countdown community event at Sugar Bag Road Mountain Bike Park in Caloundra held in August 2022, the release of the concept design for a new 11-court Indoor Sport Centre within the Kawana Sports Precinct, and continued planning for the Sunshine Coast Stadium expansion and the Parklands Mountain Bike Centre. It is a busy and exciting time as we prepare our region to be on the world-stage.

As a Council, we know we can't do things alone. In partnership with our stakeholders, we continue to build a strong community through the goals outlined in the Community Strategy 2019-2041.

This year we relaunched our Healthy Sunshine Coast program with 46 exciting and innovative health and wellbeing activities held across the region each week. Almost 4000 people were registered with more than 1000 people of all ages and abilities regularly attending activities, including strength and stability for older people, family yoga, fitness by the lake, pilates, tai chi, and aqua aerobics.

Our Council's partnerships with our First Nations communities, including the Traditional Custodians the Kabi Kabi and Jinibara peoples, is of significant importance to our region and the nation, and we recognise our Tradition Custodians as the oldest continuing living culture in the world.

Last October, Council facilitated the First Nations Supplier Day at the Nambour Showgrounds which brought together 45 First Nations suppliers to showcase products and services. The day was a fantastic opportunity for government, nongovernment organisations, businesses, and the public to meet local First Nations suppliers and support collaboration between local First Nations businesses. This event is part of Council's Reconciliation Action Plan and commitment to support the economic determination of our First Nation's peoples.

We strengthened our commitment to cultural diversity and inclusion by signing on to become a member of the international Welcoming Cities Network. This important signing signifies we are a region where everyone can belong and integrate into society. Through this network, Council will have access to evidence-based research and case studies which will help us to learn and adapt our planning and continuously improve our efforts.

Like many regions in South East Queensland and across Australia, the Sunshine Coast faces housing affordability challenges, and as a Council we recognise the importance of ensuring that everyone has access to a safe and secure home. Affordable housing is a basic need for all people as well as being critical to attracting and retaining the skills and talent our local businesses require. During the year Council commenced development of the Sunshine Coast Housing and Homelessness Action Plan with the intent of building on our existing commitments to partner, advocate, deliver, and facilitate increased housing options and capacity for our region.

In recognition of the housing crisis and cost of living pressures right across South East Queensland, Council waived permit fees of \$514 for those having to temporarily live in a tent, car, caravan or mobile home located on private land and who, due to extenuating circumstances, find it difficult to meet these costs. Council will continue to strengthen connections between our most vulnerable community members and community groups and will provide information to support community-led initiatives that respond to homelessness.

With more people choosing our region as a great place to live, work and play, our Council is committed to the complex task of planning for growth in sustainable, healthy, smart and creative ways. More than 8000 people voiced their thoughts on the proposed region-wide and local planning directions for our new Planning Scheme. This is one of the largest and most successful engagements ever undertaken on the Sunshine Coast. Key community aspirations for the new planning scheme are protecting the environment; maintaining a Sunshine Coast vibe; managing growth; delivering traffic and transport

solutions alongside new development; parking needs to be adequate; improving development outcomes, and addressing affordable housing.

As our region grows, Council remains passionate about preserving and enhancing our natural environment and the liveability of our region.

The draft Master Plan for the Sunshine Coast Ecological Park aims to restore a 65 hectare site adjoining Mary Cairncross Scenic Reserve at Maleny into an ecological park that will celebrate this natural asset for generations to come whilst preserving our environment and responding to climate change.

A year on from the historic announcement of our Sunshine Coast Biosphere, the essential groundwork has now been laid to ensure the success and shared purpose of the designation. Important governance arrangements were implemented including the establishment of the Coordinating Committee and Community Advisory Group, who are progressing branding and performance measurement and management frameworks.

Through our Environment Levy, programs such as Kids in Action were delivered to increase children's environmental knowledge and understanding, while inspiring and providing opportunities for positive environmental and sustainability action. This program celebrated its tenth year and we take comfort in the future stewardship of our region with such caring and curious youth engaging in these programs.

In the face of the global climate emergency, Council is committed to providing leadership on emissions reduction, while increasing adaptive capacity and resilience through research. In July 2022, Council endorsed the Organisational Zero-Net Emissions Plan, setting the framework toward our transformational action to be a zero-net emissions organisation and low-carbon community by 2041.

Partnerships that underpin the Blue Carbon ecological restoration in the Blue Heart and our joint efforts with Noosa Shire Council to develop and implement the Regional Climate Action Roadmap exemplifies Council's commitment to a regional approach to respond to climate hazards and strengthen our region's climate resilience.

Our commitment to reduce organisational emissions is an ongoing focus for Council. Through the management of our waste and electricity, we have reduced our greenhouse gas emissions by more than 22% compared to the previous financial year. Our organisation's efforts translate to a reduction of 45,861 tonnes of carbon dioxide emissions in our atmosphere.

Council is also taking steps to move waste management into a circular economy approach, keeping products and materials circulating in the economy for as long as possible. The Nambour Waste Precinct is being upgraded to sustainably manage our region's future waste and during the year, Council progressed construction of the \$40 million Materials Recovery Facility to sort and separate recyclable material from yellow-lid bins ready for manufacturers to make new products.

Throughout the year Council's efforts in investment attraction and hosting major events has achieved an estimated economic impact of \$388.86 million and the creation of 1897 jobs in the Sunshine Coast economy, both directly and indirectly.

Our city heart – the Maroochydore City Centre – is developing well with several projects completed, under construction or in advanced planning stages. We've continued to work with SunCentral Maroochydore Pty Ltd and Walker Maroochydore Developments Pty Ltd during the year to progress development milestones, including the opening of the Sunshine Coast City Hall in December 2022.

Our region's international broadband cable has attracted data-reliant and knowledge intensive commerce. We are now home to the national Critical Infrastructure Information and Sharing Analysis Centre (CI-ISAC Australia) and boast a growing list of national and international corporate businesses.

Our programs such as Sunshine Coast Jobs Hub and Student Jobs Hub, developed in collaboration with Study Sunshine Coast and key regional employers and industry groups, spotlights the employment potential in our region's high-value industries.

By staying the course on our commitments, our inclusive, adaptive, resilient and climate ready economy is attracting investment and supporting local businesses to innovate, grow and enable diverse employment opportunities for current and future generations. This has also ensured the Sunshine Coast's economy can remain responsive to both national and global demands.

Of paramount importance in continuing to deliver for our community is the responsible management of our budget and resources. I am proud to announce that our Council achieved its fifteenth consecutive year with an unmodified audit opinion. I would like to acknowledge and thank my fellow Councillors and Council's senior executives for their commitment to prudent and disciplined management of the organisation's resources, while responding to and supporting the many facets of community life.

Council continued its unwavering commitment to shaping a stronger, better and more sustainable region with the adoption of the 2023/24 budget in June, this is the first \$1 billion budget for the region and provides yet another historic moment for the Sunshine Coast.

On behalf of my Councillor colleagues, I thank all Council employees, our partners and community volunteers who help make our region the special place that it is.

Mayor Mark Jamieson



Message from the Chief Executive Officer



Emma Thomas
Chief Executive Officer

Sunshine Coast Council has a clear organisational purpose. That is to serve our community with excellence, respect our past and position our region for the future.

Fulfilling this purpose requires inclusive and collaborative partnerships across our community, local businesses and industries as well as all levels of government. Together we can successfully advance our vision as Australia's most sustainable region. Healthy. Smart. Creative.

We pride ourselves on delivering the services and programs which enable our community to thrive. This is made possible by our 1900 plus employees who are passionate about our region and community. From parks, roads and pathways, stormwater drainage and environmental conservation, to libraries, venues, sport and recreational facilities, disaster management and much more, our organisation remains focused on engaging with the many voices in our community and finding ways to best respond to the current and future needs of our communities.

This year, Council achieved 81 per cent of the activities prioritised through the Operational Plan 2022/23 and delivered 82 per cent of the \$293 million Capital Works Program. This is an outstanding outcome given the external challenges being experienced, such as inflationary increases to prices, supply chain challenges and contractor availability that have continued to impact project delivery across South East Queensland and Australia. With careful and responsible project management we were able to deliver 1985 capital projects that directly support our community, provide work for local trades and businesses and support our key industries and lifestyle.

Placing our customers at the centre of everything we do is an important element of our organisational culture and commitment to our community. This year, more than 287,000 customers were assisted through our development and customer contact centres, with 39 per cent of customers choosing to be assisted through digital channels, signalling a shift in the way the community likes to access our services and keep informed.

As our region grows, so does the volume and value of assets under our careful management. Our beautiful parks and gardens are so important to everyone living and visiting the Sunshine Coast, this year a total of 1238 parks were managed and more than \$8.3 million was allocated for new and upgraded park facilities in various locations including Buderim Village Park, Quota Memorial Park, Nambour and Turner Park, Beerwah, just to name a few. In addition, 17,217 hectares of mowing sites were maintained along with 5216 hectares of garden beds. A phenomenal effort from our employees and contractors to keep our signature landscapes and assets in top shape.

Our local road network consists of 2633 kilometres of sealed roads and 473 kilometres of unsealed roads and the effective management of these assets is critical for the safety of our community. This year, 88 kilometres of roads, representing 161 road projects with a total delivery cost of \$21.7 million, were resurfaced and/or rehabilitated with significant works occurring in Caloundra, Valdora, Aroona and Woombye.

Through our roads program we continue to be curious about sustainability and how to create a circular economy where something old is redirected from waste and repurposed into something new. A new innovative and sustainable road trial was implemented on three local roads this year using rubber from old truck tyres mixed with asphalt to create a long-lasting surface that is more flexible, less prone to cracking and is better value for money.

Together with our partners we continued to implement activities that build an integrated, connected and smart region. In a Council-first, we launched the Smart Infrastructure Manual in April 2023, to provide guidance during the design, development and delivery of Council controlled digital infrastructure. The manual is aimed to promote quality, compliance and sustainability, minimise ongoing maintenance and ensure longevity.

In planning for our future and setting the strategic direction for our organisation over the next five years, we look to our Corporate Plan. The updated Corporate Plan 2023-2027 was adopted in February 2023 and has been informed by consultation with our community across a broad range of activities, including the Community Satisfaction Survey 2022 and an environmental scan of key changes that have arisen since the last plan was adopted.

In May 2023, Council further advanced its goal of service excellence with the commencement of a service planning program that considers local and global trends as well as the needs of our current and future community to inform how our Council services need to adapt over the next 5-10 years to remain sustainable. This focus on continual improvement and responsibly leveraging opportunities through digital technology, process automation and investment in our people are critical to the efficiency and effectiveness of our organisation.

How we position our teams to work across our community of communities is a key ingredient to our performance. Our SCC Workplaces program continues to consider a holistic approach to the planning and management of Council's key workplace locations and includes the three administration centres of Caloundra, Maroochydore and Nambour, along with Council depots and satellite service locations.

A key highlight over the year was the official opening of our Sunshine Coast City Hall on 10 December 2022 which attracted more than 1500 residents who helped celebrate this milestone for our Council, and broader community. City Hall was built for the people of our region and is fantastic place to gather for civic activities and attend functions at the Altitude Nine function space located on the ninth floor, which accommodates 180 people for business, charity, private and corporate events. Since December 2022, approximately 830 Council employees have moved into our City Hall and are benefiting from the great design and connectivity this sustainable building provides. Approximately 200 employees remain at our Nambour Administration buildings and once the repurposing of our Caloundra Administration Building is complete, it will accommodate approximately 130 employees.

Council made great progress on our Organisational Zero-net Emissions Plan, which was adopted by Council in July 2022 to continue our leadership and commitment to contribute to the global emissions reduction challenge. Expanding our investment in rooftop renewables and developing a business case for strategic battery installations provide important opportunities and continue to demonstrate our commitment to being Australia's most sustainable region. The United Nations' Sustainable Development Goals continue to provide an important framework through which to consider our planning and performance, throughout the year we have taken every opportunity to align our new strategies and reports to these global goals.

As a Council we are committed to being a truly outstanding organisation that is marked by great people, good governance and regional leadership. Our values and behaviours are a critical part of being a great place for our employees to work, they shape how we interact with each other, our partners, and the community everyday as we deliver our services.

During the year our employees embraced a values refresh project that established new organisational values which were launched in December 2022. The new values articulate the shared intention that will underpin how our people will achieve Council's vision and create the best workplace. The new values are: Care – we care for people and place; Respect – we respect everyone; Trust – we trust and empower; Curious – we explore possibilities; and Connected – we are better together. These values will continue to be embedded into everything we do across Council and with our community.

It has been another very rewarding year to be part of such a fantastic organisation, and as one financial year closes we are quickly moving to the planning and delivery of the next year. In June 2023, Council adopted its first billion-dollar budget, set to deliver now and for the future.

The budget highlights Council's unwavering commitment to shaping a stronger, better and more sustainable region and includes: \$366

million to develop a strong community, \$327 million to maintain and enhance our environment and liveability, \$41 million to build our resilient economy, and \$156 million to deliver service excellence.

I would like to thank all of Council's employees for their efforts throughout the year whose contribution is what makes our organisation what it is and reflects our collective commitment to service on behalf of our community.

When we work together, we truly make our region the sustainable, healthy, smart and creative place that it is.

Emma Thomas Chief Executive Officer



Our Sunshine Coast

The Sunshine Coast is widely acknowledged as a highly desirable place to live, work and play, with abundant natural resources and a unique lifestyle.

Located in South East Queensland, just north of Greater Brisbane, the Sunshine Coast Council local government area covers an area of 2291km², and is a major urban and economic centre and an emerging city-region.

The Sunshine Coast region is noted for its subtropical climate, picturesque coastline and beaches, plus extensive waterways and wetlands, as well as the hinterland mountain ranges. The natural environment and distinct landscapes influence the Sunshine Coast way of life.

The Sunshine Coast is an internationally recognised UNESCO Biosphere. This important recognition will help our Council protect and enhance our environment, culture, lifestyle and economy for future generations.

Our Council serves an estimated population of 365,073¹ people (as at 30 June 2023) with 151,120 rateable properties.

The average annual population growth for our local government area between 2016 and 2021 was 2.7 per cent², adding more than 8700 people every year. Most residents live within established urban centres along the coast, and while all age groups are well represented within the Sunshine Coast's population, the most common age cohort is people aged between 45 to 54 years and their children.

The Sunshine Coast has one of the largest economies (A\$20.96³ billion) of all regional areas in Australia and has maintained growth rates above the state average for more than 20 years. The median weekly household income on the Sunshine Coast is \$1595⁴ and the unemployment rate is 2.8 per cent⁵, which is the fifth lowest in Queensland. High-value industries include health and wellbeing, education and research, tourism, sport and leisure, food and agribusiness, clean technologies, aviation and aerospace, plus knowledge industries and professional services.

On behalf of our community the Sunshine Coast Council manages and protects:



60 kilometres of coastline



3106 kilometres



8108 hectares of environmental reserves



More than 12,000 kilometres of waterways



1238 parks



- ¹ Queensland Government Statistician's Office, Queensland Treasury, Population Projections, June 2023
- ² Australian Bureau of Statistics Census of population and Housing 2021
- National Institute of Economic and Industry Research (NIEIR) ©2022
- ⁴ Australian Bureau of Statistics Census Quick Stats 2021
- Australian Bureau of Statistics, Labour force survey catalogue number 6202.0, and Department of Employment, Small Area Labour Markets, March quarter 2023.



Our Council

Sunshine Coast Council is served by 11 elected representatives comprising the Mayor and 10 Divisional Councillors. Their primary role is to put in place the policies, programs, local laws and service arrangements that support the needs of our community, now and into the future.



Councillors represent the community and make decisions that consider the needs of both current and future residents in the best interest of the Sunshine Coast region.

Councillors are assigned a portfolio aligned to the strategic goals and priorities of Council.



A Mayor Mark Jamieson

Portfolio: Regional Advocacy and Intergovernmental Relations

B Deputy Mayor Cr Rick Baberowski

Division 1

Portfolio: Community

C Cr Terry Landsberg

Division 2

Portfolio: Economy

D Cr Peter Cox

Division 3

Portfolio: Environment and Liveability

E Cr Joe Natoli

Division 4

Portfolio: Outstanding Organisation

F Cr Winston Johnston

Division 5

Portfolio: Service Excellence

G Cr Christian Dickson

Division 6

Portfolio: Service Excellence

H Cr Ted Hungerford

Division 7

Portfolio: Outstanding Organisation

I Cr Jason O'Pray

Division 8

Portfolio: Economy

J Cr Maria Suarez

Division 9

Portfolio: Environment and Liveability

K Cr David Law

Division 10

Portfolio: Community

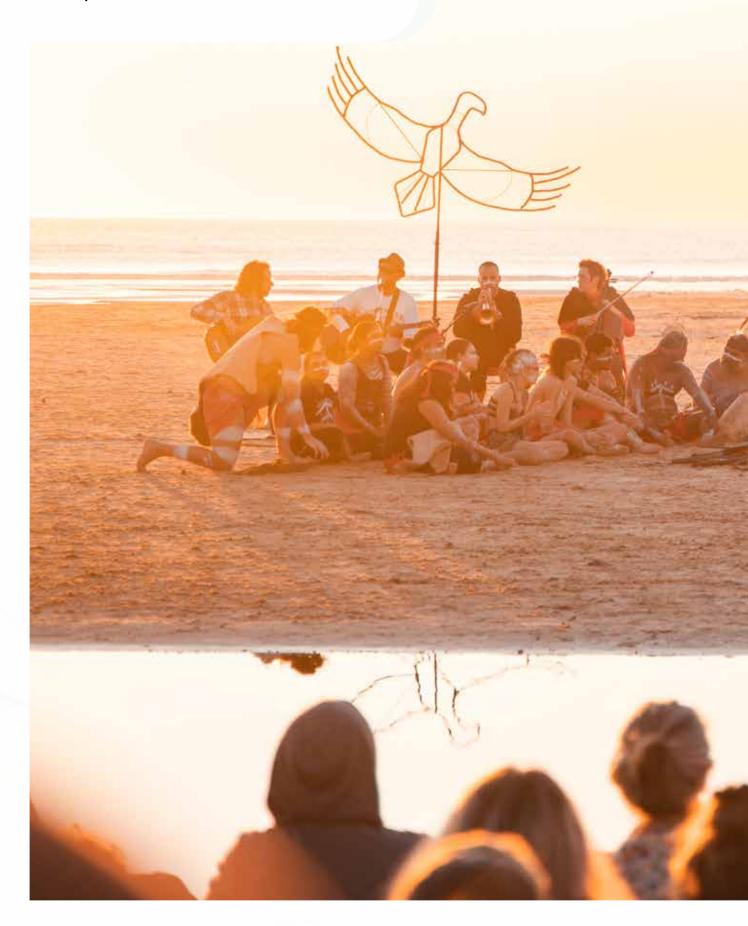
Our corporate structure

Our corporate structure facilitates a high performing, innovative and customer focused organisation marked by great people, good governance and strong leadership. Council's senior management, under the direction of the Chief Executive Officer, provides leadership and direction to progress the strategic outcomes determined by Council, as well as promoting excellence in our service delivery.





Performance against our Corporate and Operational Plans





Sunshine Coast Council Corporate Plan 2022-2026

OUR **VISION**

Australia's most sustainable region. Healthy. Smart. Creative.

OUR PURPOSE

To serve our community with excellence, respect our past, and position our region for the future.

OUR VALUES*

Care

Respect

Trust

Curious

Connected

OUR **GOALS**

OUR STRONG COMMUNITY



Our communities are connected and thriving places where people are included, treated with respect and opportunities are available for all.

Strategic pathways

- · Healthy and active communities
- Vibrant community places and spaces that are inclusive, accessible and adaptable
- An inclusive community, with opportunities for everyone
- Connected, resilient communities, with the capacity to respond to local issues
- Creative and innovative approaches to building a strong community.

OUR SERVICE EXCELLENCE



Our services are consistent and accessible and provide positive experiences for our customers and value to our community.

OUR OUTSTANDING ORGANISATION



Our organisation is high performing, innovative and community focused, marked by great people, good governance and regional leadership.

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^{*} Council's new corporate values were launched in Decemeber 2022.



OUR ENVIRONMENT AND LIVEABILITY



OUR RESILIENT ECONOMY



Our natural assets, healthy environment and liveability credentials are maintained and enhanced.

Strategic pathways

- A resilient region shaped by clever planning and good design
- Protection and enhancement of our natural assets and distinctive landscapes
- Responsive, accessible and well managed assets and infrastructure
- Transitioning to a sustainable and affordable way of living
- A reputation for innovation and sustainability.

Our resilient, high-value economy of choice drives business performance, investment and enduring employment.

Strategic pathways

- Strong economic leadership, collaboration and identity
- · New capital investment in the region
- Investment and growth in high-value industries, innovation and entrepreneurship
- Strong local to global connections
- · A natural, major and regional event destination
- Encourage investment in talent and skills.

Delivery pathways

- Engage with our community to inform asset management and service delivery
- Know and understand our customers
- Design accessible, flexible and innovative services that meet community needs
- · Deliver consistent service levels that provide positive experiences for our community
- · Assess service performance and sustainability to inform evidence-based business planning.

Delivery pathways

- · Maintain a financially sustainable organisation that balances the needs of our growing region
- Provide quality information, systems and processes to deliver fit for purpose solutions
- Embrace a safe and collaborative workplace culture that attracts and retains high performing and engaged people
- Demonstrate accountable leadership, future planning, and good governance that provides confidence to our community
- · Partner with community, business and government to represent and advocate the needs of our region.



Our Strong Community

Our communities are connected and thriving places where people are included, treated with respect and opportunities are available for all.

This goal is delivered through a focus on the following strategic pathways:

- 1. Healthy and active communities
- 2. Vibrant community places and spaces that are inclusive, accessible and adaptable
- 3. An inclusive community, with opportunities for all
- 4. Connected, resilient communities, with the capacity to respond to local issues
- 5. Creative and innovative approaches to building a strong community.

2022/23 Goal measures

Measure	Target	Result
Percentage of the community who report being in good health	82%	84%
Percentage of residents who are neutral, agree or strongly agree that Council's community infrastructure meets the needs of their community	Greater than or equal to 80%	82%
Overall liveability index score	63.9 (by 2026)	60.9*
Percentage of residents who agree that they can get help from friends, family, neighbours or community organisations when they need it	Greater than or equal to 85%	87%
Growth in social enterprises operating in the Sunshine Coast local government area	Greater than or equal to 22 at 2025	32% growth on previous year (total 25)
Influence the shift of transport mode share through increased passenger vehicle occupancy and use of active public transport	Less than 85% private vehicle trips Greater than 12% active transport trips Greater than 3% passenger transport trips	86.9% 11.4% 1.6%**

This result is consistent with the Sunshine Coast 2021 baseline and is considered stable. Traffic congestion and affordable housing placed a downward pressure on overall liveability for the 2022/23 financial year. While these liveability aspects are not within Council's sole remit, it has taken actions to advocate and/or coordinate the efforts of all stakeholders to respond to these impacts on liveability.

Key highlights 2022/23

Community Strategy 2019-2041

The Sunshine Coast Community Strategy 2019-2041 outlines a framework for Council and our community to work together to advance our shared goal for a strong community through to 2041.

In 2023, Council commenced a review and refresh of the Community Strategy Action Plan to reflect current community priorities. Since the development of the last action plan in 2019, the community has changed due to the COVID-19 pandemic, a growing population, extreme weather events and, more recently, cost of living pressures. Between 30 March and 30 May 2023, Council delivered the first stage of community engagement to inform the review, which included almost 100 people attending the Stronger Together Community Forum on 16 May 2023, the submission of more than 1600 responses through an online survey, and access to a Community Conversation Toolkit.

This annual report highlights several priorities that have been delivered over the financial year as this strategy is put into action.

This result has improved since last measured in 2018 - with a 2.5% increase in active transport and 0.6% decline in private vehicle trips. Passenger transport trips were impacted by COVID-19 and reduced 2%. The 2041 target is 70:20:10 respectively.

1. Healthy and active communities

Delivery Partner of the Brisbane 2032 Olympic and Paralympic Games

Council is a Delivery Partner for the Brisbane 2032 Olympic and Paralympic Games. A range of activities were undertaken during the year to plan and activate our region in preparation for the Games.

On 7 August 2022, Council held a free community event at the Sugar Bag Road Mountain Bike Park in Caloundra to celebrate and acknowledge it was 10 years to go until the Games. Olympic mountain biking is one of nine events which will be held on the Sunshine Coast and our community were encouraged to #HaveaGo at the action packed day of bike demonstrations, trails and a chance to meet former world champion Janine Jungfels.

Council launched its 10+10+ Legacy Vision on 24 January 2023, which outlines what our region seeks to achieve from being a Delivery Partner for the Games. The Games present an opportunity to create lasting and valuable benefit for the community, economy and environment now, during the Games, and for the years following the event. The Legacy Vision was informed by a wide range of representative voices and was developed closely with the Sunshine Coast 2032 Legacy Plan Community Reference Group. The legacy aspirations for our region are: Enhanced connectivity; Resilient and actively engaged communities; Enshrine a sustainable Sunshine Coast; Positive economic impact; and, A healthy, active and lifelong sporting region.

Together with the Games Delivery Partners, Council revealed a concept for a new 11 court Indoor Sports Centre that will have the ability to convert to a 6000-seat court. Kawana Sports Precinct was chosen for this exciting facility that will benefit a range of groups and sports (including basketball, netball, volleyball, pickleball, futsal and badminton) and will also benefit business, tourism and allied health providers. It is expected to be up and running in 2027, with funding contributions from the Australian and Queensland governments under the Brisbane 2032 Olympic and Paralympic Games Intergovernmental Agreement. In addition, planning is well advanced with the Sunshine Coast Stadium expansion and the Parklands Mountain Bike Centre, both expected to be completed by 2026.

Healthy Sunshine Coast program

The Healthy Sunshine Coast program was relaunched in 2023 with 46 recurring, exciting and innovative health and wellbeing activities held across the region each week. Almost 4000 people were registered in the 2022/23 program, with more than 1000 people regularly attending activities on a monthly basis. Activities included strength and stability for older people, family yoga, fitness by the lake, pilates, tai chi, aqua aerobics and finding presence in nature.

In addition, seven one-off or short-term workshops were delivered, covering areas such as behaviour change, e-bike introduction, bicycle maintenance and introduction to bushwalking for young people.

The program supports and encourages our community to be active, have fun and meet new friends. The relaunch of the initiative has a renewed focus on holistic health and wellbeing for people of all ages and abilities.

Sporting facilities

Council's essential mix of world-class sporting facilities and grassroots community facilities offer opportunities to host major events within our region and importantly, provide community inclusion, connection and health and wellbeing outcomes.

Capital works upgrades were delivered across our network of facilities to provide functional, accessible, inclusive facilities for all, including:

- \$1 million at Nambour Showgrounds Indoor Equestrian Arena to support high level equestrian events and activities as well as continued local equestrian and pony club activities
- \$850,000 on field lighting at Coolum Sports
 Complex to benefit rugby league and cricket including First Nations rugby league activities, and
- \$550,000 on car parking and access road works at Mooloolah Valley Sports Complex to support football, softball and a range of other activities.

2. Vibrant community places and spaces that are inclusive, accessible and adaptable

Our libraries

Our library network of eight branches and two mobile libraries provide dynamic, multi-purpose



environments for learning and recreation for all genders, ages, abilities and cultures. With a membership base of 112,529 people, our libraries are welcoming hubs that bring our community together and offer access, both in person and digitally to information, programs, resources and learning opportunities while providing avenues for social interaction and inclusion.

Throughout the year, more than 830,000 people visited our libraries. A total of 1628 face-to-face programs and 211 digital programs were delivered, covering topics such as literacy, lifelong and creative learning and events with 86,156 people participating. Council launched the inclusion membership category to ensure everyone could join Council libraries, regardless of personal circumstances.

In March 2023, to pave the way for the rejuvenation of the Omrah Avenue administration building and construction of a contemporary Caloundra district library, Council's customer service centre temporarily relocated to 77 Bulcock Street, Caloundra. The new library will replace the existing library in Felicity Park and is an integral part of the Caloundra Centre Activation Project and Caloundra Centre Master Plan.

3. An inclusive community, with opportunities for all

First Nations partnerships

Through Council's Reconciliation Action
Plan (RAP), Council facilitates First Nations
collaborations and partnerships on the Sunshine
Coast by advocating for community needs,
providing First Nations policy advice and
supporting engagement. RAP actions delivered
during the year include:

- A First Nations Supplier Day was held at the Nambour Showgrounds on 10 October 2022. It brought together 45 First Nations suppliers to showcase products and services and was an opportunity for government, non-government organisations, businesses, and the public to meet local First Nations suppliers and support collaboration between local First Nations businesses.
- Sunshine Coast Traditional Custodians, community members and Council representatives gathered at TribalLink in Mapleton for the launch of National Reconciliation Week on 24 May 2023. The event was a great example of collaboration to support reconciliation efforts.
- Monthly meetings were undertaken throughout the year with the Sunshine Coast First Nations Accord (corporate round table) and the Sunshine Coast

Did you know?

In 2022/23:



More than 588,300 people attended community events at Council's venues across the year with an average 94% hirer and customer satisfaction score



More than 7.5 million beachgoers attended and more than 745 rescues were performed by lifeguards across Sunshine Coast beaches



839,016 visits to our libraries across the region



\$5 million was allocated to the community through 1038 community grants

First Nations community to build relationships and facilitate community conversations, with work continuing on the development of a First Nations Engagement Guideline and First Nations Cultural Protocols Guideline.

Inclusion for people with disability

Council commenced the preparation for a fiveyear Draft Inclusion Action Plan for People with Disability as a demonstration of our continuing commitment to improve access and inclusion for people with disability on the Sunshine Coast.

During the year, targeted consultation was undertaken with people with disability and carers, disability support workers, the Inclusion Action Plan Reference Group and internal Council groups. The Inclusion Action Plan Reference Group consists of 14 people with lived experience who shared their ideas to guide what the plan should focus on and to put forth their ideas for inclusion. They are a group of people who work together with Council to better support people with disability.

Welcoming Cities

On 26 May 2023, Council strengthened its commitment to cultural diversity and inclusion by signing the commitment to become a member of the Welcoming Cities Network. Welcoming Cities is a national network supporting local

governments to advance communities where everyone can belong and participate in social, cultural, economic and civic life.

Through the network, Council will have access to evidence-based research, resources, policies, and case studies and will assist in setting the national standard for cultural diversity and inclusion policy and practice, which assists Council with its planning and continuous improvement efforts.

Shine a Light on Racism

The 'Shine a Light on Racism' campaign launched on 22 July 2022, calling on the Sunshine Coast community to #DotheWork in responding to racism and actively learning how to become an ally. The campaign was spearheaded by seven local patrons and provided workshops to unpack and support the community to become 'anti-racist' through education and engagement.

The community co-designed campaign was backed by the South Sydney Rabbitohs and Warriors at their NRL game at the Sunshine Coast Stadium on 6 August 2022. The Rabbitohs showed their support for the campaign online, calling their supporters to 'help educate and end discrimination within our communities'.

Sunshine Coast Youth Council

The Sunshine Coast Youth Council, comprising 15 representatives, completed their two-year term in June 2023. As the first cohort to complete their Youth Council tenure, participants learnt about local government and were provided an opportunity to advocate for projects and issues that are meaningful for our region. Key achievements of the Youth Council included:

- planning and delivering a youth engagement project
- supporting the first youth 'chill out' zone at the 2022 Caloundra Music Festival
- planning for and co-leading a youth tree planting day alongside Zero Positive (a worldfirst, not-for-profit emissions reduction program developed specifically to empower Australian schools to become climate positive) for schools at Mary Cairncross, Maleny, and
- various input into Council engagements, plans and participation in a number of forums including the Brisbane 2032 Legacy Forum and the 2023 Sunshine Coast Infrastructure Summit.

Council also partnered with youth services and organisations to host several fun and free events throughout Youth Week held from 11 to 17 April 2023, including a skate and scooter competition at Kings Beach Youth Fest and the Beerwah Movie Night.

4. Connected, resilient communities, with the capacity to respond to local issues

Response to Homelessness

Council is progressing the development of a Sunshine Coast Housing and Homelessness Action Plan that will build on our existing commitments to provide guidance and establish new initiatives directed at achieving a more secure housing future for our community.

Council collaborated with church groups to deliver the Hope for Homes Forum held on 26 September 2022, which was attended by 130 people. Outcomes included strengthening connections between groups and providing information to support community led initiatives to respond to homelessness.

Council remains committed to its response to homelessness with front line staff participating in Homelessness Awareness Training, codesigned with QShelter in May 2023 and the continued implementation of the Responding to Homelessness Guideline. A pilot program was developed to give people with lived experience of homelessness a voice and included in the decisions that most impact them.

In recognition of the housing crisis and cost of living across South East Queensland, Council waived permit fees of \$514 for those having to temporarily live in a tent, car, caravan or mobile home located on private land and who, due to extenuating circumstances, find it difficult to pay.



Domestic and Family Violence Prevention

Council is an active participant in helping to address domestic and family violence and throughout the year worked with our community to support those impacted. Council maintains there is no place for domestic and family violence on the Sunshine Coast or anywhere in our society. Key initiatives delivered include:

- seeds of Hope Tree Planting event held in November 2022 as part of the 16 days of Activism against Gender-Based Violence
- more than 1000 purple ribbons were handed out at the Sunshine Coast Lightning game on 30 April 2023 and were made available at Council offices, libraries and venues for employees, alongside a QR code to access more information
- promotion for Domestic and Family Violence Prevention Month, which included the annual march alongside Centacare and candlelight vigil on 3 May 2023, and
- organisational training to raise awareness of domestic and family violence prevention and support available.

Grants to community organisations

More than \$5 million was awarded through 1038 grants for projects, events and partnerships that provide direct benefit to our residents and align to Council's vision and strategic priorities. The reactivation of community activity and sporting events across the region (following the COVID-19 pandemic), is reflected in the increased number of grant applications received in comparison to the previous year and the total allocated grants for the financial year.

A total of 12 grant-writing workshops were held throughout the year, attracting 212 attendees which included sector specific sessions designed to meet the needs of heritage, creative arts and multicultural community groups. Sessions explored how to plan and communicate projects, what supporting documentation to include and provided guidance on how to complete project budgets - aiming to increase the chance of application success and to build capacity of community groups.

Disaster management and resilience

On behalf of our community, Council has lead responsibility for coordinating the response to

emergency events if they occur in the region and as such, seeks to ensure there are approaches in place to appropriately prevent, prepare, respond to and recover from such events.

Throughout the year, Council conducted disasterready community information programs for all ages to educate our community of potential risks and hazards they may be exposed to, what they can do to prepare for a possible disaster or emergency event, and ways in which they can mitigate the effects of these events. On 3 August 2022, the Local Disaster Management Group participated in a disaster preparedness, response and recovery training exercise. The training included a fast-forming weather event which involved 100mm of rain, flash flooding, hail and storm surge, severe storms, super cells and tornadoes. Exercises such as these build knowledge and crucial skills and provides practical experience for all participants.

Council's claim of approximately \$56 million to replace flood damaged public infrastructure resulting from the significant flood and weather events of February and March 2022 was approved by the Queensland Reconstruction Authority. These works are jointly funded by the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA). Works include rectification of roadside landslips; repairs to gravel and sealed roads as well as stormwater infrastructure, environmental trails and community and recreation assets; ensuring that functional and safe services are returned to the community as quickly as possible.

In addition, Council received \$243,300 in the 2022/23 financial year for a Community Recovery and Resilience Officer to undertake recovery work in areas most affected. This work is focused on hinterland towns and included the establishment of a Community Recovery sub-group to assist in street and neighbourhood level recovery and resilience activities.

Caloundra Transport Corridor Upgrade

Council is leading the delivery of the Caloundra Transport Corridor Upgrade as part of a major investment with the Australian and Queensland governments to help address Caloundra's growing transport needs. The upgrade will improve connectivity and travel choice for Caloundra by creating a new connection into the Caloundra central business district and reducing

traffic congestion at the Caloundra Road/Nicklin Way/Pelican Waters Boulevard roundabout and on the eastern end of Caloundra Road.

Section 1 of the project, from Omrah Avenue to Arthur Street is funded exclusively by Council. Section 2 of the project, between Arthur Street and Industrial Ave is currently receiving funding from the Australian Government (\$7 million) and the Queensland Government (\$7 million) in addition to \$4.2 million from Council.

Extensive stakeholder and community engagement has been undertaken for the project. Feedback during this engagement has been strongly focussed on sustainability and reducing community and environmental impacts. Other themes continuing to be at the forefront of community and stakeholder interest include active transport, community connectivity and adequate provision for private and public transport.

During the year, Council completed detailed design for the road corridor, cycling facilities and service relocations, and the analysis of options for intersection types and lane numbers.

Transport Levy

The Transport Levy helps Council to support the future transport needs of the Sunshine Coast. The levy directed funding to five key areas that aim to improve connectivity across the Sunshine Coast:

- \$3.1 million was allocated to the Transport
 Futures Fund to support efforts to secure other
 government investment in strategic transport
 needs for the region
- \$2.8 million invested in research, monitoring, planning and forecasting to build our knowledge through travel surveys and data collection and to progress strategic priorities including the Sunshine Coast Public Transport Project
- \$558,000 to upgrade bus stops and other improvements in the public transport network across the Sunshine Coast
- \$383,000 to develop initiatives that educate, inform and assist the travel behaviour of users, and
- \$224,000 on investigating and trialling improved public transport services to assist community areas not currently serviced by public transport.

More details are located within Council's Transport Levy Annual Report 2022/23.

RideScore Program

Council in partnership with We Ride Australia and Deakin University, continued to deliver the RideScore program encouraging active and safe travel to and from school. This pilot program is funded through the Transport Levy and is the first of its kind in the state. Bluetooth sensors attached to student's bikes enable real-time notifications to be sent to parents on the arrival and departure of students.

The program was run in collaboration with 10 schools, with more than 1800 students registered across the Sunshine Coast. In 2023 the Ride to School Day event attracted 37 schools and 2400 students, noting increased participation in both coastal and hinterland areas.

Additionally, the Bike Restoration Program saw bicycles from waste facilities and charities restored and distributed to RideScore schools for children-in-need. Council also delivered the Cycle Skills program at RideScore schools - an introductory lesson to safe cycling from local qualified cycle coaches to reinforce essential bike handling skills, road rules to assist with safe school travel behaviours, and support the promotion of active school travel.

ThinkChange

ThinkChange is Council's branded travel behaviour change program and is about helping everyone on the Sunshine Coast identify ways we can all reduce our car use so we can help achieve a healthier, more connected and sustainable Sunshine Coast.

During the year, preliminary planning commenced on initiatives to support active transport to and from the 2023 Caloundra Music Festival, including free public transport, park and ride shuttle services and a VIP bike valet service. A number of key initiatives primarily targeting Council workplaces were undertaken to encourage employees to consider travel options and commuting habits included the:

- transition of 800 employees relocating to the Sunshine Coast City Hall
- opening the new end-of-trip facility at Sunshine Coast City Hall which promotes active travel commuting and additional e-scooter parking to support e-mobility options
- delivery of the employee sustainable travel platform called MovUs to increase registrations and use of the platform, and
- collaboration with Queensland Government on

PERFORMANCE

a sustainable travel promotion encouraging public transport and active travel commuting.

Active transport initiatives

Council's vision is to encourage a shift from private passenger vehicles to public and active transport, particularly for short trips, in order to maintain and improve our lifestyle, keep us healthy and contribute to the sustainability of the region.

In June 2023, Council supported Neuron Mobility to launch the trial of its e-scooters and e-bikes with a total of 400 e-scooters and 75 e-bikes available to hire from a number of designated parking stations located throughout Mooloolaba and Maroochydore. The trial of the affordable and environmentally friendly transport will explore whether electric scooters and bikes can make life on the Sunshine Coast even better.

Detailed Business Case for the Sunshine Coast Public Transport Project

Council worked collaboratively with the Queensland Government to progress the Detailed Business Case for the Sunshine Coast Public Transport Project (formerly known as the Sunshine Coast Mass Transit Project). The Detailed Business Case evaluates an enhanced public transport connection between Maroochydore and the Sunshine Coast University Hospital, with a possible extension to Caloundra.

A Memorandum of Understanding was executed in March 2023 and a combined communication campaign was prepared for the Direct Sunshine Coast (heavy rail), and the Mooloolah River Interchange and Kawana Motorway projects. It is anticipated the Detailed Business Case for the Sunshine Coast Public Transport Project will be finalised mid-2024.

5. Creative and innovative approaches to building a strong community

Arts and Heritage Levy funded activities

The Arts and Heritage Levy supports the delivery of the Sunshine Coast Heritage Plan 2021-2031 and Sunshine Coast Arts Plan 2023-2038 and funds a range of programs aligned to Council's strategic priorities. During the year, key arts projects funded included:

- \$95,600 to attract creative businesses to base themselves in the region
- \$70,000 to support the development of a culture of arts philanthropy in the region
- \$32,500 to deliver artist-in-residence programs for local artists, and
- \$33,300 to First Nations creative arts programs.

Key heritage projects funded included:

- \$471,100 to support programs that assist local museums, heritage organisations, and First Nations Peoples
- \$227,800 to Conservation initiatives to support best practice management of heritage assets, from artefacts to heritage listed homes and buildings
- \$218,600 to communication and education projects, increasing awareness of the region's heritage, and
- \$109,760 to knowledge projects which research, record, and share information about the region's heritage.

More details are located within Council's Arts and Heritage Levy Annual Report 2022/23.

Horizon Festival

The Horizon Festival 2022 returned in full swing following COVID-19 pandemic disruptions in 2020 and 2021. The uplifting, world-class festival featured 502 local acts and nationally recognised artists, across 10 days and nights between 26 August to 4 September 2022.

A total of 21,492 attendances were recorded across the 127 events, including music, visual art, performance, dance, family entertainment, spoken word, comedy and workshops. Horizon was proud to present 13 First Nations- led projects across music, dance, visual art and workshops, including the iconic Dawn Awakening event which attracted over 2000 people.

Horizon is an exciting celebration of the arts and a great example of Council and our community working together to create a festival that delights audiences.



Our natural assets, healthy environment and liveability credentials are maintained and enhanced.

This goal is advanced through a focus on the following strategic pathways:

- 1. A resilient region shaped by clever planning and good design
- 2. Protection and enhancement of our natural assets and distinctive landscapes
- 3. Responsive, accessible and well managed assets and infrastructure
- 4. Transitioning to a sustainable and affordable way of living
- 5. A reputation for innovation and sustainability.

2022/23 Goal measures

Measure	Target	Result
Maintain the size of the Regional Inter-urban Break to its 2017 extent.	Equal to 32,034 hectares	32,034 hectares
Hectares of land per 1000 residents acquired through Environment Levy for conservation and preservation purposes maintained.	9.60 hectares per 1000 residents	11.09 hectares per 1000 residents
Hectares of land per 1000 residents for sport and recreation purposes.	5.00 hectares per 1000 residents (by 2041)*	4.62 hectares per 1000 residents*
Region's renewable energy capacity	Greater than 388.10 Megawatts (MW)	452.00 MW
Council's greenhouse gas emissions (total / per resident)+	222,524 tCO ₂ e / Less than 0.62 tCO ₂ e per resident	 176,663 tCO₂e 0.48 tCO₂e per resident
Percentage of total waste collected diverted from landfill	Equal to 40%	37%**

This is a 2041 target. Council is progressively working towards this target, and acquired 11.95 hectares of land over the 2022/23

Key highlights 2022/23

Environment and Liveability Strategy 2017

Now in its sixth year of implementation, our Environment and Liveability Strategy 2017 continues to guide planning for our growing population and manage our response to climate change, while also delivering a healthy environment and liveable Sunshine Coast for our community.

During the year, Council commenced a process to review and refresh the strategy's Part A: Strategic Direction and Part B: Five-year implementation

plan, to ensure it remains future focused and continues to provide a contemporary approach. Phase one (of two) community engagement periods was undertaken in May 2023 and received 300 contributions from our community outlining what they saw as emerging issues for the region and priority actions.

The highlights below demonstrate how Council is managing our natural and built environments while supporting a strong economy and our diverse communities into the future.

tCO₂e = tonnes of carbon dioxide equivalent

Recyclables continue to be affected by the Queensland Government's Container Refund Scheme and the market for garden mulch is slow across the state.

1. A resilient region shaped by clever planning and good design

Cool Homes for the Sunshine Coast design guide

Council released the Cool Homes for the Sunshine Coast educational booklet and compass in July 2022 to help people understand our local subtropical climate and how the sun - in either winter or summer - impacts the liveability of our homes.

The project follows on from the hugely successful Sunshine Coast Design book and encourages residents to transition to a low carbon, energy and resource efficient homes that don't need air conditioning running all summer and heating all winter. The booklet and phone compass can help people understand where to put their rooms, how to let light in to warm or illuminate their home, how to let breezes through, which building materials to consider, where to put shade, and the value of gardens in helping cool our homes.

Drafting and development of a new Planning Scheme for the region

One of the largest and most successful engagements ever undertaken on the Sunshine Coast has informed the development of our new Planning Scheme for the region. With more people choosing to live in the region, Council is committed to the complex task of planning for growth in sustainable, healthy, smart and creative ways.

More than 8000 people had their say on Council's proposed region-wide and local planning directions, highlighting the range of aspirations that will shape the region's future. The preliminary consultation feedback revealed the key community aspirations for the new planning scheme as:

- protecting the environment
- · maintaining a Sunshine Coast vibe
- managing growth
- delivering traffic and transport solutions alongside new development
- · parking needs to be adequate
- improving development outcomes, and
- · addressing affordable housing.

Blue Heart - Blue Carbon project

The Blue Heart Sunshine Coast project aims to protect and manage critical areas of the

Maroochy River floodplain by restoring important floodplain ecosystems as well as investigating new alternative land uses as the landscape transitions under rising sea levels associated with climate change.

As the wetlands in the Blue Heart are coastal and under tidal influence, the carbon they store will be blue carbon. Restoring coastal wetlands on publicly owned land will increase carbon storage and provide an opportunity to potentially generate Australian Government carbon credits.

During the year, Council progressed the following actions within our Blue Heart:

- implementation of the Blue Carbon restoration project (receiving \$2 million from the Australian Government) to gain a better understanding of blue carbon farming
- planning to support the introduction of tidal inundation on Council owned properties to establish coastal wetlands
- completed a body of research and monitoring, led by a collaboration of universities, to understand the hydrology, biodiversity, water quality and potential to capture and store carbon at the project sites
- engaged with landholders to share and gather stories and information about how we use and manage our places within the Blue Heart, and
- worked with Traditional Custodians, the Kabi Kabi peoples, across the entire Blue Heart project.

Creating our climate-ready region

In January 2023, Council, in partnership with Noosa Shire Council were awarded a \$1.1 million grant from the Queensland Reconstruction Authority under the Queensland Resilience and Risk Reduction Fund to better understand implications of cascading climate risks to both the Sunshine Coast Council and Noosa Shire Council services and critical infrastructure.

This important partnership recognises climate adaptation is a shared journey that takes place at many scales. Both organisations are collaborating to proactively plan for the future needs of our organisations and communities and together created a Regional Climate Action Roadmap. The roadmap is guiding, informing and building regional capacity to develop and prioritise local responses to climate-related risks such as sea-level rise, rain, storms, flooding, higher temperatures, bushfires, and droughts.

New streetscape design in Maleny

Council has been working with the Maleny community to review and refresh the Maleny Placemaking project. This project aims to strengthen Maleny's main street – Maple Street- and its 'sense of place' so that it can continue to be a place that is loved by residents, cared and invested in by businesses and valued as a destination.

With two stages of engagement between July and August 2022, Council sought community feedback to understand the priorities for improvement and opportunities for placemaking activation. More than 300 residents, business owners and visitors provided feedback with 279 surveys completed, four pop-up sessions, two community forums as well as 85 community members coming forward in person.

The draft Maple Street Streetscape concept plan has received overall support from the community and aims to improve functionality, comfort and safety to create an even more vibrant street economy and connections to local and cultural heritage.

Mooloolaba's Central Meeting Place

The Central Meeting Place is a project stage being implemented within the larger Mooloolaba Foreshore Revitalisation project. The Central Meeting Place precinct is located near the Brisbane Road entry point to Mooloolaba Esplanade which encompasses 6500m² of beachfront parkland and will be a place to arrive, meet, gather, celebrate and connect with nature and each other.

Two distinct designs were presented for a foreshore rejuvenation and presented to the community. Through more than 1300 surveys and conversations, the community determined 'Concept Blue' as the clear preference.

The project also involves replacing the existing 'Loo with a View' with fully inclusive public amenities that are separate from the viewing deck and meeting place. The precinct features a new shaded event and meeting space, open grassed areas, a viewing deck, new beach showers, landscaping, public artwork, a new coastal pathway, and a terraced seawall with wide steps which double as beachside seating with plants and shade trees.

In June 2023, Council was awarded \$7.95 million through the National Emergency Management Agency under round one of the Disaster Ready Fund for the new seawall. The seawall is essential to protect the Mooloolaba foreshore from coastal hazard impacts such as rising sea levels, increased storm surge and coastal inundation and will provide enhanced access to the beach including an all-abilities access ramp for people using wheelchairs, prams or mobility devices. In addition, the project will provide a premier tourism destination that contributes to our region's 10+10 Legacy Vision for the Brisbane 2032 Olympic and Paralympic Games.



Did you know?

In 2022/23:



94,565 tonnes of greenhouse gases were flared or combusted for power generation at Sunshine Coast landfills



9.5 tonnes of litter was removed from Sunshine Coast waterways



2710 street trees were planted across the year under Council's Street Tree Master Plan



10,376 hectares was managed for conservation and 1300 properties registered under the Land for Wildlife program

2. Protection and enhancement of our natural assets and distinctive landscapes

Environment Levy funded activities

The Environment Levy supports the delivery of various transformational actions set out within the Environment and Liveability Strategy 2017. During the year, \$7.8 million was allocated to a range of actions, including:

- \$1.4 million on enhancing strategically significant land for environmental purposes
- \$967,0000 in coastal protection works and dune rehabilitation
- \$739,000 for invasive species research, action and community engagement
- \$610,000 provided to 19 partnership community environmental groups, and
- \$325,000 for Landholder Environment Grants to 83 landholders to undertake on-ground projects.

More details are located within Council's Environment Levy Annual Report 2022/23.

Invasive species management

The Invasive Weeds Project 2021-2026 was implemented throughout the year, actioning a variety of weed management control options and trials at Maleny and Witta demonstration sites. The project is aimed to explore weed management practices using innovative technology for invasive plant identification, management, monitoring and surveillance and to share information with our community about trial outcomes and opportunities

available. Key activities undertaken include:

- 10,600 tubestock plants in total were planted at Maleny Community Precinct and Witta demonstration sites
- Council trialled a remote mulcher and unmanned aerial vehicle chemical applications at the Witta demonstration site
- research and trial plots were established for herbicide capsule treatment efficacy on cat's claw creeper, and
- in partnership with Queensland University of Technology, Council commenced a project to identify and map broad-leaved pepper tree distribution along the Sunshine Coast foreshore bushland reserve using drones and artificial intelligence.

Regional Inter-urban Break

Council continues to advocate for the protection of the Regional Inter-urban Break, a critical major green space separating us from the Greater Brisbane area, consisting of the heritage listed Glass House Mountains National Park, the Ramsar-listed wetlands of the Pumicestone Passage and parts of Bribie Island.

Protecting the Regional Inter-urban Break is a strategic priority and a Transformational Action of Council's Environment and Liveability Strategy 2017.

Development of Sunshine Coast Ecological Park Master Plan

Following three rounds of community engagement, Council progressed a draft Master Plan to restore a 65 hectare site adjoining Mary Cairncross Scenic Reserve, Maleny into an ecological park. Historically the site was part of a lush subtropical rainforest ecosystem, featuring waterways and rolling hills. In recent history the site was altered for farming use through clearing of remnant vegetation and alterations to the waterways. The land parcel is within the Mountain View Major Green Space, one of the Sunshine Coast's five major green spaces which Council is protecting to preserve our environment, respond to climate change and provide spaces for people.

The draft Master Plan features numerous highlights including a treetop bridge, a forest lookout with 360 degree views over the Glass House Mountains and down to the coast, a community pavilion, operations and research facility and 'forest rooms' for play, discovery and rest. It is a space where nature is cherished, where the community learns and collaborates, and where everyone can find joy in our natural environment.

Council received approximately 700 surveys and written submissions and almost 300 face-to-face interactions across the three consultation phases which informed the final Master Plan.

Responsive, accessible and well managed assets and infrastructure

Nambour Waste Precinct Project

One of the ways Council is advancing our vision to be Australia's most sustainable region. Healthy. Smart. Creative is by moving towards a circular economy approach to waste management. This is where products and materials keep circulating in the economy for as long as possible.

The Nambour Waste Precinct is being upgraded to sustainably manage our region's future waste. During the year, Council progressed construction of the \$40 million Materials Recovery Facility to sort and separate recyclable material from yellowlid bins ready for manufacturers to make new products.

Ecosystem functions mapping tool

Council and the University of the Sunshine Coast (UniSC) have teamed up to create a world-first ecosystem function mapping resource. The mapping and reporting tool shows the different ecosystem services for every location across the region.

Ecosystem services are the benefits each type of ecosystem provides, including climate regulation, pollination, food supply, water quality, habitat and more. When these functions are mapped, the visual format shows where our ecosystem functions lie across the region, and which areas are most valuable from a holistic ecological perspective. This valuable tool will assist to inform decisions that will benefit generations to come.

The project was delivered through the Regional Partnership Agreement between Council and UniSC, which supports research improving outcomes for a sustainable Sunshine Coast.

4. Transitioning to a sustainable and affordable way of living

Organisational Zero Net Emissions Plan 2022

The Organisational Zero-net Emissions Plan 2022 was adopted by Council in July 2022 to continue our leadership and commitment to contribute to the global emissions reduction challenge. Zero-net emissions refers to achieving an overall balance between the quantity of greenhouse gas emissions (GHG) produced, and the amount of GHG emissions removed from the atmosphere.

The plan provides a framework to implement GHG emission reduction under six focus areas, including waste, electricity, transport, supply chain, building and infrastructure, governance and culture change. To demonstrate our commitment to being Australia's most sustainable region, this plan has been aligned to the United Nations' Sustainable Development Goals.

During the year, several actions were implemented from the plan including, expanding its investment in rooftop renewables and undertaking business cases for strategic battery installation. In addition, Council commenced mulching green organic waste which is available to residential and commercial customers at one of Council's resource recovery centres (located in Beerwah, Caloundra, Buderim and Nambour). Diverting garden organics from landfill extends our landfill life and reduces greenhouse gases being released into the atmosphere.

Reducing our Greenhouse Gas Emissions (GHG)

Becoming a zero-net emissions organisation by 2041 is a Transformational Action of the Environment and Liveability Strategy 2017. Tracking our progress towards this target is important to understand our effectiveness in reducing emissions and what adjustments and further investments may be required.

Council's total GHG for the 2022/23 financial year was 176,663 tCO $_2$ e (tonnes of carbon dioxide equivalent), which is a decrease of 45,861 tCO $_2$ e or 20.6 per cent from last financial year. GHG per resident also decreased by 0.14 tCO $_2$ e to 0.48tCO $_2$ e per resident. Emissions from waste represent 75.1 per cent of Council's total greenhouse gas footprint and decreased by 37,788 tCO $_2$ e or 22 per cent compared to the 2021/22 financial year.

Whilst emissions from fuel and our purchased goods and services increased with 18.5 per cent and 5.3 per cent respectively, Council saw significant emissions reductions in the areas of waste and electricity via the:

- expansion of landfill gas capture infrastructure at the Nambour landfill, and a reduction in waste quantities to landfill, resulting in an overall reduction of emissions from landfill by more than 22 per cent, and
- formal verification of Council's electricity providers which offer zero emissions electricity to Council. Additionally, Council was able to increase the number of LED streetlights to facilitate further emissions reductions of more than 49 per cent from the 2021/22 financial year.

Sunshine Coast Biosphere

A year on from the historic designation, essential groundwork was laid to ensure the success and shared purpose of our Sunshine Coast Biosphere. Community partnership projects were delivered during the year, including the Biosphere Photography Showcase and a BiospHEROES-themed Kids in Action program.

Governance arrangements were implemented including the establishment of the Coordinating Committee and Community Advisory Group, who are progressing branding and performance measurement and management frameworks.

5. A reputation for innovation and sustainability

Kids in Action

Celebrating its 10-year anniversary, the Kids in Action program is a Council environmental education initiative, funded by the Environment Levy that aims to increase children's environmental knowledge and understanding, while inspiring and providing opportunities for positive environmental and sustainability action. Two significant program events occurred during the year:

- A conference was held at Maroochy Regional Bushland Botanic Gardens on 9 September 2022, with more than 240 children attending from 20 different schools to share their environmental projects. The event provided an opportunity for the kids to learn from each other, through workshops, displays and performances.
- The Environmental Projects Day in May 2023
 hosted 22 Sunshine Coast schools with
 students engaged in a variety of workshops to
 explore the theme 'BiospHEROES: connecting,
 caring and co-creating the future'.

Living seawalls

In a first for the Sunshine Coast region, 50 'living seawall' panels were bolted to the side of the Brightwater Lake, Mountain Creek to improve the lake's biodiversity by encouraging more seaweed to grow, create more homes for sea life and to draw more fish into the lake.

The 18-month trial is in partnership with the UniSC through the Regional Partnership Agreement with innovative panels sourced from the Sydney Institute of Marine Science. Each panel is uniquely designed to mimic a variety of natural shoreline habitats, encourage seaweed to grow and serve as a refuge for marine creatures, with additional benefits including improved water quality.

With the Sunshine Coast officially recognised as a UNESCO Biosphere, Council remains committed to projects such as this, to showcase how we can live harmoniously with nature.

Our Resilient Economy

Our resilient, high-value economy of choice drives business performance, investment and enduring employment.

This goal is advanced through a focus on the following strategic pathways:

- 1. Strong economic leadership, collaboration and identity
- 2. New capital investment in the region
- 3. Investment and growth in high-value industries, innovation and entrepreneurship
- 4. Strong local to global connections
- 5. A natural, major and regional event destination
- 6. Encourage investment in talent and skills.

2022/23 Goal measures

Measure	Target	Result
Percentage of Council's available procurement spend awarded to local business	Greater than or equal to 70%	69.5%*
Gross Regional Product**	Greater than \$18.5 billion	\$20.96 billion^
Percentage increase in international and domestic exports	Greater than 15.21%	18.00%^
Direct economic benefit from major events***	Greater than \$75 million	\$95.4 million^
Growth in jobs is equal to or greater than the growth in population	Greater than or equal to 0%	1.17%

^{* \$14.4} million increase on local spend in comparison to 2021/22 financial year, however slightly less than target due to an increase in significant project work and the necessity to spend with non-local suppliers to maintain delivery for our community.

Key highlights 2022/23

Regional Economic Development Strategy 2013-2033

The Regional Economic Development Strategy 2013-2033 was developed to provide a 20-year vision and blueprint for sustainable economic growth in the region to 2033.

In April 2023, significant consultation occurred to inform the midpoint review of the strategy. Almost 700 local businesses shared their vision to drive opportunity and growth for the Sunshine Coast via a comprehensive survey conducted by Lucid Economics and supported by Council. The review re-positions the strategy for the next 10 years by taking into consideration the diversification of the regional economy, the region's recognition as a UNESCO Biosphere Reserve, Council's role as a key delivery partner in the Brisbane 2032 Olympic and Paralympic Games, population growth, new infrastructure in the region, changing global trade and supply chains and

the flows of capital investment to the region.

The Sunshine Coast continues to grow its reputation as a business investment destination of choice. Throughout the 2022/23 financial year, key initiatives delivered through Council's Business Investment Framework and Major Events Strategy helped secure measurable investment into the region that had an economic impact (direct and indirect) to the Sunshine Coast economy of \$388.86 million and 1897 new jobs. Significant investment and job creation opportunities have flowed to the region contributing to the overall growth of the regional economy via broader Council policies, regional positioning and infrastructure investment.

In the 2022/23 financial year, the size of the Sunshine Coast economy was more than \$20.96 billion in Gross Regional Product (GRP). The following achievements demonstrate Council's ongoing commitment to support the region's ongoing economic prosperity.

^{**} Local Government Area result (excludes Noosa Shire Council Local Government Area which was included in previous years).

^{***} The major event outcomes for 2022/23 financial year have been calculated from event acquittal reports where available. In the absence of an acquittal report, the result has been assessed against sponsorship application data or past performance.

^{2021/22} financial year target and result due to lag in data availability.

1. Strong economic leadership, collaboration and identity

Place activation

Council provides place activation activities to support a range of events and initiatives in the 'gateway precincts' of Mooloolaba, Caloundra and Nambour to build business capacity and capabilities and attract locals, visitors and investment. Throughout the year, Council delivered and supported:

- The development of a map for visitors arriving to Mooloolaba from five cruise ships; the Mooloolaba Foreshore Festival in November 2022 to celebrate the newly opened and award-winning Mooloolaba Northern Parkland; the Summer Cinema Series in the Northern Parklands; and a number of promotional campaigns.
- A free family movie and live music event at Felicity Park, Caloundra on 1 March 2023, facilitating additional trade for nearby businesses remaining open for the evening; the Christmas in Caloundra Street Party which attracted thousands of people to Bulcock Street; three days of Easter Eggstravaganza activations with shopfront improvement programs and new branding and promotion through street murals, street signage and path decals and video promotion.
- Council and the Caloundra Chamber of Commerce collaborated to win the coveted Queensland Top Tourist Town award.
 Council supported shop front improvements, promotional campaigns, delivery of a new branding project including street murals, street signage and path decals, and a video submission.
- Three Nambour Forecourt Live Events with 600 people attending.
- In collaboration with Nambour businesses and community groups, Council worked to develop digital material to sustainably promote living, working and shopping in Nambour. Developed to encourage locals and visitors to explore Nambour, the digital makeover included dynamic #ExploreNambour video series, e-newsletter, blogs, social media content, and a revamp of the I AM NAMBOUR website.

Collaboration and partnerships

The Sunshine Coast is home to more than 33,000 businesses which contribute to our strong and resilient economy. Council continues to support, connect and facilitate business matching and access to capability uplift programs across this growing network through its strong partnerships with industry groups, institutions, chambers of commerce, and other tiers of government.

Council's partnership with TAFE Queensland delivered the TAFE Build A Better Business Program. This practical course empowers participants to develop a focused Business Action Plan, including finance, marketing, and implementation plans. On successful completion of the course, participants receive a TAFE Certificate IV in Small Business Management.

2022 Sunshine Coast Brand Perception Survey

Undertaking research is just one of the ways
Council ensures we understand what the market is
thinking about our region as a business destination.
Council sought feedback from target audiences
outside the region between June and July 2022
through an online survey, testing the Sunshine
Coast's appeal as a place to do business.

A total of 988 completed surveys were received from businesses located in Brisbane, Sydney, Melbourne and the Sunshine Coast. Results indicate that the Sunshine Coast business brand is heavily connected with the broader destination brand and 'liveability' is considered the biggest benefit of running or investing in a business on the Sunshine Coast. Other benefits highlighted that our region is more affordable than other cities, has close proximity to Brisbane, and the region offers growth potential.

Procurement support to local suppliers

In the 2022/23 financial year, 69.5 per cent of Council's total available purchasing spend went to local Sunshine Coast businesses, representing \$314 million.



2. New capital investment in the region

Sunshine Coast Investment Assistance Program (SCIAP)

The SCIAP is a component of the Sunshine Coast Economic Resurgence Plan supported by Council to help mitigate some of the economic impacts arising from the COVID-19 pandemic.

The SCIAP ran between 1 July 2020 and 31 December 2022 and with program outcomes including:

- five projects completed with a total economic impact (direct and indirect) of \$411.8 million and 1271 new jobs, and
- 12 projects remain underway with an anticipated total economic impact (direct and indirect) of \$1 billion and 3118 new jobs.

Sports Industry Development Program

The Sport Industry Development program, also known as Train Sunshine Coast, was an initiative designed by Council to advance the Sunshine Coast as Australia's premier destination for sports training, participation and competition. The program concluded at the end of 2022 and was part-funded from the 2019 Queensland Bushfires Local Economic Recovery Program to support recovery projects that produce enduring benefits and improve future resilience.

A total of 29 projects were funded as part of

the program with legacy highlights including the launch of the EventsConnect website, the Train, Play, Stay campaign, positioning the region as a premier destination for sports training, participation and competition, 14 virtual guided venue tours and more.

Maroochydore City Centre

Progress on the emerging Maroochydore City
Centre continued throughout the year and once
complete, will be the region's primary centre of
commerce, technology, innovation, entertainment
and inner-city living. Council continued to work
with SunCentral Maroochydore Pty Ltd and Walker
Maroochydore Developments Pty Ltd (Walker)
during the year to progress development, with
significant milestones including:

- 830 Council employees moved into the Sunshine Coast City Hall from December 2022
- five commercial use land parcels were settled for a total of \$17.6 million
- the second development for Evans Long "A1", was completed and fully leased ahead of opening which includes major tenant, Maropost, relocating from outside the Sunshine Coast region
- 380 residents moved into the residential 'two tower' apartments by Habitat Developments, which was fully sold ahead of completion
- Habitat Developments commenced construction on their second 'two tower', 158 residential apartment development

Did you know?

In 2022/23:



11,150 businesses accessed specialist advice and information across the year



An estimated \$95.4 million in economic activity was generated from 74 Council sponsored major events that were attended by more than 165,338 people



More than \$22 million

in revenue was generated through Sunshine Coast holiday parks



\$2.2 billion in building work approvals issued by private building certifiers



331 businesses registered with the ASPIRE circular economy program

- two new restaurants Bottarga Italian
 Restaurant and Harvest Café opened adding variety of food and dining experiences
- works commenced in February 2023 on the first eight-storey public car park in the city centre, located on Lightning Lane which will include 294 paid parking spaces, including accessible parking and electric vehicle charging spaces plus 39 motorcycle and 28 bicycle spaces and end of trip facilities, and
- Council supported a proposed amendment to the Development Scheme for the Maroochydore City Centre Priority Development Area to give effect to the revised Master Plan for the city centre prepared by Walker.

Caloundra Aerodrome Master Plan 2042

Council endorsed the Caloundra Aerodrome Master Plan 2042, which articulates Council's vision for the Caloundra Aerodrome over the next 20 years and to guide development, investment and operational management of the site.

This planning document outlines a clear value proposition for the Caloundra Aerodrome as a key aviation and aerospace industry asset within south-east Queensland. Over time, this asset will provide the capacity to support more advanced technology solutions and supply-chain requirements for the aviation sector – without necessarily expanding the scope of aircraft movements from this site.

Sunshine Coast digital connectivity

The Sunshine Coast economy continues to evolve as a modern, 'smart' economy based on sound growth across numerous high value and knowledge-based sectors, including professional business services, innovative manufacturing and numerous high-tech start-ups. These sectors are underpinned by Council's investment in the Sunshine Coast International Broadband Network, which is providing a diverse range of new technology opportunities that support the growing digitisation of our economy.

In May 2023, the Critical Infrastructure Information Sharing and Analysis Centre (CI-ISAC) established a presence in the Maroochydore City Centre. The establishment of the CI-ISAC on the Sunshine Coast unites industries and organisations in the fight against cyber-attacks. The CI-ISAC represents a world-first initiative facilitating cross-industry critical infrastructure information sharing and good practices about cyber threats and mitigation.

3. Investment and growth in high value industries, innovation and entrepreneurship

Sunshine Coast Business Investment Framework

Council continues to engage with business to attract new capital and jobs to the region, and to support the retention of youth within the community with greater and more diverse career opportunities. In the 2022/23 financial year, Council proactively assisted with attracting new business investment and reinvestment which had an estimated economic impact to the Sunshine Coast economy (direct and indirect) of \$287 million and 764 ongoing jobs. Some of these investments were supported by the Sunshine Coast Investment Assistance Program (SCIAP) which was developed and run as a component of the Sunshine Coast Economic Resurgence Plan (COVID-19 Pandemic) between 1 July 2022 and 31 December 2022.

One key reinvestment was the Country Chef Bakery Co, which consolidated four of its operations into a new purpose-built facility at the Sunshine Coast Industrial Park, Caloundra, to be one of the largest bakeries in Australia. The business is a graduate of Council's Export and Global Capability Program, which identified real export growth opportunities to 10 countries including Japan, Canada and Singapore, which the company is now actively engaged in pursuing.

ASPIRE circular economy

Council continues to support the free ASPIRE tool to create matches between organisations based on their waste profiles and to build our Sunshine Coast circular economy. In practice, an organisation will list potential inputs they use (materials and items) alongside their outputs (unwanted waste streams). This develops a waste profile where the platform cleverly connects organisations based on the required inputs and outputs, facilitating an opportunity of circular resource exchange. The ASPIRE circular economy program membership now totals 331 businesses enabling greater opportunity to exchange goods, divert resources from landfill, save on disposal costs and develop innovative solutions for troublesome materials. The total ASPIRE ecosystem outcomes for the Sunshine Coast region this year, included:

- 1009 tonnes in total emissions savings
- 2539 tonnes in waste diverted from landfill
- · 262 resources exchanged, and
- \$694,248 in earnings or savings.



Visit Sunshine Coast

Council provided \$3.9 million through a funding agreement to Visit Sunshine Coast to help promote the Sunshine Coast as a tourism destination. Funding is used to advocate for the development of tourism opportunities, investment in industry infrastructure, marketing and product development and management of accredited Visitor Information Centres.

This year, Council partnered with Visit Sunshine Coast, Tourism and Events Queensland and Reforest to develop the Sunshine Coast Sustainability Program. The program enables visitors to the Sunshine Coast to remove carbon from the atmosphere through the Reforest program. Visitors can estimate their carbon footprint using the trip CO₂ calculator and discover ways to make greener more sustainable travel choices. Local participating tourism operators contribute to the reforestation projects by planting trees to remove carbon emissions and restore ecosystems.

Holiday park infrastructure to support tourism industry

Sunshine Coast Holiday Parks are located in six prime tourist locations along our coastline, situated at Dicky Beach, Mooloolaba, Maroochydore, Cotton Tree, Mudjimba and Coolum Beach.

This year, our holiday parks experienced very high demand, resulting in an average 80 per cent occupancy and generated approximately \$22 million in revenue for Council, providing a significant return on investment which is used to improve and update public facilities and services.

Council invested more than \$5.6 million in upgrades across the holiday park network, with key projects including:

- \$3.5 million on a new amenity buildings at Coolum Beach and Mudjimba Beach holiday parks
- \$1.3 million on proactive maintenance programs, and
- \$800,000 for caravan and camping site upgrades at Coolum Beach Holiday Park.

4. Strong local to global connections

Top7 Intelligent Community recognition

For the fourth time in five years, the Sunshine Coast has been named as a Top7 Intelligent Community for 2023. This recognition was awarded by the New York based Intelligent Community Forum.

The Top7 communities are recognised for innovative models of economic and social transformation in the 21st century, demonstrating best practices in broadband deployment and use, workforce development, innovation, digital inclusion and advocacy that offer lessons to regions, cities, towns and villages around the world.

Business and supply-chain development

In August 2022, Council promoted the investment and business potential of NEXTDC SC1 Data Centre, the Maroochydore City Centre and the Sunshine Coast Airport to the New Zealand Trade and Enterprise Trade Commissioner and commercial business advisors. As a result of this visit, commercial discussions began with two New Zealand entities and Council has been invited to further collaborate with New Zealand Trade and Enterprise to progress joint venture opportunities.

The Trade Capability Program workshop series was delivered to prepare businesses to be export-ready and five local companies were supported to enter the 2023 Premier of Queensland Export Awards this year. Council adopted a revised International Relations and Trade Policy that will continue to guide initiatives that support the delivery of the Regional Economic Development Strategy 2013-2033.

Support for tech innovation

Increasing the technology capability of our region will better enable the Sunshine Coast's major industries to innovate and participate globally, at speed. Such events inspire local industry collaboration and support a dynamic and vibrant technology ecosystem.

Throughout the year, Council has supported, funded and driven the successful growth of key industry groups and associated initiatives, including the:

 Sustainable Cities and Communities category at the Sunshine Coast's seventh annual Techstars Startup Weekend between 5-7 August 2022, where more than 100 designers, developers, students and creative minds gathered for the boot camp which ran for 54 hours and connected them with the very best mentors, investors, co-founders and sponsors

- Inaugural Forward Fest, held in September 2022, aimed to provide unique networking opportunities and practical learnings to help small to medium sized businesses become more competitive, and
- RoboRAVE annual robotics competition held at the University of the Sunshine Coast on 17 July 2022, aimed to promote an uptake of robotics and coding across the Sunshine Coast region through staff and student training days and development of skills and industry connections needed to access exciting career pathways in technology.

5. A natural, major and regional event destination

Caloundra Music Festival 2022

The Caloundra Music Festival is a world class event with the goal to attract, unite and connect locals and visitors alike in a celebration of music and local culture.

In 2022, the Caloundra Music Festival celebrated its 15th year and generated direct and incremental expenditure of \$2.9 million for the Sunshine Coast region and an additional \$750,000 to the broader Queensland economy.

This festival is an inclusive, all-ages, family-friendly music festival. More than 400 volunteers contributed to the event, with an attendance of 15,520 people over three days that generated more than 15,850 visitor nights for the accommodation sector.

Brisbane 2032 Organising Committee Board visits the Sunshine Coast

Between 6-7 October 2022, the Brisbane 2023 Organising Committee Board (Brisbane 2032 Board) visited the Sunshine Coast region over two days to experience our premium sporting venues, iconic beaches, green spaces and local food industry.

While on the Sunshine Coast, the Brisbane 2032 Board held its Board meeting, a legacy planning

workshop led by Queensland Minister for Tourism, Innovation and Sport, and Minister Assisting the Premier on Olympics and Paralympics Sport and Engagement Stirling Hinchliffe in collaboration with senior leaders across all levels of government. The workshop was one of the first steps in the consultation process to define the vision, themes and objectives that formed part of the legacy plan.

Board members toured Sunshine Coast
Olympic and Paralympic Games venues and
local businesses on the Sunshine Coast where
directors heard from local community members,
First Nations peoples, local Olympian and
Paralympians and industry representatives about
their aspirations for Brisbane 2032.

The Games will provide an avenue to drive economic, social, cultural and built environment opportunities that ensure lasting benefits before, during and after the Games.

Major events for our region

Council's Major Events Sponsorship Program provides a vital role in supporting the overall tourism strategy for the region, with events being key drivers of visitation, promotion of the destination and long-term brand development of the Sunshine Coast.

Council's Major Events Sponsorship Program prioritises events that provide maximum return on investment and demonstrate strong alignment to the objectives and outcomes of the Sunshine Coast Major Events Strategy 2018-2027. A total of 74 events were sponsored during the year with economic impact estimated at \$95.4 million.

Queensland Garden Expo

More than 35,000 green thumbs and novice gardeners, attended the much-loved Queensland Garden Expo, hosted at the Nambour Showgrounds between 8-10 July 2022. High attendance at the expo was considered a significant achievement in light of an increase in COVID-19 pandemic cases in early 2022, in addition to wet weather and flooding occurring interstate, restricting interstate travel to the event.

The direct economic benefit from visitor room nights and the spend in the local economy has been conservatively estimated at \$9 million for the event.

PERFORMANCE

Touch Football National Youth Championships

More than 110 youth touch football teams featuring the country's best junior touch footballers competed at the 2022 National Youth Championships, held at the Sunshine Coast Stadium between 28 September and 1 October 2022.

The Council-supported event featured eight age and gender divisions and attracted more than 5500 participants and spectators, resulting in an estimated \$7 million of economic benefit to the region.

6. Encourage investment in talent and skills

Sunshine Coast Workforce Development and Skills Gap Analysis

This project, being delivered through the Regional Partnership Agreement between Council and the University of the Sunshine Coast, is assessing the region's workforce composition.

The research will deliver a regional workforce development model that supports economic development and will conduct a labour market profile and gap analysis by examining business industry activities, employment by industry, job type, income level and qualification. The review will inform industry and government on the current workforce status within the region and provide future modelling to inform associated tertiary solutions.

Thriving Through Change Business Resilience Expo

In partnership with the Queensland Government Department of Employment, Small Business and Training and the Sunshine Coast Chamber Alliance, Council supported the second annual Thriving Through Change Business Expo. Held on 23 August 2022, 350 Sunshine Coast businesses and 38 exhibitors were able to learn, connect and improve their business growth by receiving practical takeaways, strategies, tools and resources to implement.

The half-day, free event featured business exhibitions offering direct access to more than 35 local, Australian and Queensland government agencies, plus all of the region's Chambers of Commerce and industry groups.

Sunshine Coast Jobs Hub

The Sunshine Coast Jobs Hub was launched in January 2023 to connect local talent with local industry by showcasing the latest job and career opportunities within the region. The platform has been created through a partnership between Council and Study Sunshine Coast, and since launching, has had more than 5500 regionspecific job opportunities listed.

This is an important initiative to boost business and industry growth and attract, retain and develop talent in the region. The platform is free for businesses to advertise their job opportunities, and also aggregates employment opportunities from other job sites to showcase roles specifically located on the Sunshine Coast, as well as allowing employers to search for job seekers registered on the site through their 'AirCVs'. The one-stopplatform also features information, insights and opportunities on the region's high value industries and employers from tourism and hospitality to health, education, manufacturing and more.

Since its launch, 115 local employers have signed-up to post jobs, 670 new job seekers have registered looking for jobs, and 37 students have signed up to search directly on the Student Hub.



Our Service Excellence

Our services are consistent and accessible and provide positive experiences for our customers and value to our community.

This goal is advanced through a focus on the following delivery pathways:

- 1. Engaging with our community to inform asset management and service delivery
- 2. Knowing and understanding our customers
- 3. Designing accessible, flexible and innovative services that meet community needs
- 4. Delivering consistent service levels that provide positive experiences for our community
- 5. Assessing service performance and sustainability to inform evidence-based business planning.

2022/23 Goal measures

Measure	Target	Result
Ease of business with Council	4.40 (out of 5)	4.40
Percentage of waste services collected on schedule	99%	99%
Percentage delivered of the adopted annual capital works budget	Between 90% and 95%	82%*
Percentage of development assessments undertaken within statutory timeframes	Greater than or equal to 90%	87%**
Asset sustainability ratio (the extent to which the infrastructure assets managed by Council are being replaced as they reach the end of their useful lives)	Greater than 90%	70.4%+

^{*} Inflationary impacts and market challenges, including supply chain and contractor availability have caused a range of delays and pricing variations.

Key highlights 2022/23

1. Engaging with our community to inform asset management and service delivery

Asset transformation

As our region grows, so does the volume and value of assets under Council's management. Strategic asset management is pivotal to how we maintain, renew and acquire assets to provide value to our community. Council's Asset Management Plans are continually aligned to community expectations, Council's strategic objectives and long-term financial plans, while ensuring compliance with legislative requirements.

During the year, our Asset Management
Information System was further leveraged to
support service delivery through improved work

order management, asset information collection, resource allocation and financial modelling. Improvements like this enhance our ability to make informed decisions based on high quality and holistic information to consider scenarios that provide the best outcomes for our region now and into the future.

Council commenced drafting the Strategic Asset Management Plan as a foundational step to mature our Asset Management System and mature our approach to asset management planning, informing infrastructure investment to meet the required levels of service to our community. In addition, models of all of our major asset classes were developed to understand their renewal requirements over the next 10 years, providing enhanced data driven insights into decision making and long-term capital infrastructure planning.

Data accuracy has improved on the reporting of this metric, however the result remained 6% favourable to the previous year.

⁺ Refer to Section 4 Financial Information for more detail.



Managing sustainable services for better outcomes

In May 2023, service leads from across Council commenced a comprehensive program of service output planning that considers drivers of change and future community needs to inform how Council services can be better delivered in the next 5-10 years to remain relevant to the needs of our community.

The Sustainable Service Planning program will also provide important insights on enterprise-wide capability uplift needed to meet community needs and to better realise opportunities in our operating environment.

2. Knowing and understanding our customers

Community education for pets

Council actively promotes responsible pet ownership through education booths at parks and beaches and education programs designed for children. During the year, Council delivered the Responsible Pet Education program through various activities, including:

- 132 public events, 12 community education sessions, 63 smart paws kindy visits, 14 school smart paws junior visits, and
- 1300 Responsible Pet Ownership booklets and 600 Cats on the Coast booklets were provided to vets, pet shops, pet parlours, dog trainers with puppy pre-school classes and real estate agents.

After a year of promoting Council's award-winning responsible pet education book, When Sammy Met Sunny, development commenced on the second book in the series 'Sammy and Sunny, with love comes responsibility', due to be launched in late-2023.

Service to our community

This year, more than 287,000 customers were assisted through our development and customer contact centres, with 39 per cent of customers choosing to be assisted through digital channels. Key initiatives and enhancements delivered include:

- enhanced customer service requests (in the form of emails, forms, and e-requests) which provide a faster, more efficient and consistent response time, including for waste management, where more than 23,000 self-service requests were recevied from customers
- Council's new website was launched in February 2023 to enable enhanced accessibility, improved search functionality and mobile user experience
- Council launched an online plumbing inspection booking system in June 2023 for commercial inspections, streamlining processes and providing external plumbing inspectors with a live calendar to book and lodge inspection documentation, and
- 1541 end-to-end customer experience surveys were undertaken to understand customer experience and guide service improvements.



3. Designing accessible, flexible and innovative services that meet community needs

ParkSmart program

Council introduced three ParkSmart vehicles during the year to monitor parking at various locations on the Sunshine Coast. The program aims to encourage vehicle turnover, create parking opportunities and allow equitable and safe access to parking across our region.

The new hybrid parking-monitoring vehicles are equipped with number plate recognition technology, high-speed cameras and a GPS tracking system. Upon introduction to the new program and vehicles, were conducted at the following locations:

- Birtinya, Point Cartwright, Nicklin Way and Caloundra in July 2022
- Eumundi, Nambour and the Maroochydore CBD in November 2022, and
- Maroochydore, including the Cotton Tree and Picnic Point areas, Mooloolaba and Alexandra Headland in March 2023.

Waste collection services

In July 2022, a new waste collection contract commenced with Queensland-based company JJ's Richards Waste & Recycling. The contract is valued at \$146 million over eight years, and it's introduction coincided with the start of Council's

expanded garden organics collection service, with 85,000 households now using this service to recycle their garden organics.

The transition to the new contract has continued to be delivered to a very high standard with over 99 per cent of services collected on schedule.

4. Delivering consistent service levels that provide positive experiences for our community

Community parks and open space

Council manages and maintains our region's open space network and assets for our community to enjoy and to preserve our landscape features and beautiful natural environment. During the year, 17,217 hectares of mowing sites were maintained along with 5216 hectares of garden beds.

The number of community parks that Council maintains continues to grow with our region. A total of 1238 parks were managed and renewed and more than \$8.3 million allocated for new and upgraded park facilities, including:

- \$436,000 for new playgrounds as part of stage nine of the Buderim Village Park
- \$585,000 for a three tier playground at Quota Memorial Park, Nambour
- \$423,000 for stage two upgrades at Albany Lakes Park, Sippy Downs including large play tower, softfall, shade sails large picnic shelter and BBQ and associated landscaping, and

Did you know?

In 2022/23:



6173 Megawatt hours of power generated from Council's Landfill Renewable Energy Facility



More than **287,000 customers** were assisted through our development and customer contact centres



Council issued 1178
community land permits
for a range of business and
community uses



4220 hectares were treated through the aerial mosquito control program



Waste services were collected on schedule 99% of the time

 \$121,000 to encourage the activation of Turner Park, Beerwah via improved pathway network, recreational infrastructure and feature landscaping elements.

Roads rehabilitated and resurfaced

Council manages 2633 kilometres of sealed road network (and 473 kilometres of unsealed roads) using best practice asset management to improve the safety of these roads for our community.

During the year, 88 kilometres of roads were resurfaced and/or rehabilitated, costing a total of \$21.7 million. A total of 161 road projects were completed in the financial year, with significant works occurring on the following:

- Queen Street, Caloundra
- · Valdora Road, Valdora
- · Albatross Avenue, Aroona
- · Blackall Range Road, Woombye
- · Maroochy Boulevard, Maroochydore.

Council collaborated with Boral, Australian Flexible Pavements Association, Tyre Stewardship Australia and Melbourne Institute of Technology to develop a mix of crumb rubber asphalt concrete surfacing, which was trialled on three Council roads. The crumb rubber is sourced from old truck tyres and is added to the asphalt, repurposing the waste product to a long-lasting surface that is more flexible, less prone to cracking and is better value for money.

Development activity

In December 2022, Council adopted the updated Strategic Policy for Councillor and Council employee participation in development assessment matters, to align to changes in legislation, and more recent local government integrity reforms. The policy reinforces Council's commitment to open, transparent, efficient, effective and objective decision making in accordance with statutory requirements, while also providing for appropriate interactions and engagement by Councillors and Council employees as part of the development assessment process.

In the 2022/23 financial year, the value of construction of building approvals on the Sunshine Coast remained steady, matching the previous year's record of \$2.2 billion, reflecting a number of large-scale developments and the high cost of construction and building materials. The top five growth suburbs for building activity were Baringa/Nirimba/Banya, Maroochydore, Palmview, Buderim and Pelican Waters.

A total of 6,382 development applications were lodged with Council for assessment, 2870 lots were approved, and 1563 new lots were created and made available to the market through Council and Queensland Government approval processes.

In addition, Council answered 45,000 development enquiries and approximately 325,000 site reports were generated through the Development.i platform. Council's Development.i

platform provides the community with 24/7 access to past and current development application details and basic property information for the Sunshine Coast local government area.

5. Assessing service performance and sustainability to inform evidence-based business planning.

Smarter ways to meet community needs

Implementation of the activities to build an integrated, connected and smart region continued throughout the year and contributed to Council's Top7 Intelligent Community recognition by New York based Intelligent Community Forum. Key initiatives delivered included the:

- launch of Council's first Smart Infrastructure
 Manual to provide guidance during the design,
 development and delivery of Council controlled
 digital infrastructure, aimed to promote quality,
 compliance and sustainability, minimise
 ongoing maintenance and ensure longevity
- Data collected on assets such as facilities, natural area trails, mountain bike obstacles and amenities blocks is being used to inform Council decisions and planning
- Testing Tech in Paradise promotion using Council's smart infrastructure across the region (such as multi-function poles and WiFi) to enable commercial and university research facilities to test technologies before commercialisation.
- the 'Connected Worker' trial was implemented using voice-controlled headsets for handsfree and digitised management of assets and infrastructure, reducing number of employees required for field audits of Council assets, and
- longitudinal record of weather and environmental phenomena providing insights into our region's micro-climate as part of the How Cool are our Urban Green Forests project.

Capital Works Program delivery

Council manages a 10-year Capital Works
Program which supports our community by
investing in job-creating local infrastructure
projects. The program provides work for local
trades and businesses and improves access to
services and facilities for our communities across
the Sunshine Coast.

In the 2022/23 financial year, Council achieved

82 per cent delivery of its approved \$293 million budget, comprising 1985 individual projects.

Council makes every effort to ensure careful and responsible project management is applied to deliver best value on all capital projects. External impacts such as inflationary prices, supply chain challenges and contractor availability have all impacted on the delivery fo the annual Capital Works Program.

The Capital Works Program delivers projects across our five Corporate Plan Goals including those listed below:

- Coastal Pathway
- Mooloolaba Transport Corridor Upgrade
- Nambour Aquatic Centre Splash Park
- · Palmwoods Warriors Football Clubhouse, and
- · Woombye Streetscape.

Coastal pathway

The coastal pathway is a critical piece of community infrastructure that, when completed, will provide a 73-kilometre-long safe and accessible pathway from Bells Creek in the south to Coolum in the north of our region.

New works delivered during the year provided much needed missing links to our coastal pathway, including:

- \$163,000 on 983 metres from Wilson Avenue (east) to Sir Leslie Wilson Park, Dicky Beach,
- \$142,000 on 235 metres from Harbour Parade to Point Cartwright Drive, Buddina.

In addition, Council commenced the \$2.55 million Caloundra Headland coastal pathway project in July 2022 which involves the critical update of a high priority section of the coastal pathway network. The project encompasses a new 3 metre wide, disability compliant, share path and boardwalk with viewing areas, resting areas, associated road modifications, landscaping, revegetation and turtle friendly lighting. The boardwalk design has been strategically located to take advantage of the expansive view of the ocean, Kings Beach headland and National Heritage listed Glass House Mountains, while remaining sensitive to the surrounding vegetation.

The project is receiving \$980,000 in funding through the Queensland Government's Local Government Grants and Subsidies program.

Mooloolaba Transport Corridor Upgrade

Council's \$33 million Mooloolaba Transport
Corridor Upgrade (Brisbane Road) continued
throughout the year, with stages two and three of
the project 90 per cent completed. The project
includes the widening of Brisbane Road (from
two lanes to four lanes between Walan Street and
Mayes Canal), intersection upgrades, landscaping
and the new Mayes Canal Bridge and shared
pedestrian and cycle paths on both sides.

Users are now benefiting from increased and wider traffic lanes, upgraded intersections, improved accessibility, enhanced provisions for cyclists, new landscaping and the soon to be completed new Mayes Canal Bridge. This key piece of infrastructure is helping to improve connectivity in one of the region's most popular visitor locations and once fully complete will be utilised by residents and visitors for years to come.

The Australian Government is contributing \$12 million towards stages two and three of the project through the Infrastructure Investment Program.

Nambour Aquatic Centre Splash Park

The \$3.2 million dollar Nambour Aquatic Centre Splash Park officially opened to the public on 16 September 2022, attracting more than 4000 visitors on the first school holiday weekend.

The Splash Park features more than 580 square metres of exciting water play for people and includes a new zero-depth and fully accessible splash pad, toddler slides, water jet features, tipping buckets, and two giant adventure water slides measuring 60 and 67 metres in length.

The venue will be a meeting place for many families for years to come, connecting our communities and enhancing the active and healthy lifestyle that we enjoy.

The project was supported by the Queensland Government's Covid Works for Queensland funding, in association with Council.

Palmwoods Warriors Football Clubhouse

Council completed construction of the \$560,000 Palmwoods Warriors Football Clubhouse in March 2023. This modern, inclusive clubhouse includes refurbished change areas, canteen, meeting room and office, storage area, public amenities and an extensive undercover viewing area.

The Palmwoods Warriors Football Club project was jointly funded through the Queensland Government's South East Queensland Community Stimulus Program in association with Council and Sunshine Coast Churches Soccer Association.

In addition, 300 lux LED lights were added over the Graeme Rae Oval wicket box and 200 lux LED lights were added in the outer field, greatly improving competition and training opportunities. The \$519,000 Palmwoods Cricket/AFL LED lighting project was jointly funded by Council and the Australian Government through the Local Roads and Community Infrastructure Program.

Woombye Streetscape

Council completed streetscape upgrades along Blackall Street, Woombye in June 2023, which included shady street trees, new seating areas and streetscape amenities and improvements to footpaths and crossings, making it safer to cross the street, slowing traffic and improving access for all abilities.

The \$1.9 million project transformed the area through the community's vision for an attractive and vibrant township that honours the town's charm and is a source of great pride for the local community. The project also delivered a heritage trail in cooperation with the Woombye Community and Business Association and contribution from Council's Arts and Heritage Levy.

The project was proudly supported by the Queensland Government's South East Queensland Community Stimulus Program funding, in association with Council. Our organisation is high performing, innovative and community focused, marked by great people, good governance and regional leadership.

This goal is advanced through a focus on the following delivery pathways:

- 1. Maintaining a financially sustainable organisation that balances the needs of our growing region
- 2. Providing quality information, systems and processes to deliver fit for purpose solutions
- 3. Embracing a safe and collaborative workplace culture that attracts and retains high performing and engaged people
- 4. Demonstrating accountable leadership, future planning, and good governance that provides confidence to our community
- 5. Partnering with community, business and government to represent and advocate the needs of our region.

2022/23 Goal measures

Measure	Target	Result
Operating surplus ratio (extent to which operating revenues cover operating expenses)	Less than 10%	-1.1%+
Net financial liabilities ratio (extent to which Council relies on operating revenues to pay liabilities)	Less than 60%	63.1%+
Number of notifiable data breaches	0	0
Frequency rate of Lost Time Injuries of Sunshine Coast Council employees (excluding contractors)	10.08	10.27*
Percentage of people who agree or strongly agree that they can trust Sunshine Coast Council as a local government	Greater than or equal to 42%	43%
Percentage of the community who believe there are opportunities to have a say on community issues that are important to them	Greater than or equal to 70%	51%**

^{*} The nature and complexity of injuries claimed has impacted length of recovery time. Council has undertaken a maturity assessment of its Wellbeing and Safety Program and further research to enable effectiveness and continuous improvement.

Key highlights 2022/23

1. Maintaining a financially sustainable organisation that balances the needs of our growing region

Our budget - services, community and sustainability

Council adopted the 2023/24 financial year budget at a Special Meeting on 22 June 2023. Services, community and sustainability were at the heart of the budget, with foreshore transformations,

road improvements, a new district library, worldclass sporting precincts and preserving and celebrating the environment as key inclusions. The budget is set to deliver for our community now and into the future, investing in projects that will enrich how we live, work and play.

For the first time the budget has reached \$1 billion and includes \$366 million to develop a strong community; \$327 million to maintain and enhance our environment and liveability; \$41 million to build our resilient economy; and \$156 million to deliver service excellence.

^{** 30} per cent of respondents neither agreed or disagreed that there are opportunities to have a say. Council has developed an Inclusive Engagement Guideline and internal engagement training to build awareness and in-house capabilities.

⁺ Refer to Section 4 Financial Information for more detail.



Assistance to ratepayers and suppliers

To assist ratepayers unable to pay in full by the deadline, Council continued to offer interest-free payment arrangements for those who made an arrangement by the rates payment due date.

In addition, Council continued to pay all suppliers within seven days (regardless of payment terms) to assist with the economic recovery following the COVID-19 pandemic.

New procurement framework

In June 2023, the 2023/24 Procurement Policy and Disposal Framework was adopted by Council. The framework was improved to encompass all required aspects for effective procurement management, governance and legislative compliance relating to procurement, contract and supply functions.

Council continues to focus on positive social and economic outcomes through the various supporting guidelines such as:

- · Local Preference in Procurement Guideline
- · Social Benefit Procurement Guideline
- · First Nations Procurement Guideline, and
- Environment and Sustainability in Procurement Guideline.

The adopted policy included new procurement thresholds, that will result in new procurement activities (with a value of \$500,000 or lower) will have only local, social or First Nations suppliers invited when identified within the market.

2. Providing quality information, systems and processes to deliver fit for purpose solutions

Protecting our data

Council continues to invest in its cyber security solutions, to provide safe and secure digital services that maintain the integrity and reputation of Council and the community. Council had zero notifiable data breaches during the year.

In February 2023, Council replaced its website, transitioning to a new platform that provides enhanced cyber security, and provides more sophisticated artificial intelligence and reporting analytics.

The new platform is an important foundation that will deliver continuous improvements for our customers and their user experience.

Transition of data to NEXTDC

Council successfully transitioned our data centre and supporting networks from Brisbane to the NEXTDC data centre in Maroochydore. This transition provides cost savings for Council while allowing for greater control over our data management and technical infrastructure, providing better performance and integrity for our digital services both internally and to the community. The transition also promotes the NEXTDC data centre at Maroochydore as a digital hub for the region, as an attractant for new digital business investment for the region.



3. Embracing a safe and collaborative workplace culture that attracts and retains high performing and engaged people

New Corporate Values

Council undertook extensive employee consultation to establish new organisational values which were launched in December 2022. The new values articulate the shared intention that will underpin how our people will achieve Council's vision and create the best workplace. The values launched include:

- Care we care for people and place
- Respect we respect everyone
- Trust we trust and empower
- · Curious we explore possibilities
- Connected we are better together

Our values and behaviours are the key to being a great place to work. They define the culture of our organisation and our behaviours shape how we interact with each other, our partners, and the community.

Wellbeing of our employees

Council provided a range of programs and training offerings to employees during the year to support the health and wellbeing outcomes of our workforce and create a positive culture.

Alongside leadership fundamentals, wellness initiatives, flu vaccinations, behavioural training and safety inductions, a key focus for the year was on the mental health of all team members. Council continued its partnership with the Thompson Institute to provide general mental health and suicide awareness training which has been offered to all employees and held at various workplace locations throughout the year.

In addition, office and frontline leaders were provided the opportunity to attend the:

- Sentis Safety Leadership course which provided learnings around safety culture including key leadership competencies, neuroscience, behavioural change, effective communication and building psychological safety within teams, and
- Leading Psychological Safety workshops to gain a more in-depth understanding about the how to create a learning environment, so employees feel engaged and safe to voice their ideas and thoughts.

Did you know?

In 2022/23:



105% of Council's electricity consumption was offset by the Sunshine Coast Solar Farm



2784 customer requests were raised via the Mayor, Deputy Mayor and Councillors offices across the year



539 offers for employment with Council were made across the year



Council received 22 national and international awards

Sunshine Coast Council (SCC) Workplaces

The SCC Workplaces program is a holistic approach to the planning and management of Council's key workplace locations across the region. These cover the three administration centres of Caloundra, Maroochydore and Nambour, along with Council depots and satellite service locations.

There is an integrated approach being taken for these precincts in terms of scheduling, construction, resourcing and sequencing of works and managing workplace environments. This is of particular importance in the context of Council serving a rapidly growing community and making investments that improve the capacity to serve our community for many years to come. SCC Workplaces progress highlights include the:

- concept design options and feasibility work was advanced for the repurposing of Nambour Administration Buildings
- detailed design for the Caloundra District Library and Community Space was completed and progressed to tender
- business case for the proposed new Sunshine Coast Regional Gallery in Caloundra was completed and
- Sunshine Coast City Hall was officially opened on 10 December 2022. Level nine fitout was ongoing during the year and once complete will operate as a multi-function venue for hire space for business and community events.

4. Demonstrating accountable leadership, future planning, and good governance that provides confidence to our community

Corporate Plan 2023-2027

Council adopted its Corporate Plan 2023-2027 in February 2023, which will guide our directions and priorities for the region over the next five years. The Corporate Plan has been informed by consultation with our community across a broad range of activities, including the Community Satisfaction Survey 2022, and has been considered alongside an environmental scan of key changes that have arisen since the last plan was adopted. The Corporate Plan presents the following five strategic goals which provide a balanced approach to delivering the vision for the region:

- Our Strong Community
- Our Environment and Liveability
- Our Resilient Economy
- Our Service Excellence
- · Our Outstanding Organisation.

These goals cascade into the Operational Plan 2023/24 and the subsequent annual and quarterly progress reports that monitor delivery.

Risk and project governance

Our region, like many around the world, is responding to challenges such as population growth, a changing climate, increased demands on our assets, rising complexities and costs of delivery, changing community expectations, and a complex statutory environment.

Throughout the year, Council commenced reviewing its governance framework to increase its agility to respond to change in a timely manner to effectively mitigate risks and realise opportunities that are in the best interests of our community.

In May 2023, Council's Audit Committee endorsed the revised Strategic Risks Framework for the organsiation, which will inform and shape how we plan, manage and deliver services in a safe, sustainable and efficient manner in the years ahead.

5. Partnering with community, business and government to represent and advocate the needs of our region

Advocacy for our region

Council advocates to all levels of government for critical infrastructure investment that will support the needs of our growing community now and into the future. As a delivery partner for the Brisbane 2032 Olympic and Paralympic Games, it is important that our region has the essential public transport and economic and social infrastructure required to support the ongoing liveability and resilience of our region - not just in 2032, but for the decades beyond.

On 2 June 2023, Council partnered with the Sunshine Coast Business Council and Infrastructure Association of Queensland to host the inaugural Sunshine Coast Infrastructure Summit with attendees from all tiers of government, industry and business leaders and the community. This event provided input into establishing the priority infrastructure needs for the Sunshine Coast through to 2050.

Funding partnerships also assist in the delivery some of Council's strategic projects outlined in the Corporate Plan. Successful funding announcements during the year included:

- \$11.1 million through the Australian Government's Disaster Ready Fund for a new climate-resilient seawall at Mooloolaba foreshore and a Street Tree Planting project aimed to cool urban heat sinks
- \$2.8 million through the Queensland Government's Cycle Network Local Government Grants to construct an active transport bridge and shared path from Stringybark Road to Central Drive, Buderim
- \$810,000 through the Queensland Government's Community and Recreational Assets Recovery and Resilience Program to upgrade six sporting facilities across the region
- \$445,000 through the Queensland
 Government's Minor Infrastructure Program to
 deliver accessibility upgrades and a fitness
 station at Lions and Norrie Job Park, Coolum
 and a clubhouse amenities upgrade at
 Nambour-Yandina Football club.



Our award-winning organisation

Council and its employees have been recognised both nationally and internationally for outstanding performance by receiving 22 awards throughout the year.

- The Mobility Maps project was awarded the 2022 Productivity through Infrastructure award at the 2022 National Awards for Local Government.
- The Excellence in Engagement Framework was highly commended for Organisation of the Year at the IAP2 Australasian Core Values Awards.
- Mooloolaba Foreshore Stage 1 was awarded two awards at the 2022 Institute of Public Works Engineering Australasia Excellence Awards including:
 - 2022 Project of the Year award, and
 - Projects \$10 million to \$20 million award.
- The Construction Management and Waterway Protection Taskforce won two awards:
 - the Excellence in Policy and Education Award at the Stormwater Queensland Awards for Excellence 2022, and
 - the National Award in Policy and Education at Stormwater Australia's 2023 National Awards for Excellence.
- The Sunshine Coast Recreation Parks Plan 2021-2031 was awarded the 2022 Parks and Leisure Australia National Award for Strategic and Master Planning.
- The Regional Erosion and Sediment,
 Education and Trial (RESET) project, was
 highly commended in the Excellence for
 Innovation and/or Education to the erosion
 and sediment control industry category at the
 2022 International Erosion Control Association
 Australasia Environmental Excellence Awards.
- The Kings Beach Park and Community Precinct was awarded the international 2023 Green Flag Award for being a well-managed park and green space and for setting the benchmark standard for the management of recreational outdoor spaces.
- Council's 'Kids in Action' Program won the Excellence in Community Shaping award at the Local Government Managers Australia Awards for Excellence 2023.

- The Urban Design and Architecture Team received the Regional Award for Urban Design Architecture in the 2023 Australian Institute of Architects Awards program for the Sunshine Coast Design and Education Campaign.
- Two awards were received at the Australian Institute of Landscape Architects in the Parks and Open Space category:
 - Buderim Village Park, and
 - The Northern Parkland (Mooloolaba Foreshore Revitalisation project).
- The Caloundra Music Festival was awarded the People's Choice Award for Festival of the Year at the 2023 Queensland Music Awards.
- In a collaboration between Council and the Caloundra Chamber of Commerce, Caloundra won the coveted 2023 Queensland Top Tourist Town award by the Queensland Tourism Industry Council.
- Smart Lighting on Airport Drive, Marcoola was awarded the Queensland Lighting Award at the Queensland Lighting Design Awards for 2022.
- Council employee, Hannah Maloney, Community and Animal Education Supervisor, received the Above and Beyond award for her heart-warming story 'When Sammy met Sunny' at the Local Government Managers Australia Awards for Excellence 2023.
- Council was awarded with the 2023
 Queensland Regional Parks and Leisure
 Australia Commendation Award for Best Use of Technology for 'Clean Green Electric Mowers'
 Electric Powered Small Plant.
- Council employee, Peter Armstrong, received international recognition from the International Erosion Control Association at the 2023 Annual Conference and Awards.
- The Sunshine Coast Biosphere logo received silver in the GOV Design Awards 2023 for Graphic Design - Identity and Branding.
- The Shine a Light on Racism campaign received silver in the 2023 GOV Awards for graphic design in the Better Future – Equity and Inclusion category.



Annual Disclosures



Corporate governance

Council is committed to a high standard of corporate governance practice consistent with our corporate values. We operate in accordance with legislation, with a focus on ensuring ethical business activities on behalf of the community.

The Corporate Governance Framework, in conjunction with education and training programs, focuses on:

- building and maintaining awareness of organisational responsibilities and accountabilities
- strong financial stewardship and fiscal responsibility
- compliance with legislation, policy, standards and controls
- integral practices and procedures that enable ethical decision making
- continuous improvement activities and transparent reporting, and
- engaging with the community, to inform decision making and achieving collaborative outcomes.

Public sector ethics

Council's administrative procedures and management practices have proper regard to the *Public Sector Ethics Act 1994*, as well as Council's Employee Code of Conduct, policies, procedures and delegations of authority are monitored and regularly reviewed.

Code of Conduct

To support Council's vision -as 'Australia's most sustainable region: Healthy. Smart. Creative.' it is critical that all employees have a shared understanding of how we collectively work. Council has an Employee Code of Conduct (the code) based on the four ethical principles outlined in the *Public Sector Ethics Act 1994*. It is a public statement by Council of our commitment to leading the way in all that we do, supported by openness, transparency and accountability.

The code provides guidance and advice as we work for the Sunshine Coast and its communities and is in harmony with our values and culture. Everyone plays a part in creating our organisational culture, by living behaviours aligned with our values of caring for people and place, respect, trust, being curious and exploring possibilities and connecting - as we are better

together. The code reflects both the principles of the *Public Sector Ethics Act 1994* and the *Local Government Act 2009*.

All employees are provided with a copy of the code and are required to complete compulsory training on a regular basis. All Council employees are expected to be accountable and adhere to Council's core values and comply with the behavioural standards outlined in the code.

Education and training

Council offers employees the most up-to-date and relevant training to undertake their roles and perform to the high standards expected. Delivery of Council's Governance Awareness Training Program (the program) remains an essential element of this offer.

The program, which is now delivered online, emphasises the importance of working together to build a culture of ethical practice, openness, transparency and integrity. Training and development elements include - Code of Conduct, Public Sector Ethics, Delegations, Human Rights, Good Decision Making, Fraud and Corruption Control, Information Privacy, Right to Information, Conflicts of Interest, and Authorised Persons.

Sessions are also developed and delivered from time to time based on specific areas of concerns either raised by managers, identified from audits or complaint investigations, environmental scans or key messages obtained from external sources generally impacting the local government sector.

The effective implementation and administration of Council's governance framework relies on the commitment, skills and professionalism of Council employees. Council will continue to deliver education and awareness sessions as part of its commitment to good governance practices.

Risk management

Council operates in a dynamic and ever-changing environment. With the region's rapid growth, rising complexities and costs of service and project delivery and growing community expectations, it is crucial that Council sustains a working culture where risk and opportunities are considered part of normal work practices.

Council continually researches, monitors, tests and applies control measures and strategies to mitigate exposure to risk. It regularly reviews and resets its risk-tolerance levels to determine what is acceptable to operate efficiently and with confidence. Council systematically identifies, analyses and seeks to mitigate risk at all levels (strategic, operational and project) and across all functions. This approach is supported by a risk management framework, policy, manual and a risk culture that continues to mature and is proactive in its pursuit of good governance and the achievement of Council's vision.

Strategic, operational and project risks are reviewed, monitored, updated and reported on a regular and ongoing basis to the Council, Executive Leadership Team and Audit Committee.

Councillor information

Councillor remuneration

The Mayor and Councillors were remunerated in accordance with section 247 of the Local Government Regulation 2012.

The table below sets out the remuneration paid to Sunshine Coast Councillors during the period 1 July 2022 to 30 June 2023

Councillors	Salary	Superannuation
Mayor Mark Jamieson	\$237,753	\$28,521.72
Cr Rick Baberowski (Deputy Mayor)	\$ 164,729	\$19,761.57
Cr Terry Landsberg	\$144,350	\$17,316.76
Cr Peter Cox	\$144,350	\$17,316.76
Cr Joe Natoli	\$144,350	\$17,316.76
Cr Winston Johnston	\$144,350	\$17,316.76
Cr Christian Dickson	\$144,350	\$17,316.76
Cr Ted Hungerford	\$144,350	\$17,316.76
Cr Jason O'Pray	\$144,350	\$17,316.76
Cr Maria Suarez	\$144,350	\$17,316.76
Cr David Law	\$144,350	\$17,316.76

Councillor expenses and facilities

Under section 250 of the Local Government
Regulation 2012, the Councillor Expenses
Reimbursement and Provision of Facilities and
Support Policy provides for the payment of
reasonable expenses incurred, or to be incurred,
by Councillors in undertaking Council business.

The policy also outlines the facilities to be provided to Councillors to assist them in carrying out their duties, efficiently and effectively, and at a level that fulfils community expectation.

Council business is described as activities conducted on behalf of Council where a Councillor is required to undertake certain tasks to satisfy a legislative requirement, perform ceremonial activities or achieve the business objectives of Council. Council business should result in a benefit being achieved either for the local government and/or the local community.

The following table shows the total expenses incurred by Councillors under the policy in the 2022/23 financial year.

Councillors	Expenses
Mayor Mark Jamieson	\$2275
Cr Rick Baberowski (Deputy Mayor)	\$4942
Cr Terry Landsberg	\$1924
Cr Peter Cox	\$2988
Cr Joe Natoli	\$4453
Cr Winston Johnston	\$868
Cr Christian Dickson	\$1692
Cr Ted Hungerford	\$1140
Cr Jason O'Pray	\$6005
Cr Maria Suarez	\$211
Cr David Law	\$1745

Councillors were provided with the following facilities and resources to enable them to perform their duties and undertake Council business:

- Administrative support
- Office accommodation at one of three Councilowned or leased premises as well as access to meeting rooms
- · Business and communication tools
- Vehicle, subject to personal use contribution or alternative arrangement.

It is recognised that community expectations and requests of the Mayor are such that all vehicle costs are deemed to be Council business.

Councillor meeting attendance

Council meetings are comprised of Ordinary and Special Meetings.

The table below shows meeting attendance for all Councillors and the Mayor.

Councillors	Ordinary Meetings	Special Meetings
Number of meetings held from 1 July 2022 to 30 June 2023:	12	1
Mayor Mark Jamieson	11	1
Cr Rick Baberowski (Deputy Mayor)	12	1
Cr Terry Landsberg	12	1
Cr Peter Cox	12	1
Cr Joe Natoli	12	1
Cr Winston Johnston	11	1
Cr Christian Dickson	11	0
Cr Ted Hungerford	12	1
Cr Jason O'Pray	10	1
Cr Maria Suarez	12	1
Cr David Law	12	1

Note: Councillors notify any absences and reasons for such. These may include competing diary commitments, medical leave, annual leave, professional development and personal commitments.

Conduct and performance of Councillors

The Local Government Act 2009 (the Act) sets out the roles, responsibilities, and obligations of Councillors. In accordance with reporting requirements, the table below documents actions and outcomes relating to the conduct and performance of Councillors for the period of 1 July 2022 to 30 June 2023.

The following table discloses matters relating to the conduct of Councillors that were raised during the financial year.

Conduct and performance of Councillors	
Orders made under section 150I(2) of the Act	Nil
Orders made under section 150AH(1) of the Act	Nil
Decisions, orders and recommendations made under section 150AR(1) of the Act	1
The name of each Councillor for whom a decision, order or recommendation under sections 150I(2), 150AH(1) or 150AR(1) of the Act was made	Councillor Joe Natoli
A description of unsuitable meeting conduct, inappropriate conduct or misconduct engaged in by each of the Councillors	The councillor engaged in misconduct as defined in section 150L(1)(c)(iv) of the <i>Local Government Act 2009</i> , in that the conduct contravened section 171(3) of the Act by releasing confidential information to the Sunshine Coast Daily; namely, information relating to the Brisbane Road Car Park project at Mooloolaba that he knew or should have reasonably known was information confidential to local government.

A summary of the decision, order or recommendation made for each Councillor	The Tribunal ordered pursuant to Section 150AR(1)(b)(iii) of the Act that:
TOT CAUTICITION	a. Councillor Natoli attend training addressing the misconduct and the management of voluminous confidential documents, the subject of this allegation.
	b. The training to be undertaken at the expense of the Councillor (section 150AR(1)(b)(iii)),
	c. The training to take place within 120 days of the date a copy of this order is provided to him by the Registrar.
Complaints referred to the assessor under section 150P(2) (a) of the Act by the local government entities for the local government	4
Matters, mentioned in section 150P(3) of the Act, notified to the Crime and Corruption Commission	Nil
Notices given under section 150R(2) of the Act	Nil
Notices given under section 150S(2)(a) of the Act	Nil
Decisions made under section 150W(1)(a), (b) and (e) of the Act	8
Referral notices accompanied by a recommendation mentioned in section 150AC(3)(a) of the Act	Nil
Occasions information was given under section 150AF(4)(a) of the Act	Nil
Occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the Act for the local government, the suspected inappropriate conduct of a Councillor	Nil
Applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a Councillor engaged in misconduct or inappropriate conduct.	3

Disclosures

Audit Committee

The Audit Committee is established under Section 105 (2) of the *Local Government Act 2009*. As an advisory committee, its objectives are to assist the Council and the Chief Executive Officer to discharge their duties in particular:

- corporate governance and responsibilities in relation to the organisation's financial reporting, internal control structure, risk management systems and the external and internal audit functions
- maintain an independent and objective forum, promoting transparency, accountability, and an ethical culture throughout Council
- maintain, by scheduling regular meetings, open lines of communications with Council management, internal audit and external audit,

to exchange information and views

- oversee and appraise the quality and efficiency of audits conducted by both the internal and external audit functions, and
- ensure both the internal and external audit functions are independent and effective.

Four formal Audit Committee meetings were held throughout the year. Members of the committee comprised the following Councillors and independent external representatives:

- Cr Ted Hungerford
- Cr Joe Natoli
- Mr Mitchell Petrie (Independent Chair)
- Mr Pat McCallum (Independent Member)
- Ms Sue Tindal (Independent Member)

The Audit Committee also:

- monitored the Financial Statements annual preparation, process and reviewed the draft Financial Statements prior to certification
- oversaw governance reporting, including risk management and workplace health and safety
- reviewed both external and internal audit plans, reports and recommendations, and
- actively contributed to Council's culture of continuous improvement.

Audit and Assurance

Audit and assurance activities were conducted in accordance with best practice principles, including guidance issued by the Institute of Internal Auditors.

Internal audit activities for the period 1 July 2022 to 30 June 2023 included the following:

- Rates revenue for special and fire levies, and interest charges
- Landfill operations compliance with environmental authority
- · Disaster recovery funding arrangements
- · Tree risk-management practices
- · General rates and separate levies
- Fraud risk assessment recruitment and selection
- · Council's planning assessment report.

Integrity management

Council also participated in the follow-up review on the recommendations from the review of the Office of the Information Commissioner's Compliance Audit for the Right to Information Act 2009 and the *Information Privacy Act 2009* (tabled in the Queensland Parliament on 30 November 2021). Council responded to the Information Commissioner with our progress on completing the 22 recommendations.

Remuneration packages to senior management

During 2022/23 Council's senior executive management, comprising direct reports to the Chief Executive Officer and those with senior management responsibilities, consisted of:

1 July 2022 to 31 January 2023

- · Chief Executive Officer
- · Five Group Executives

- · Chief Strategy Officer, and
- · Chief of Staff.

1 February 2023 to 28 May 2023

- · Chief Executive Officer
- · Six Group Executives
- · Chief Strategy Officer.

29 May 2023 to 30 June 2023

- · Chief Executive Officer
- · Six Group Executives.

Total remuneration for these positions (including vehicles) from 1 July 2022 to 30 June 2023 was \$2,826,179.95.

Senior Executive Management (number)	Total remuneration value range
1	\$200,000 - \$300,000
5	\$300,001 - \$400,000
1	\$400,001 - \$500,000

National competition policy

Council conducted the following business activities during the 2022/23 financial year:

- Aquatic centres
- · Caloundra Indoor Stadium
- · Caloundra Regional Gallery
- Cemeteries
- Festivals
- · Multisport complexes and showgrounds
- Off-street parking
- Quarries
- Retail electricity and the Sunshine Coast Solar Farm
- Sunshine Coast Holiday Parks
- Sunshine Coast International Broadband Cable Network
- Sunshine Coast Stadium and Kawana Sports Precinct
- Venue 114 and community spaces
- Waste and resource management.

Waste and resources management was a significant business activity and applied the competitive neutrality principle. There were no new significant business activities.

Note: No investigation notices were issued in 2022/23 by the Queensland Competition Authority for competitive neutrality complaints.

Registers

Council keeps a number of registers. These include:

- · Accommodation parks register
- · Asbestos register
- Asset register (Confirm Asset Management Information System)
- Biosecurity invasive plants property inspections register
- Building site delivery noise register
- · Contract register
- · Councillor conduct register
- · Delegations register
- Development applications register (Development.i)
- Environmentally relevant activities register
- Extraordinary building work noise register
- · Financial assets register
- · Financial delegations register
- Fleet asset register (Maximo)
- Food business registers fixed, mobile, temporary
- · Gifts and disclosures register
- · Information Asset Register
- · Local laws register
- · Personal appearance services register
- · Registered cat register
- Registered dog register
- Register of business activities to which the competitive neutrality principle applies
- Register of general cost recovery fees and commercial charges 2022/23
- · Registers of interests
- · Roads register
- Temporary homes register.

Beneficial enterprises

Council participated in beneficial enterprises with four entities during the 2022/23 financial year.

Beneficial enterprises are entities that Council engages in or helps them to benefit the whole or part of the local government area. These entities were:

- SunCentral Maroochydore Pty Ltd
- · Sunshine Coast Events Centre Pty Ltd
- · Sunshine Coast Arts Foundation Ltd
- · Visit Sunshine Coast Ltd.

Service, facility or activity

There are no details to report for the financial year under section 190(d) of the Local Government Regulation 2012, on action taken for, and expenditure on, a service, facility or activity:

- supplied by another local government under an agreement for conducting a joint government activity, and
- for which the local government levied special rates or charges for the financial year.

Administrative action complaints

Council applies its Administrative Action Complaints Management Policy to effectively manage complaints in a fair, prompt, confidential and respectful manner.

Council's Administrative Action Complaints Management Policy is available to employees via Council's intranet and the community can access the process via Council's website.

As required under section 187(2) of the Local Government Regulation 2012, the table below summarises the administrative action complaint outcomes for 2022/23.

Administrative action complaints	
Number of complaints made in 2022/23	67
Number of complaints completed*	71
Number of complaints not resolved (outstanding) by 30 June 2023	6
Number of administrative action complaints not resolved that were made in the previous financial year	0

Council dealt with 89.5% of complaint matters within the agreed timeframes identified to meet the legislative performance reporting requirements.

The management of unreasonable complainant conduct continued to be a focus during 2022/23 as we progressed with the implementation of the processes and tools developed to assist in the efficient use of resources to manage complaints and ensure a positive communication experience with all members of the community. Council has continued to build awareness and capability with its staff to encourage a proactive experience in dealing with different types of complainant conduct.

*This includes complaints received in the previous financial year.

Overseas travel

Under section 188 of the Local Government Regulation 2012, Council must provide information about any overseas travel made in a financial year by a Councillor or local government employee in an official capacity.

The below table shows overseas travel undertaken by a Councillor or Council employee during the financial year 2022/23.

Attendee	Destination	Purpose	Month	Cost
Emma Thomas, Chief Executive Officer	London, United Kingdom	Attendance at the Australian British Infrastructure Catalyst (ABIC) 2022 Conference. The program included a range of topics including public transport, place-making and region-shaping communities with direct relevance to Council. The purpose was to gain insight, share ideas and participate in discussion, with the view to bringing new perspectives and practices back to the Sunshine Coast for further exploration.	September/ October 2022	\$17,913
Councillor Terry Landsberg	Kuala Lumpur, Malaysia	Attendance at the Asian Smart Cities Conference 2022 to highlight the Sunshine Coast as a region leading the development of sustainable policies and programs in smart cities, climate action, circular and digital economy, to a focussed and targeted international audience via a keynote speech and participation in a panel discussion at the conference.	October 2022	\$443*
Michael Whereat, Coordinator Smart City Framework	Kuala Lumpur, Malaysia	Attendance at the Asian Smart Cities Conference 2022 to provide an invaluable learning experience in relation to smart cities, climate action, circular and digital economy for relevant Council officers.	October 2022	\$443*
Gabrielle Troon, Head of International Relations, Trade & Future Industries	Kuala Lumpur, Malaysia	Attendance at the Asian Smart Cities Conference 2022 to provide an invaluable learning experience in relation to smart cities, climate action, circular and digital economy for relevant Council officers.	October 2022	\$443*
Paul Skillen, Manager Business and Innovation	Ohio, USA	Attendance at the 2022 ICF Global Summit gain insights into digital connectivity as the foundation of a tech-focused smart city. Topics included driving economic growth through sustainability and building an innovation ecosystem. Paul represented Council on the 'Future of the Connected City' panel and discussion along with other 'Top7 Intelligent Community' representatives, and at the Intelligent Community Awards Ceremony.	October 2022	\$7143
Mayor Mark Jamieson	USA/Canada	Participated in the North America Mission as part of the Council of Mayors South East Queensland delegation to gain contemporary insights, partnerships and solutions for some of South East Queensland's biggest challenges and opportunities, including population growth and housing affordability; regional connectivity; sustainability; and enhancing the region's global reputation. The delegation also visited former and future Olympic and Paralympic cities to better leverage trade, investment and legacy opportunities associated with being a delivery partner of the Brisbane 2032 Olympic and Paralympic Games.	February 2023	\$12,289
Grantley Switzer, Sunshine Coast Program Lead – Brisbane 2032	USA/Canada	Participated in the North America Mission as part of the Council of Mayors South East Queensland delegation to gain contemporary insights, partnerships and solutions for some of South East Queensland's biggest challenges and opportunities, including population growth and housing affordability; regional connectivity; sustainability; and enhancing the region's global reputation. The delegation also visited former and future Olympic cities to better leverage trade, investment and legacy opportunities associated with being a delivery partner of the Brisbane 2032 Olympic and Paralympic Games.	February 2023	\$10,544

^{*} The travel costs for attendance at the Asian Smart Cities Conference was met by the State of Selangor (Attendance by invitation - Chief Minister of Selangor, Selangor State Government, Malaysia).

Differential general rate concession

Council grants a general rates concession to land identified in section 120(1)(b) of the Local Government Regulation 2012 to the extent Council is satisfied the land is owned and directly used by an entity whose objectives do not include making a profit, or an entity that provides assistance or encouragement for arts or cultural development, and the entity meets the specific criteria detailed in the 2022/23 Revenue Statement.

Deferral of differential general rate

In accordance with sections 120 and 121 of the Local Government Regulation 2012, Council will allow deferment of up to 50 per cent of the differential general rate to assist eligible pensioner ratepayers residing in their principal place of residence. The deferment is subject to the ratepayer meeting the eligibility criteria detailed in the 2022/23 Revenue Statement.

Rates and charges debt concession

In accordance with sections 120 and 121 of the Local Government Regulation 2012, Council may grant property owners a concession by way of an agreement to pay rates and charges by instalments over a period of up to 12 months. This concession may be granted to property owners that satisfy Council that payment of rates and charges for their principal place of residence will cause them hardship. The concession is granted subject to the ratepayers meeting the eligibility criteria detailed in the 2022/23 Revenue Statement.

Pensioner rate concession

In accordance with section 120 of the Local Government Regulation 2012, Council grants a pensioner rate concession to property owners who are in receipt of either a part or full pension who meet the eligibility criteria detailed in the Queensland Government's Rate Subsidy Scheme and the additional criteria in the 2022/23 Revenue Statement. The concession is a maximum of 25 per cent of the differential general rate up to the maximum amounts detailed in the table below:

Pension rate	Sole title to the property	Joint title to the property
Maximum level of pension (full pension)	\$262 per annum maximum	\$205 per annum maximum
Not maximum level of pension (part pension)	\$131 per annum maximum	\$74 per annum maximum

Changes to tenders

Item No.	Contract No.	Contract title	Details of changes
1	SA221	Supplier Arrangement for Construction of Concrete Pathways and Bus Stops	Addition of installation works for a line item
2	ITT2214	Redevelopment Kawana Aquatic Centre - Construction Stages 1A & 1B	Change of product resulting in requirement to reprice
3	ITT2139	Cleaning Services - Building, Facilities and Events	Reduction in scope for specific site
4	ITT229	Fit out Construction - Level 8, 9 and Tenancy 6 - Sunshine Coast City Hall	Amendments to architectural specification and drawings
5	ITT2183	Headless CMS Web Development Services	Addition of data change logs to the scope of works
6	ITT228	Indoor Plant Supply and Maintenance	Reallocation of services previously nominated in Separable Portion A to Separable Portion B.
7	ITT2178	Supply and Installation of LED and Perimeter Screen - Sunshine Coast Stadium	Reduction and revision of scope

Grants to community organisations and discretionary funds

The total allocation of grants funding for the financial year was \$5,007,769. This includes \$256,633 in Councillor discretionary funding.

Council's discretionary funding for 2022/23 was as follows:

- The prescribed amount \$257,334 (defined in section 201B(5) of the Local Government Regulation 2012 to mean 0.1 per cent of Council's revenue from general rates for the previous financial year)
- Budgeted amount \$257,334 (each financial year Council may determine a budget allocation for discretionary funds, not exceeding the prescribed amount, for use by the Mayor and Councillors for the purpose of allocating it for community purposes).

Each Councillor had a budget of \$23,394 to allocate to community organisations for community purposes as detailed in the tables over the following pages.

Mayor Jamieson: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Sunshine Coast Churches Soccer Association Inc	Contribution to signage for All Abilities Program	14 July 2022	\$1000
Lions Club of Caloundra West Inc	Contribution to Welcome to Country costs and Remembrance pins for Lions District 201 Q3 Convention	14 July 2022	\$600
Caloundra RSL Sub- Branch	Contribution to the cost of placement of plinths as part of the installation of commemorative bronze statues at Kings Beach, Caloundra	14 July 2022	\$3000
Horovod Inc	Materials and decorations to make costumes for an event to celebrate Multicultural Queensland Month 2022, 'Cultural Plates'	2 August 2022	\$500
Maroochy Neighbourhood Centre	Contribution towards new playground equipment and shade structure	30 August 2022	\$3433
The Shack Community Centre Inc	Accommodation expenses for four forum speakers	2 September 2022	\$800
Act for Kids Limited	Welcome to Country and cultural performances for collaborative family fun day event to be held at Australia Zoo during Child Protection Week	14 September 2022	\$2134
FESTURI - a multicultural celebration Inc	Sound and lighting expenses for Festuri Multicultural Music Festival at Baringa on 24 September 2022	21 September 2022	\$2000
Surf Life Saving Queensland	Water safety and first aid expenses for Kozii Iron Challenge in Mooloolaba on 24 September 2022	26 September 2022	\$1000
North Shore Community Centre Inc	Purchase of new chairs for meeting room	17 October 2022	\$500
Coastal Caring Clowns Inc	Catering costs to support a free/low- cost concert event acknowledging community support for the Coastal Caring Clowns for their 21st year of operation	28 October 2022	\$1000
Christian Outreach Centre	Funding for decorations and decor, food and toiletries for the Be u Night for homeless women in Nambour, which provides an evening of basic health and beauty services for women who cannot afford them	29 November 2022	\$900
Mooloolaba Surf Life Saving Club Inc	A contribution towards AV hire for the Mooloolaba Surf Life Saving Club's Centenary Celebration	16 December 2022	\$1500

Mayor Jamieson: Continued

Applicant	Purpose	Month allocated	Amount (\$)
Rotary Club of Mooloolaba Inc	Contribution towards venue hire related costs for club's anniversary celebration and fundraising special event	22 February 2023	\$1500
African Diaspora Sunshine Coast	Venue and event staff support for sporting community event to celebrate Harmony Week 2023 at Sippy Downs	24 March 2023	\$500
Island Swim - Mudjimba to Mooloolaba Inc	Contribution towards entertainment, sound system and workshop costs for Island Charity Swim event activities	26 April 2023	\$500
Naradell Inc	Contribution towards lunch for Carers Roundtable event discussing matters relevant to carer parents of adult children, especially those with mental illness	22 May 2023	\$500
Sunshine Coast Basketball Association Limited	First Nations Basketball Program uniforms - 11 shorts and 22 singlets	12 June 2023	\$1127
Sunshine Coast Falcons Inc	Purchase of Indigenous designed jerseys for rugby league team to improve club's cultural awareness and inclusion as a contribution toward reconciliation	13 June 2023	\$900

Division 1 Cr Baberowski: Total 202122 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Lions Club of Caloundra West	Contribution towards first aid expenses at Lions District 201 Q3 Convention	17 August 2022	\$1000
Sunshine Coast Malayalee Association	Contribution to purchase stage decorations for Onam 2022 event	8 September 2022	\$500
FESTURI - a multicultural celebration Inc	Sound and lighting expenses for Festuri Multicultural Music Festival at Baringa on 24 September 2022	20 September 2022	\$2000
Glasshouse Country Chamber of Commerce Inc	Hire of chairs, tables and pop-up tents for the HinterWonderLand Beerwah Street Party in November 2022	21 October 2022	\$3630
FESTURI - a multicultural celebration Inc	Sound expenses at the 2022 Festuri Hinterland Annual Multicultural Music and Dance Festival	27 October 2022	\$1000
Rotary Club of Glasshouse Country Inc	Contribution towards cost of planting 100 trees in the Glass House Mountains area, to celebrate the centenary of Rotary in Queensland	15 May 2023	\$500
Landsborough School of Arts Memorial Hall Association Inc	Reconditioning works to this community facility's rear entry ramp by qualified builders to remove potential hazard caused by dry rot and improve the safety of this accessible exit	6 June 2023	\$6895
FESTURI - a multicultural celebration Inc	A contribution towards stage hire for 2023 Festuri Hinterland annual multicultural festival at Beerwah in October	13 June 2023	\$2000
Landsborough Cricket Club Inc	Contribution towards water bore drilling project	13 June 2023	\$5869

Division 2 Cr Landsberg: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Lions Club of Caloundra West Inc	Contribution towards program printing costs for Lions District 201 Q3 Convention	19 July 2022	\$1000
Caloundra RSL Sub- Branch	Manufacture of plinths as part of the installation of commemorative bronze statues at Kings Beach	19 July 2022	\$5000
Sunshine Coast Kerala Association Inc	A contribution towards catering and decorations for the Onam Ponnonam one day cultural event in Caloundra West on 17 September 2022	19 August 2022	\$500
Queensland Justices Association	Venue hire for Justice of the Peace and Commissioner of Declarations training	30 August 2022	\$666
Caloundra Power Boat Club Ltd	Advertising and catering expenses for annual junior angling event on 25 September 2022 on the Pumicestone Passage, Caloundra	2 September 2022	\$1000
Night Eyes Water and Landcare Inc	Purchase of a range of volunteer resources to enable organisation to continue to ensure clean waterways, foreshores and canal developments in and around the Pumicestone Passage area	2 September 2022	\$1052
Caloundra Triathlon Club Inc	Purchase of defibrillator and first aid kit	21 September 2022	\$2323
Inner Wheel Club of Sunshine Coast Incorporated	Venue hire and a contribution towards catering for a community event supporting women networking and reducing social isolation	21 September 2022	\$300
Creative Events Incorporated	Contribution to event cleaning and security for Caloundra New Year's Eve community event	20 October 2022	\$2000
Coastal Caring Clowns Inc	Catering costs to support a free/low- cost concert event acknowledging community support for the Coastal Caring Clowns for their 21st year of operation	20 October 2022	\$700
Caloundra Woodworking Club Inc	Purchase of gravel to improve safe driveway access	20 October 2022	\$689
Caloundra Amateur Basketball Association Inc	Equipment for Academy Training Program	29 November 2022	\$1000
Roofs to Recovery	Contribution towards electrical items	4 January 2023	\$2000
Caloundra Community Kindergarten Association Inc	Contribution towards side fence upgrade project	8 February 2023	\$4000
Suncoast Seniors Recreational Kayaking Club Inc	Contribution towards promotional materials for 30th anniversary celebration	22 February 2023	\$1000

Division 3 Cr Cox: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$
Lions Club of Caloundra West Inc	Contribution towards program printing for Lions District 201 Q3 Convention	19 July 2022	\$400
Currimundi Catchment Care Group Inc	Generator hire to provide power for performers, stall holders etc. for Lights on the Lake 2022 on 14 December 2022	15 September 2022	\$900
Probus Club of Currimundi Combined Inc	Funds towards catering for Probus Day social picnic, to encourage fellowship of older persons	15 September 2022	\$400
Brothers Rugby Club Sunshine Coast Inc	Event management waste and fencing costs to support youth rugby union festival	28 September 2022	\$900
Currimundi United Football Club Inc	A contribution towards design fee to use artwork of First Nations artist on new club jerseys	6 October 2022	\$1200
Roofs to Recovery Inc	A contribution towards fitting out two low-cost modular houses for display purposes on land owned by a not-for-profit community group, to raise awareness and attract investment for the development of a transitional housing village for women over 55 who are experiencing or at risk of homelessness	17 October 2022	\$5000
Coastal Caring Clowns Inc	Catering costs to support a free/low-cost concert event acknowledging community support for the Coastal Caring Clowns for their 21st year of operation	17 October 2022	\$500
Kawana Water Polo Club Inc	Purchase of team uniform swimwear to support participation at upcoming Junior Countries Tournament and to strengthen newly rebuilt team	7 November 2022	\$900
Gateway Care Limited	A contribution towards developing a series of videos to create awareness of Gateway Care and its programs and services	10 November 2022	\$5000
UN Youth Queensland	A contribution to hire Sunshine Coast venue to host the UN Youth Queensland State Conference on 12 March 2023	10 November 2022	\$500
Sunshine Coast Radio Sailing Club Inc	Contribution towards portaloo hire and official race officer expenses to support the 2022 Australian RC Laser National Championships at Lake Kawana	10 November 2022	\$600
Kawana Water Polo Club Inc	Purchase of team uniform swimwear to support participation at upcoming Junior Countries Tournament and to strengthen newly rebuilt team	23 November 2022	\$1500
Rotary Club of Mooloolaba Inc	Contribution towards venue hire, catering and related costs for club's anniversary celebration and fundraising special event	9 February 2023	\$1700
Sunshine Coast Indoor Rowing Club	Contribution towards seating and sound for the 2023 Queensland Indoor Rowing Championships	10 March 2023	\$850
Sunshine Coast Basketball Association Limited	First Nations Basketball Program uniforms - 21 shorts and 16 jerseys	8 June 2023	\$1000
Currimundi Sports and Recreation Assn Inc	Contribution towards engaging contractor to repair potential leaks in back hall roofing, remedy leaking joints between toilet block and hall, and replace cracked clear roof sheeting	9 June 2023	\$1600
Kawana Park Junior Australian Football Club Inc	Purchase coarse river sand to top-dress playing fields	12 June 2023	\$400

Division 4 Cr Natoli: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$
Horovod Inc	Funding towards materials and decorations to make costumes for an event to celebrate Multicultural Queensland Month, 'Cultural Plates'	25 July 2022	\$1700
Arts And Culture Federation of Sunshine Coast Inc	Funding to procure a Welcome to Country by a Traditional Custodian of the Sunshine Coast and for fireworks for the 2022 Multicultural Moon Festival	16 August 2022	\$2660
Buddina Community Garden Inc	Paving to garden path	16 August 2022	\$770
Maroochy Neighbourhood Centre Inc	Contribution towards new playground equipment and shade structure	30 August 2022	\$3433
Rotary Club of Mooloolaba Inc	Contribution towards catering and signage costs for Walk for Mental Health Event in Mooloolaba	2 September 2022	\$2500
9th Battalion, The Royal Australian Regiment Association	To print 350 "Order of Service" booklets for the 55th Commemorative Service on 13 November 2022	13 September 2022	\$528
Connect Community Plus Kids	Purchase of two laptop computers to enable delivery of program for young people with autism to learn basic computer coding skills	20 September 2022	\$1445
Surf Life Saving Queensland	Funding towards water safety expenses for Kozii Iron Challenge in Mooloolaba on 24 September 2022	20 September 2022	\$500
Sunshine Coast Rotary Community Corps	Contribution towards printing costs for event to raise awareness of the work of Bloomhill Cancer Care in our community	25 October 2022	\$500
Coastal Caring Clowns Inc	Catering costs to support a free/low-cost concert event acknowledging community support for the Coastal Caring Clowns for their 21st year of operation	25 October 2022	\$300
Rotary Club of Mooloolaba	Signage and resources to raise awareness of Mooloolaba Rotary Club's charitable activities	2 December 2022	\$915
Mooloolaba Surf Life Saving Club Inc	A contribution towards the costs of stage and dance floor hire for the Mooloolaba Surf Life Saving Club's Centenary Celebration	15 December 2022	\$1000
Mooloolaba Chamber of Commerce Inc	Contribution towards costs for Mooloolaba New Year's Eve family friendly support event	16 January 2023	\$2600
sland Swim - Mudjimba to Mooloolaba Inc	Contribution towards entertainment, sound system and workshop costs for 2023 Island Charity Swim event activities at Mooloolaba	18 April 2023	\$800
North Shore Boardriders Inc	Commissioning of two pieces of surfboard art for display at North Shore Boardriders Club facility and at events	20 April 2023	\$2100
Naradell Inc	Contribution towards morning tea for Carers Roundtable event discussing matters relevant to carer parents of adult children, especially those with mental illness	15 May 2023	\$500
Kawana Waters Surf Life Saving Club Inc	Purchase of defibrillator pads for first aid equipment packs used during surf lifesaving patrols and community events	25 May 2023	\$135
Kawana Waters Surf Life Saving Club Inc	Purchase two new propellers for Inflatable Rescue Boats (IRB) outboard motors, which will be used by lifesavers for rescues at patrolled beaches	8 June 2023	\$1000

Division 5 Cr Johnston: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Woombye Community Library Inc	Funding for community library to replace books damaged by mould due to severe weather events	26 July 2022	\$1000
Sunshine Coast Animal Refuge Society	First Aid Training for 14 SCARS Volunteers	27 July 2022	\$1800
Mary River Catchment Coordination Association Inc	Water monitoring equipment to be used by volunteer groups to collect water quality data in the Upper Mary region	23 August 2022	\$2230
Mooloolah River Waterwatch and Landcare Inc	Purchase of heating beds to increase native plant production	13 September 2022	\$1800
Maleny Garden Club Inc	Catering for Maleny Garden Club's 70th Anniversary Celebrations on 25 October 2022	13 September 2022	\$900
Maleny Tennis Club Inc	Purchase of defibrillator and waterproof case	13 September 2022	\$2000
Blackall Range Woodcrafters Guild Inc	Contribution towards the cost of a new monitoring system for solar powered timber dying kiln	13 September 2022	\$2000
Arts Connect Inc	A contribution to printing expenses for Sculpture on the Edge 2022	23 September 2022	\$3500
Maleny Chamber of Commerce Inc	Funding for face painting and petting zoo hire expenses at the Maleny Late Night Christmas event in December 2022	21 October 2022	\$1000
Maleny Bowls Club	Replacement of light on bowling green	28 October 2022	\$1532
Nambour Rugby Union Football Club Inc	Purchase of tackle mats for rugby training equipment	22 February 2023	\$2000
Allocation adjustment	Return of grant funds from Maleny Tennis Club due to underspend	4 April 2023	\$124+
Range of Life Pty Ltd	Funding to hire a diesel generator for the Rangebow Festival 2023, 11-13 August 2023	1 June 2023	\$3260

+ Return of grant funding to Council



Division 6 Cr Dickson: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated Amount (\$)
Wildlife Rescue Sunshine Coast Inc	Funding towards purchase of a small commercial van, which can be fitted out as a kangaroo ambulance	4 August 2022 \$10,000
Headland-Buderim Croquet Club Inc	Funding towards purchase of a greens keeper sprayer for maintaining the courts	5 September \$2753
Chancellor Park Soccer Club Inc	Purchase of commercial fridge for canteen	6 September \$1995
Legacy Club of Brisbane Limited	Purchase of cards and diaries for Legacy widows to celebrate the 2022 festive season and to mark milestones	21 September \$1400
Sunshine Coast Art Group Inc	Works to install a shade awning, a patio roof and air-conditioning to improve comfort for facility users	9 November 2022 \$5000
Sunshine Coast Contract Bridge Club Inc	Purchase and install security door and screens	21 March 2023 \$1905
Sunshine Coast Basketball Association Limited	Purchase of First Nations Basketball Program uniforms - 10 singlets	8 June 2023 \$341

Division 7 Cr Hungerford: Total 2022/23 Allocation \$22,938

Applicant	Project/Purpose	Date allocated	Amount (\$)
Buderim War Memorial Community Association Inc	Contribution towards entertainment costs for Jazz in The Park Buderim event	16 August 2022	\$2000
Maroochy Men's Shed Inc	Installation of shade sail	16 August 2022	\$6350
Eric Joseph Foote War Memorial Sanctuary Association Inc	Purchase of replacement pressure cleaner	31 August 2022	\$549
Coastal Caring Clowns Inc	Catering costs to support a free/low-cost concert event acknowledging community support for the Coastal Caring Clowns for their 21st year of operation	21 October 2022	\$500
Buderim Library Association Inc	Purchase of 100 new release books, audio, and large print books for community library	8 February 2023	\$2500
Inner Wheel Club Sunshine Coast	Contribution towards venue hire and catering for a women's service club and volunteers' event to celebrate International Women's Day	14 March 2023	\$1000
Playgroup Queensland Ltd	Contribution to clearing of vegetation and creating trails with native plant	23 March 2023	\$4000
Phoenix Model Aviators Inc	Purchase of new ride on mower	25 May 2023	\$3500
Buderim War Memorial Community Association Inc	Band fees and drum kit hire to enable a community jazz concert at Buderim Village Park on 24 September 2023	31 May 2023	\$2995

Division 8 Cr O'Pray: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Maroochy Branch Little Athletics Centre Inc	Purchase of equipment for event recording	19 July 2022	\$2500
Twin Waters Residents Association Inc	Entertainment at Christmas Carol Event	2 August 2022	\$1250
Toastmasters District 69 (Area 16)	Contribution for venue hire and printing costs for Toastmasters Area 16 Conference and Speech Contests	10 August 2022	\$500
Sunshine Coast Riding for the Disabled (RDA) Inc	Connection of water tank to mains water	29 August 2022	\$2660
North Shore Community Centre Inc	Construction of playground sunshade	28 September 2022	\$3500
Sunshine Coast Sports Hall of Fame	A contribution to AV expenses for the 2022 Sunshine Coast Sports Hall of Fame Induction Ceremony	17 November 2022	\$1500
Coastal Community Native Nursery Inc	AV equipment hire and set up to support the 2021 Sunshine Coast Sports Hall of Fame Induction Ceremony	24 November 2021	\$1500
	Contribution towards the purchase of a laptop for use by committee member volunteers	9 December 2022	\$500
Maroochy Canal Action Group Inc	Purchase of Iollies and sweets for Santa to hand out to children on the Maroochy canal	14 December 2022	\$400
Mudjimba Beach Boardriders Club	Purchase of two laptops as volunteer resources to support president and secretary committee positions	7 February 2023	\$2000
PBF Australia Ltd	Purchase of video equipment for a virtual safety program to promote safe behaviour in the prevention and understanding of paraplegia	14 March 2023	\$2800
Marcoola Surf Lifesaving Club Inc	Purchase of training equipment	14 March 2023	\$1817
Mudjimba Surf Life Saving Club Inc	Equipment purchases including new foam Nipper boards and a laptop to assist with training	20 March 2023	\$1800
Island Swim - Mudjimba to Mooloolaba Inc	Contribution towards entertainment, sound system and workshop costs for 2023 Island Charity Swim event activities at Mooloolaba	17 April 2023	\$2167

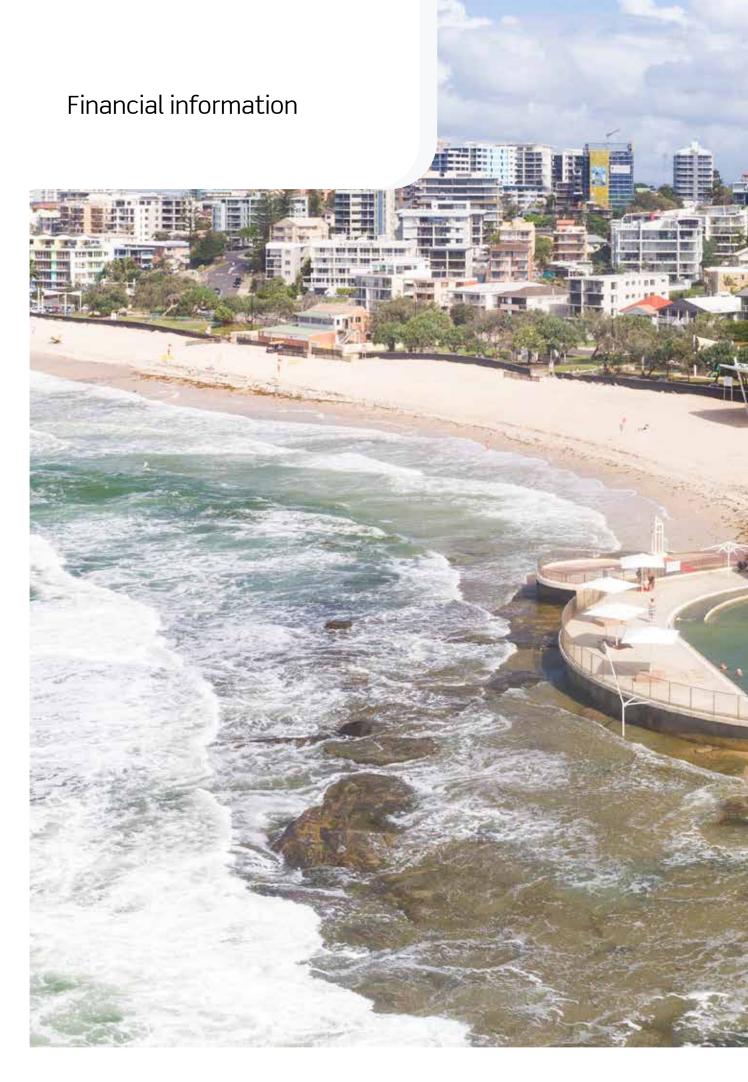
Division 9 Cr Suarez: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$)
Coolum Men's Shed Inc	Purchase of memorial plaques	30 August 2022	\$1354
Coolum Business and Tourism Inc	Contribution to screen hire and movie licensing costs for Flicks in the Park events	2 September 2022	\$2000
Verrierdale Community Group Inc	Purchase of PA system for community events	13 September 2022	\$2038
Coolum HeARTs Inc	Purchase of eight pairs of mosaic cutters and eight nibblers to replace old and worn ones	13 September 2022	\$455
Maroochy River Rowing Club Inc	Contribution towards purchase of sweep riggers for junior rowers	20 September 2022	\$2000
Coolum Cricket Club Inc	Contribution towards purchase of super sopper	21 September 2022	\$2000
Coolum Football Club Inc	Purchase of coffee machine equipment to support canteen to transition from outsourced management to club management	26 October 2022	\$1999
Coolum Beach Meals on Wheels Inc	Purchase replacement castors for kitchen mobile racks, trolleys, and benches to improve work health and safety	2 November 2022	\$1600
Coolum Common Community Garden Inc	Contribution towards community garden establishment costs	30 November 2022	\$1979
Coolum Business and Tourism Inc	Contribution towards sound, lighting, and laser light display for the 2022 Coolum Christmas Carols	7 December 2022	\$2000
Coastal Community Native Nursery Inc	Contribution towards the purchase of a laptop for use by committee member volunteers	19 December 2022	\$500
Coolum District Coast Care Group Inc	Purchase and installation of nesting boxes	25 May 2023	\$2367
Coolum Beach Junior Australian Football Club Inc	Purchase of portable gazebo to provide shade for children engaged in AFL programs	29 May 2023	\$1425

Division 10 Cr Law: Total 2022/23 Allocation \$23,394

Applicant	Project/Purpose	Date allocated	Amount (\$
Nambour Bowls Club	Contribution towards installation of shade structure	19 July 2022	\$5000
Probus Club of North Blackall Range Inc	Contribution to transport costs to participate in 76th Anniversary of the International Day of Older Persons gathering at Margaret Olley Art Gallery	8 August 2022	\$500
Mary River Catchment Coordination Association Inc	Water monitoring equipment to be used by Waterwatch volunteers collecting water quality data in the Kenilworth area	25 August 2022	\$2230
Reimagine Nambour Inc	Funding towards security, waste, cleaning, and audio-visual costs for Retro Rocks 2022	25 August 2022	\$1500
Kenilworth Arts C ouncil Inc	Funding towards advertising and promotional expenses for Kenilworth ArtsFest 2022	14 September 2022	\$1000
Nambour Meals on Wheels Service Inc	Funding for a local musician to perform at event celebrating International Day of Older Persons, National Seniors Month and Nambour Meals on Wheels 51st anniversary	14 October 2022	\$500
Mapleton Men's Shed Inc	Purchase of compressor	17 October 2022	\$908
Lions Club of Blackall Range Inc	Contribution towards marketing, venue hire and advertising costs for a community music event in Mapleton	8 March 2023	\$750
Nambour Rugby League Club Inc	Contribution towards live music entertainment costs for a dance event for people with disability at Nambour Crushers	10 March 2023	\$850
Kenilworth Arts Council Inc	Contribution towards events costs, including graphic design, signage, advertising, and entertainer, for the 2023 Kenilworth ArtsFest	22 March 2023	\$1000
Belli Community Hall Association Inc	Purchase and installation of flagpole	3 April 2023	\$850
African Diaspora Sunshine Coast	Sporting community event to celebrate Harmony Week 2023 at Sippy Downs	3 April 2023	\$500
Yandina School of Arts Inc	Purchase and installation of stage curtains	6 April 2023	\$4000
Amrita Australia	Equipment and non-perishable food to support volunteer organisation based at Nambour Community Centre cooking meals for those in need	6 April 2023	\$500
Sunshine Coast Bunyas Inc	Purchase of training equipment	10 May 2023	\$500
Sunshine Coast Arts Industry Precinct Inc	Supporting project material costs, artist fees and advertising for an interactive arts entertainment event, featuring a walking tour in Nambour	25 May 2023	\$1200
2nd Nambour Scout Group	Contribution towards purchase of two camping storage boxes for Scout programs	2 June 2023	\$500
Sunshine Coast Agricultural Show Society Inc	Contribution towards entertainment and event infrastructure for the opening night of the Creative Arts Exhibition at the Sunshine Coast Agricultural Show	6 June 2023	\$500











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