

# Minutes Appendices

## Ordinary Meeting

**Thursday, 26 September 2024**

---



---

## TABLE OF CONTENTS

---

| ITEM       | SUBJECT  | PAGE NO |
|------------|--|---------|
| <b>1.1</b> | <b>CONFIRMATION OF MINUTES REPORT 29 AUGUST 2024</b>               |         |
|            | APPENDIX A SIGNED ORDINARY MEETING MINUTES 29 AUGUST 2024<br>..... | 5       |
| <b>8.1</b> | <b>AUDIT COMMITTEE MEETING 2 SEPTEMBER 2024</b>                    |         |
|            | APPENDIX A AUDIT COMMITTEE MINUTES 2 SEPTEMBER 2024 .....          | 31      |
| <b>8.4</b> | <b>BUDGET REVIEW 1 - 2024-25</b>                                   |         |
|            | APPENDIX A 2024-25 AMENDED BUDGET FINANCIAL STATEMENTS..           | 57      |
|            | APPENDIX B 2024-25 MINOR CAPITAL WORKS PROGRAM.....                | 63      |



# Minutes

## Ordinary Meeting

Thursday, 29 August 2024

Sunshine Coast City Hall Chamber, 54 First Avenue, Maroochydore





ORDINARY MEETING MINUTES

29 AUGUST 2024

**TABLE OF CONTENTS**

| ITEM | SUBJECT  | PAGE NO |
|------|--|---------|
| 1    | DECLARATION OF OPENING .....   | 5       |
| 2    | WELCOME AND OPENING .....  | 5       |
| 3    | RECORD OF ATTENDANCE AND LEAVE OF ABSENCE .....  | 5       |
| 4    | RECEIPT AND CONFIRMATION OF MINUTES .....  | 6       |
| 5    | MAYORAL MINUTE .....   | 6       |
| 6    | INFORMING OF CONFLICTS OF INTEREST .....   | 6       |
| 6.1  | PRESCRIBED CONFLICTS OF INTEREST .....   | 6       |
| 6.2  | DECLARABLE CONFLICTS OF INTEREST .....   | 6       |
| 7    | PRESENTATIONS / COUNCILLOR REPORTS .....   | 7       |
| 7.1  | PRESENTATION - MOUNTAIN BIKE TRACK IOT<br>MONITORING SERVICE PROJECT. ....   | 7       |
| 8    | REPORTS DIRECT TO COUNCIL .....  | 8       |
| 8.1  | QUARTERLY PROGRESS REPORT - QUARTER 4, 2023-24 .....   | 8       |
| 8.2  | COMMUNITY PARTNERSHIPS FUNDING PROGRAM<br>RECOMMENDATIONS 2024 .....   | 9       |
| 8.3  | ENVIRONMENT LEVY PARTNERSHIPS FUNDING<br>PROGRAM 2024/25 .....   | 10      |
| 8.4  | LOCAL DISASTER MANAGEMENT PLAN.....  | 11      |
| 8.5  | DEVELOPMENT APPLICATION - MATERIAL CHANGE OF<br>USE TO ESTABLISH A SHOPPING CENTRE (FULL LINE<br>SUPERMARKET) - 22 PALMWOODS-MONTVILLE ROAD<br>PALMWOODS ..... | 12      |
| 8.6  | JULY 2024 FINANCIAL PERFORMANCE REPORT .....   | 15      |
| 8.7  | DISPOSAL (LEASE) TO THE STATE OF QUEENSLAND  |         |

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

**(DEPARTMENT OF EDUCATION) OVER PART OF 44-102  
SPORTS ROAD, BLI BLI..... 16**

**8.8 ACCOMMODATION HOTEL INCENTIVES PACKAGE..... 17**

**8.9 SUNSHINE COAST E-BIKE AND E-SCOOTER TRIAL ..... 18**

**8.10 PARKING FEES & CHARGES..... 19**

**9 NOTIFIED MOTIONS..... 20**

**10 TABLING OF PETITIONS..... 20**

**10.1 PETITION - GRAND PARADE ONSTREET PARKING..... 20**

**10.2 PETITION - AMATEUR RADIO OPERATORS’ MASTS,  
AERIALS AND ANTENNAS PROPOSAL..... 21**

**10.3 PETITION - REQUEST TO FULLY FENCE DELORAINE  
DRIVE PARK, BUDERIM..... 22**

**10.4 PETITION - REQUEST COUNCIL REFUSE DEVELOPMENT  
APPLICATION MCU 24/0113 - MODEL PLANE  
AIRFIELD, VALDORA..... 23**

**10.5 PETITION – AGAINST CONSTRUCTION OF NEW  
STAIRCASE AT SECOND BAY, COOLUM..... 24**

**10.6 PETITION - NAMBAS TENNIS CLUB ACCESS -  
NAMBOUR SHOWGROUNDS..... 25**

**11 CONFIDENTIAL SESSION ..... 25**

**12 NEXT MEETING ..... 26**

**13 MEETING CLOSURE..... 26**

Please Note: The resolutions as shown in italics throughout these minutes are the resolutions carried by the Council.

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

**1 DECLARATION OF OPENING**

The Chair declared the meeting open at 9:00am.

**2 WELCOME AND OPENING**

Councillor C Dickson acknowledged the Traditional Custodians of the land on which the meeting took place.

Pastor Aaron Jackson from Church on the Rise Beerwah read a prayer.

The Mayor acknowledged the recent passing of former Maroochy Councillor Hermann Schwabe.

The Acting Chief Executive Officer acknowledged the recent passing of Council employee, Ian 'Yorkie' Smithson.

**3 RECORD OF ATTENDANCE AND LEAVE OF ABSENCE**

**COUNCILLORS**

|                           |  |
|---------------------------|--|
| Councillor R Natoli       | Mayor (Chair)                          |
| Councillor J Broderick    | Division 1                             |
| Councillor T Landsberg    | Division 2                             |
| Councillor T Burns        | Division 3                             |
| Councillor J Natoli       | Division 4                             |
| Councillor W Johnston OAM | Division 5 (Absent Item 8.6 – Item 13) |
| Councillor C Dickson      | Division 6                             |
| Councillor E Hungerford   | Division 7                             |
| Councillor T Bunnag       | Division 8                             |
| Councillor M Suarez       | Division 9 (Deputy Mayor)              |
| Councillor D Law          | Division 10                            |

**COUNCIL OFFICERS**

- Acting Chief Executive Officer
- Acting Group Executive Built Infrastructure
- Acting Group Executive Business Performance
- Acting Group Executive Civic Governance
- Acting Group Executive Customer and Planning Services
- Group Executive Economic and Community Development
- Group Executive Liveability and Natural Assets
- Coordinator Meeting Management
- Manager, Strategy and Policy
- Community Connections & Partnerships Lead
- Senior Projects Officer
- Community Catchment Partnerships Manager
- Coordinator Disaster Management
- Lead Senior Development Planner

---

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

---

Manager Strategic Planning  
Coordinator Planning Assessment  
Chief Financial Officer  
Acting Manager Leasing and Land Management  
Interim Coordinator Planning Scheme Amendments  
Head of Investment Trade and International  
Head of Economic Development  
Coordinator Community Land Permits and Parking  
Parking and Transport Manager

---

**4 RECEIPT AND CONFIRMATION OF MINUTES**

---

**Council Resolution**

**Moved:** Councillor J Natoli  
**Seconded:** Councillor C Dickson

*That the Minutes of the Ordinary Meeting held on 24 July 2024 be received and confirmed.*

**Carried unanimously.**

---

**5 MAYORAL MINUTE**

NIL

**6 INFORMING OF CONFLICTS OF INTEREST**

**6.1 PRESCRIBED CONFLICTS OF INTEREST**

NIL

**6.2 DECLARABLE CONFLICTS OF INTEREST**

Councillor T Landsberg notified Council of a Declarable Conflict of Interest in relation to Item 8.2 Community Partnership Funding Program Recommendations 2024.

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

7 PRESENTATIONS / COUNCILLOR REPORTS

7.1 PRESENTATION - MOUNTAIN BIKE TRACK IOT MONITORING SERVICE PROJECT

Council Resolution

**Moved:** Councillor J Broderick  
**Seconded:** Councillor T Landsberg

*That Council recognise the achievement of the Smart Cities Team recently winning the State Award for the Government & Public Sector Category for our Mountain Bike Track IoT monitoring service project.*

**Carried unanimously.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**8 REPORTS DIRECT TO COUNCIL**

**8.1 QUARTERLY PROGRESS REPORT - QUARTER 4, 2023-24**

**File No:** Council Meetings

**Author:** Manager, Strategy and Policy  
Civic Governance

**Appendices:** App A - Chief Executive Officer's Quarterly Highlights Report  
Quarter 4, 2023-24  
App B - Operational Plan Activities Report Quarter 4, 2023-24

---

**Council Resolution** (OM24/63)

**Moved:** Councillor R Natoli

**Seconded:** Councillor M Suarez

*That Council:*

- (a) receive and note the report titled "Quarterly Progress Report - Quarter 4, 2023-24"
- (b) receive and note the Chief Executive Officer's Quarterly Highlights Report – Quarter 4, 2023-24 (Appendix A) and
- (c) receive and note the Operational Plan Activities Report – Quarter 4, 2023-24 (Appendix B) reporting on implementation of the Corporate and Operational Plans.

**Carried unanimously.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

8.2 COMMUNITY PARTNERSHIPS FUNDING PROGRAM  
RECOMMENDATIONS 2024

File No: Council Meetings  
Author: Community Connections & Partnerships Lead  
Economic & Community Development Group  
Appendices: App A - Community Partnership Funding Program  
Recommendations 2024

---

**Notification of Interest**

**In accordance with s150EQ(3)(b) of the *Local Government Act 2009* Councillor T Landsberg gave notice of a Declarable Conflict of Interest in relation to:**

*I, Councillor T Landsberg, notify that I have a Declarable Conflict of Interest in Item 8.2 Community Partnerships Funding Program Recommendations 2024 to be considered at the Ordinary Meeting on 29 August 2024. This conflict arises from my previous role as President of the Windansea Boardriders Club during the grant application process. I have since stepped down from this position as of 9 August 2024.*

*The Windansea Boardriders Club are recommended to receive funding through the Community Partnerships Funding Program 2024.*

**Councillor T Landsberg informed the Meeting that he would voluntarily not participate in the decision and left the place at which the meeting was being held, including any area set aside for the public and stayed away while the matter was considered and voted on.**

**Council Resolution** (OM24/64)

**Moved: Councillor T Burns**  
**Seconded: Councillor D Law**

*That Council:*

- (a) *receive and note the report titled "Community Partnerships Funding Program Recommendations 2024" and*
- (b) *endorse the Community Partnerships Funding Program Recommendations 2024 including three years of funding with annual CPI increases in 2025/26 and 2026/27 (Appendix A).*

**Carried unanimously.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

8.3 ENVIRONMENT LEVY PARTNERSHIPS FUNDING PROGRAM 2024/25

**File No:** F2023/92282  
**Author:** Community Catchment Partnerships Manager  
Liveability & Natural Assets Group  
**Appendices:** App A - Environment Levy Partnerships Program 2024/25  
Recommendations

---

**Council Resolution** (OM24/65)

**Moved:** Councillor T Burns  
**Seconded:** Councillor M Suarez

*That Council:*

- (a) *receive and note the report titled "Environment Levy Partnerships Funding Program 2024/25" and*
- (b) *endorse the Environment Levy Partnerships Program 2024/25 Recommendations including three years of funding with annual CPI increases in 2025/26 and 2026/27 (Appendix A).*

**Carried unanimously.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

8.4 LOCAL DISASTER MANAGEMENT PLAN

**File No:** Council Meetings  
**Author:** Coordinator Disaster Management  
Built Infrastructure Group  
**Appendices:** App A - Sunshine Coast Council Local Disaster Management Plan

---

**Council Resolution** (OM24/66)

**Moved:** Councillor M Suarez  
**Seconded:** Councillor W Johnston

*That Council:*

- (a) *receive and note the report titled "Local Disaster Management Plan"*
- (b) *adopt the Sunshine Coast Council Local Disaster Management Plan (Appendix A) and*
- (c) *note that the Sunshine Coast Council Local Disaster Management Plan August 2024 edition supersedes the Sunshine Coast Council Local Disaster Management Plan 2023-2027.*

**Carried unanimously.**

## ORDINARY MEETING MINUTES

29 AUGUST 2024

**8.5 DEVELOPMENT APPLICATION - MATERIAL CHANGE OF USE TO ESTABLISH A SHOPPING CENTRE (FULL LINE SUPERMARKET) - 22 PALMWOODS-MONTVILLE ROAD PALMWOODS**

**File No:** MCU23/0178 & RAL23/0059

**Author:** Senior Development Planner  
Customer & Planning Services Group

**Attachments:** Att 1 - Detailed Assessment Report  
Att 2 - Shopping Centre Proposal Plan  
Att 3 - Subdivision Proposal Plan  
Att 4 - Concurrence Agency Response  
Att 5 - Advice Agency Response  
Att 6 - Submitters Map

**Council Resolution** (OM24/67)**Moved:** Councillor W Johnston**Seconded:** Councillor J Natoli

That Council:

- (a) receive and note the report titled "Development Application - Material Change of Use to Establish a Shopping Centre (Full Line Supermarket) - 22 Palmwoods-Montville Road Palmwoods", and
- (b) REFUSE Application MCU23/0178 & RAL23/0059 for a Material Change of Use of Premises to Establish a Shopping Centre (Full Line Supermarket) and Reconfiguration of a Lot (1 Lot into 2 Lots and New Road), situated at 22 Palmwoods-Montville Rd, Palmwoods for the following reasons.
  - i. The proposed development departs from the policy direction of the Strategic Framework for the Sunshine Coast Planning Scheme 2014, in particular, the Strategic Intent and Theme 2 – Economic development, and the Strategic Outcomes and Specific Outcomes therein relating to activity centres and minimising dependency on private motor vehicle use, because:
    - a. The proposed development represents a major out-of-centre development that would undermine the Sunshine Coast Activity Centre Network and would fragment the Palmwoods Local Activity Centre. The proposed development would draw retailing activity away from and outside of the Palmwoods Local Retail Activity Centre and would result in Palmwoods having a fragmented, disconnected and unwalkable centre, to the detriment of its character, identity, functionality and viability.
    - b. The proposed development is not located or designed to increase walking and cycling or minimise dependency on private motor vehicle use or contribute to greater levels of self-containment.
  - ii. The proposed development departs from Overall Outcomes (2) (c), (e), (f), (g) and (j), (n), PO3, PO4, PO18 (a), (d), (e), (g), and (i), of the Palmwoods local plan code, and,

## ORDINARY MEETING MINUTES

29 AUGUST 2024

*the Purpose and Overall Outcomes (1), (2) (a), (d)(i), (ii), (iii), and (vi), (e) (i) and (ii), (i), (j) and (q) of the Medium density residential zone code, because:*

- a. The proposal would result in a significant loss of Medium density residential zoned land, and this loss would severely compromise the delivery of a mix of low and medium density residential activities for the Palmwoods area.*
  - b. The development would compromise the integrity of the Medium density residential zone because it would neither integrate with nor be compatible with intended future uses of medium density residential zoned land immediately to the east.*
  - c. The development is not sympathetic to the existing and intended scale and character of surrounding residential development, given the significant bulk and scale of the proposed built form and large commercial carpark addressing the street.*
  - d. The development is located in a residential zone where it is not intended to occur, and is not small scale and low intensity and is not compatible with the local residential character and amenity of the area.*
- iii. The proposed development departs from the Purpose and Overall Outcomes (1) (a), (2) (c)(i), PO1(a), PO2 (a), (b), (c), (e), (h), and (l), PO3 (a) and (b), PO8, PO11 (a), (b), and (d), PO17, and PO20 of the Reconfiguring a Lot Code, because:*
- a. The proposal involves a particular arrangement of lots, including new road and drainage reserve, associated with the shopping centre use. The reconfiguration reflects the proposed development regardless of the surrounding uses and subdivision pattern.*
  - b. The proposed reconfiguration reflects the associated intended land use approval (supermarket). In the absence of a coincidental land use approval, the proposed reconfiguration would unnecessarily fragment the land and therefore has the potential to prejudice the future ability to develop the site in accordance with future planning policy and directions, including possible future infrastructure requirements.*
  - c. The proposed reconfiguration would constrain and prejudice the orderly development of the land for its planned residential purposes.*
- iv. The departures from the assessment benchmarks above are not capable of being addressed or mitigated by conditions of approval.*
- v. The departures from the assessment benchmarks support refusal of the proposed development.*
- vi. Compliance with some assessment benchmarks and the submission of relevant matters advanced by the applicant should be given little weight and do not otherwise sufficiently support approval of the proposed development.*
- vii. Refusal of the proposed development advances the purpose of the Planning Act 2016 because the development would not facilitate the achievement of ecological sustainability in that it fails to maintain the cultural, economic, physical and social wellbeing of people and communities.*

---

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

**For:** Councillor R Natoli, Councillor J Broderick, Councillor T Landsberg, Councillor T Burns, Councillor J Natoli, Councillor W Johnston, Councillor E Hungerford, Councillor T Bunnag, Councillor M Suarez and Councillor D Law.

**Against:** Councillor C Dickson.

**Carried.**

Councillor C Dickson foreshadowed a motion to defer the matter should the motion by moved by Councillor W Johnston and seconded by Councillor J Natoli be lost.

**Council Resolution**

**Moved:** Councillor T Bunnag

**Seconded:** Councillor M Suarez

*That Council grant Councillor W Johnston an extension of time for five minutes to speak further to the motion.*

**Carried unanimously.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

8.6 JULY 2024 FINANCIAL PERFORMANCE REPORT

File No: Council Meetings

Author: Acting Coordinator Financial Services  
Business Performance Group

Attachments: Att 1 - July 2024 Financial Performance Report  
Att 2 - Capital Grant Funded Project Report July 2024

---

Council Resolution (OM24/68)

Moved: Councillor E Hungerford

Seconded: Councillor J Broderick

*That Council receive and note the report titled "July 2024 Financial Performance Report".*

**Carried unanimously.**

Councillor W Johnston was absent for the discussion and vote on this item.

---

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**8.7 DISPOSAL (LEASE) TO THE STATE OF QUEENSLAND (DEPARTMENT OF EDUCATION) OVER PART OF 44-102 SPORTS ROAD, BLI BLI**

**File No:** F2024/44263  
**Author:** Property Officer  
Business Performance Group  
**Attachments:** Att 1 - Locality plan  
Att 2 - Lease area plan  
Att 3 - Proposed terms of new lease

---

**Council Resolution** (OM24/69)

**Moved:** Councillor M Suarez  
**Seconded:** Councillor T Burns

*That Council:*

- (a) *receive and note the report titled "Disposal (Lease) to The State of Queensland (Department of Education) over part of 44-102 Sports Road, Bli Bli"*
- (b) *resolve that in accordance with Section 236(1) of the Local Government Regulation 2012, that an exception to dispose of an interest in land (lease) other than by tender or auction applies as per Section 236(1)(b)(i) as The State of Queensland (represented by Department of Education) is a government agency and*
- (c) *authorise the Chief Executive Officer to publicly release details relating to the lease once the negotiations have been finalised and registered with the Titles Registry.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

8.8 ACCOMMODATION HOTEL INCENTIVES PACKAGE

**File No:** Council Meetings  
**Author:** Interim Coordinator Planning Scheme Amendments  
Customer & Planning Services Group  
**Appendices:** App A - Accommodation Hotel Incentives Strategic Policy  
App B - Temporary Local Planning Instrument (Accommodation  
Hotel Incentive Measures)

---

**Council Resolution** (OM24/70)

**Moved:** Councillor R Natoli  
**Seconded:** Councillor J Natoli

*That Council:*

- (a) receive and note the report titled "Accommodation Hotel Incentives Package"
- (b) adopt the proposed Accommodation Hotel Incentives Strategic Policy (Appendix A)
- (c) defer consideration of the proposed Temporary Local Planning Instrument to allow for community consultation to occur and
- (d) request the Chief Executive Officer to report back to the December 2024 Ordinary Meeting, if not before, on the outcome of the consultation process with recommendations regarding the future progress of the proposed Temporary Local Planning Instrument.

**For:** Councillor R Natoli, Councillor J Broderick, Councillor T Landsberg,  
Councillor T Burns, Councillor J Natoli, Councillor C Dickson, Councillor T  
Bunnag and Councillor M Suarez.

**Against:** Councillor E Hungerford and Councillor D Law.

Carried.

Councillor W Johnston was absent for the discussion and vote on this item.

---

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**8.9 SUNSHINE COAST E-BIKE AND E-SCOOTER TRIAL**

**File No:** Council Meetings  
**Author:** Coordinator Community Land Permits and Parking  
Customer & Planning Services Group  
**Attachments:** Att 1 - e-Bike and e-Scooter Trial Review (Part A)  
Att 2 - e-Bike and e-Scooter Trial Review (Part B) - *Confidential*

---

**Council Resolution** (OM24/71)

**Moved:** Councillor J Natoli  
**Seconded:** Councillor T Bunnag

*That Council:*

- (a) *receive and note the report titled "Sunshine Coast e-Bike and e-Scooter Trial"*
- (b) *endorse an end to the Sunshine Coast e-bike and e-scooter trial effective 30 September 2024 and*
- (c) *note the Chief Executive Officer will reassess the Sunshine Coast's readiness for commercial e-transport hire offerings on Council-controlled land in 2026 with consideration to the recommendations within the review.*

**Carried unanimously.**

**Council Resolution**

**Moved:** Councillor C Dickson  
**Seconded:** Councillor T Burns

*That Council grant Councillor J Natoli an extension of time for five minutes to speak further to the motion.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**8.10 PARKING FEES & CHARGES**

**File No:** Council Meetings  
**Author:** Manager Transport Infrastructure Management  
Built Infrastructure Group

---

**Council Resolution** (OM24/72)

**Moved:** Councillor R Natoli  
**Seconded:** Councillor J Natoli

*That Council:*

- (a) *receive and note the report titled "Parking Fees & Charges"*
- (b) *amend fee 11381 in the Register of General Cost-Recovery Fees and Commercial Charges 2024/25 as follows:*
  - (i) *Fee Description: 'Hourly Parking Fee – Maroochydore City Centre Priority Development Area Off-Street At-Grade Council Controlled Carparks (daily rate capped at \$7/day)'*
  - (ii) *Class: C*
  - (iii) *Local Government Act Authority: 262(3)(c)*
  - (iv) *Fee type: Parking Fee*
  - (v) *GST: 10%*
  - (vi) *2024/2025 Fee Incl GST: \$2.50/hour and*
- (c) *request the Chief Executive Officer to include the following property note on all residential properties within the Maroochydore City Centre Priority Development Area:*
  - (i) *This property is within the Maroochydore City Centre Priority Development Area and may be subject to further parking restrictions in the future.*

**For:** Councillor R Natoli, Councillor J Broderick, Councillor T Landsberg,  
Councillor T Burns, Councillor J Natoli, Councillor C Dickson and  
Councillor M Suarez.

**Against:** Councillor E Hungerford, Councillor T Bunnag and Councillor D Law.

Carried.

Councillor D Law raised a Point of Order with regards to the application of meeting processes. The Mayor noted the Point of Order.

Councillor D Law foreshadowed moving the officer recommendation should the motion moved by Councillor R Natoli and seconded by Councillor J Natoli be lost.

Councillor W Johnston was absent for the discussion and vote on this item.

---

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

---

**9 NOTIFIED MOTIONS**

NIL

**10 TABLING OF PETITIONS**

**10.1 PETITION - GRAND PARADE ONSTREET PARKING**

**Council Resolution** (OM24/73)

**Moved:** Councillor J Natoli

**Seconded:** Councillor T Bunnag

*That the petition tabled by Councillor J Natoli relating to the residents at Marine Apartments would like to request that the items parked along Grand Parade be fined and requested to move be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**10.2 PETITION - AMATEUR RADIO OPERATORS' MASTS, AERIALS AND ANTENNAS PROPOSAL**

Council Resolution (OM24/74)

**Moved: Councillor C Dickson**

**Seconded: Councillor T Burns**

*That the petition tabled by Councillor C Dickson relating to Amateur Radio Operators' masts, aerials and antennas proposal be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**10.3 PETITION - REQUEST TO FULLY FENCE DELORAINE DRIVE PARK,  
BUDERIM**

**Council Resolution** (OM24/75)

**Moved:** Councillor E Hungerford

**Seconded:** Councillor J Natoli

*That the petition tabled by Councillor E Hungerford relating to the request to fully fence Deloraine Drive Park Buderim be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**10.4 PETITION - REQUEST COUNCIL REFUSE DEVELOPMENT APPLICATION  
MCU 24/0113 - MODEL PLANE AIRFIELD, VALDORA**

**Council Resolution** (OM24/76)

**Moved:** Councillor M Suarez

**Seconded:** Councillor T Bunnag

*That the petition tabled by Councillor M Suarez relating to the request for Council to refuse Development Application MCU 24/0113 – Model Plane Airfield Valdora be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

**10.5 PETITION – AGAINST CONSTRUCTION OF NEW STAIRCASE AT SECOND BAY, COOLUM**

**Council Resolution** (OM24/77)

**Moved:** Councillor M Suarez

**Seconded:** Councillor C Dickson

*That the petition tabled by Councillor Suarez against the construction of a new staircase at Second Bay Coolum be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

ORDINARY MEETING MINUTES

29 AUGUST 2024

---

10.6 PETITION - NAMBAS TENNIS CLUB ACCESS - NAMBOUR  
SHOWGROUNDS

Council Resolution (OM24/78)

**Moved:** Councillor D Law

**Seconded:** Councillor T Burns

*That the petition tabled by Councillor D Law relating to Nambas Tennis Club access – Nambour Showgrounds be received and referred to the Chief Executive Officer to determine appropriate action.*

**Carried unanimously.**

**Councillor W Johnston was absent for the discussion and vote on this item.**

---

11 CONFIDENTIAL SESSION

NIL

---

---

**ORDINARY MEETING MINUTES**

**29 AUGUST 2024**

**12 NEXT MEETING**

The next Ordinary Meeting will be held on 26 September 2024 in the Sunshine Coast City Hall Chamber, 54 First Avenue, Maroochydore.

**13 MEETING CLOSURE**

The meeting closed at 3:44pm.

Confirmed 26 September 2024.



CHAIR

# Minutes

## Audit Committee

Monday, 2 September 2024

Council Chambers, 54 First Avenue, Maroochydore

### AUDIT COMMITTEE MEMBERS

|                         |                         |
|-------------------------|-------------------------|
| Councillor J Broderick  | Division 1              |
| Councillor E Hungerford | Division 7              |
| Mr M Petrie             | External Member (Chair) |
| Mr P McCallum           | External Member         |
| Ms S Tindal             | External Member         |





AUDIT COMMITTEE MINUTES

2 SEPTEMBER 2024

TABLE OF CONTENTS

| ITEM | SUBJECT  | PAGE NO |
|------|--|---------|
| 1    | DECLARATION OF OPENING .....   | 5       |
| 2    | RECORD OF ATTENDANCE AND LEAVE OF ABSENCE .....                              | 5       |
| 3    | INFORMING OF CONFLICTS OF INTEREST .....                                     | 6       |
| 3.1  | PREScribed CONFLICTS OF INTEREST .....                                       | 6       |
| 3.2  | DECLARABLE CONFLICTS OF INTEREST .....                                       | 6       |
| 4    | REPORTS DIRECT TO AUDIT COMMITTEE .....                                      | 7       |
| 4.1  | MEETINGS MINUTES AND AUDIT COMMITTEE<br>RESOLUTIONS/ACTION ITEMS.....        | 7       |
| 4.2  | CHIEF EXECUTIVE OFFICER'S UPDATE.....  | 8       |
| 4.3  | FINANCE: DRAFT 2023-24 FINANCIAL STATEMENTS .....                            | 9       |
| 4.4  | FINANCE: PROGRAM OF WORK FOR ASSET<br>VALUATION .....                        | 11      |
| 4.5  | FINANCE: QUEENSLAND AUDIT OFFICE: SECOND<br>INTERIM REPORT FOR 2023-24 ..... | 13      |
| 4.6  | PEOPLE: WELLBEING, HEALTH AND SAFETY REPORT .....                            | 14      |
| 4.7  | DIGITAL & INFORMATION SERVICES: CYBER SECURITY<br>REPORT .....               | 15      |
| 4.8  | BUILT INFRASTRUCTURE: ASSET MANAGEMENT<br>TRANSFORMATION PROGRAM UPDATE..... | 16      |
| 4.9  | GOVERNANCE: STRATEGIC RISK UPDATE .....                                      | 17      |
| 4.10 | GOVERNANCE: OPERATIONAL RISK PROFILE<br>OVERVIEW .....                       | 18      |
| 4.11 | GOVERNANCE: INTERNAL AUDIT PROGRAM OF WORK<br>UPDATE.....                    | 19      |

---

| <b>AUDIT COMMITTEE MINUTES</b> |   | <b>2 SEPTEMBER 2024</b> |
|--------------------------------|---|-------------------------|
| <b>4.12</b>                    | <b>GOVERNANCE: RECOMMENDATION MONITORING.....</b>   | <b>20</b>               |
| <b>4.13</b>                    | <b>GOVERNANCE: INTERNAL AUDIT REPORTS: EMPLOYEE<br/>CENTRAL, EMPLOYEE CENTRAL PAYROLL AND<br/>DAYFORCE REVIEW.....</b>    | <b>21</b>               |
| <b>4.14</b>                    | <b>GOVERNANCE: INTERNAL AUDIT REPORTS: GENDER<br/>PAY EQUITY REVIEW .....</b>   | <b>22</b>               |
| <b>4.15</b>                    | <b>GOVERNANCE: INTERNAL AUDIT REPORTS:<br/>QUEENSLAND AUDIT OFFICE LOCAL GOVERNMENT<br/>2023 (REPORT 8: 2023-24).....</b> | <b>24</b>               |
| <b>5</b>                       | <b>NEXT MEETING.....</b>  | <b>25</b>               |
| <b>6</b>                       | <b>MEETING CLOSURE.....</b>   | <b>25</b>               |

Please Note: The resolutions as shown in italics throughout these minutes are the resolutions carried by the Audit Committee.

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**1 DECLARATION OF OPENING**

The Chair declared the meeting open at 9:06am.

Councillor J Broderick acknowledged the Traditional Custodians of the land on which the meeting took place.

**2 RECORD OF ATTENDANCE AND LEAVE OF ABSENCE**

**AUDIT COMMITTEE MEMBERS**

|                         |                         |
|-------------------------|-------------------------|
| Councillor J Broderick  | Division 1              |
| Councillor E Hungerford | Division 7              |
| Mr M Petrie             | External Member (Chair) |
| Mr P McCallum           | External Member         |

**COUNCIL OFFICERS**

A/Chief Executive Officer  
 A/Group Executive Built Infrastructure  
 A/Group Executive Business Performance  
 A/Group Executive Civic Governance  
 A/Group Executive Customer and Planning Services  
 Group Executive Economic and Community Development  
 Group Executive Liveability and Natural Assets  
 Head of People and Culture  
 Manager Audit, Assurance and Risk Advisory Services  
 Coordinator Financial Accounting  
 Wellbeing Health and Safety Manager  
 Asset Information Manager  
 Coordinator Corporate Risk & Insurance

**APOLOGIES**

|                    |                         |
|--------------------|-------------------------|
| Ms S Tindal        | External Member         |
| Engagement Manager | Queensland Audit Office |

**ATTENDEES**

|                   |                         |
|-------------------|-------------------------|
| Engagement Leader | Queensland Audit Office |
| Councillor D Law  | Division 10             |

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**3 INFORMING OF CONFLICTS OF INTEREST**

**3.1 PRESCRIBED CONFLICTS OF INTEREST**

Pursuant to Section 150EL of the *Local Government Act 2009*, no declarations of prescribed conflicts of interest were made during this meeting.

**3.2 DECLARABLE CONFLICTS OF INTEREST**

Pursuant to Section 150EQ of the *Local Government Act 2009*, no declarations of declarable conflicts of interest were made during this meeting.

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4 REPORTS DIRECT TO AUDIT COMMITTEE**

**4.1 MEETINGS MINUTES AND AUDIT COMMITTEE RESOLUTIONS/ACTION ITEMS**

**File No:** Audit Committee

**Author:** Manager Audit, Assurance and Risk Advisory Services  
Civic Governance

---

**EXECUTIVE SUMMARY**

**Audit Committee Meeting Minutes**

The Minutes of this meeting were presented to Council for consideration at its Ordinary Meeting on 20 June 2024.

**Audit Committee Resolutions and Action Items**

Resolutions and action items recorded at Audit Committee meetings refer to specific approvals, recommendations, tasks, actions, or responsibilities assigned to individuals or teams.

Items are documented in meeting minutes and serve as a point of reference to ensure actions agreed are followed through and implemented effectively.

**Committee Recommendation** (AC24/31)

**Moved:** P McCallum

**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "Meetings Minutes and Audit Committee Resolutions/Action Items".*

**Carried unanimously.**

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.2 CHIEF EXECUTIVE OFFICER'S UPDATE**

**File No:** Audit Committee  
**Author:** Manager, Strategy and Policy  
Civic Governance

---

**EXECUTIVE SUMMARY**

The Audit Committee considers a regular report from the Chief Executive Officer outlining Council's performance in progressing the implementation of its corporate and operational plans.

This report provides information on the following items for consideration by the Audit Committee:

- Financial performance as of 30 June 2024
- Capital Works Program delivery as of 30 June 2024
- Workplace Health and Safety update as of 30 June 2024
- Significant achievements delivered between 1 April and 30 June 2024 (Quarter 4 of 2023-24) and
- Summary of Operational Plan performance by exception as of 30 June 2024.

**Committee Recommendation** (AC24/32)

**Moved:** Councillor E Hungerford  
**Seconded:** Councillor J Broderick

*That the Audit Committee receive and note the report titled "Chief Executive Officer's Update".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.3 FINANCE: DRAFT 2023-24 FINANCIAL STATEMENTS**

**File No:** Audit Committee  
**Author:** Coordinator Financial Accounting  
Business Performance Group

---

**EXECUTIVE SUMMARY**

Council has a statutory obligation to prepare general purpose financial statements on an annual basis, culminating in audit certification in late October, before publication in Council's Annual Report.

In line with Council's policy to provide the Audit Committee with regular updates on key issues, the following is provided:

Draft financial statements 2023-24

The attached general purpose financial statements for 2023-24 have been prepared for review by the Audit Committee prior to their lodgement with the Auditor-General.

This version of the draft financial statements dated 21 August 2024 includes the following material items:

- Work in Progress (WIP) accrual estimate (\$60 million net) relating to assets in use but not yet financially captured, along with associated depreciation estimate of \$8.4 million

The following items are not included in this version of the draft financial statements dated 21 August 2024.

- Consolidation of controlled entities
  - Financial statements for controlled entities were not received in time for the 21 August 2024 version of the financial statements
- Financial sustainability measures
  - These will be finalised once all transactions are processed
- Financial impacts of the asset revaluations
  - Impacts of condition assessments and useful life reviews for comprehensively revalued assets were not received in time for the 21 August 2024 version of the financial statements
- Details of prior period adjustments for
  - Transfer of project costs to operating
  - Contributed and discovered assets

In addition, some of the notes to the financial statements are still in progress.

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

Council adopted all Australian Accounting Standards which became mandatorily effective for annual reporting periods beginning on 1 July 2023. None of the standards had a material impact on reported position, performance and cash flows.

**Committee Recommendation** (AC24/33)

**Moved:** P McCallum

**Seconded:** Councillor J Broderick

*The Audit Committee expresses its concern that the draft Financial Statements have not been completed as at 2 September 2024 and that there are several matters remaining to be resolved.*

*The Audit Committee does not believe this situation will be resolved by short term measures such as additional overtime.*

*The Audit Committee acknowledge and appreciate the finance and asset team achievements to date and recommend that:*

- 1. An independent review of the process to prepare the statutory financial statements be undertaken with the scope of such review to be reviewed by the Audit Committee Chair*
- 2. The Chief Financial Officer keep the Chair of the Audit Committee informed of the program of the external audit*
- 3. A separate meeting be scheduled for the Finance Team to discuss the final 2024 financial statement with the Audit Committee members and*
- 4. The currently scheduled 10 October 2024 Audit Committee to be changed if required.*

**Carried unanimously.**

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.4 FINANCE: PROGRAM OF WORK FOR ASSET VALUATION**

**File No:** Audit Committee  
**Author:** Coordinator Financial Accounting  
Business Performance Group

---

**EXECUTIVE SUMMARY**

Council has a statutory obligation to prepare General Purpose Financial Statements on an annual basis in line with the *Local Government Act 2009*, *Local Government Regulation 2012* and the Australian Accounting Standards. These financial statements are audited by the Queensland Audit Office or their representative.

Council's Land, Buildings, Transportation, Stormwater and Other Infrastructure asset classes are recorded in the financial statements at fair value. Remaining financial asset classes i.e., Plant & Equipment and Intangibles are held at historical cost.

As per legislation and Australian Accounting Standards, Council is required to comprehensively revalue assets held at fair value at least once every 5 years or when a material change has occurred to an asset class as per industry indices. In the interim years, the index movement is reviewed.

Comprehensive asset revaluations for Stormwater and Other Infrastructure were required for the 2022-23 financial year, however, were unable to be completed satisfactorily, so indexation was applied to ensure the financial statements were materially correct.

As a result, Council will complete comprehensive asset revaluations for Stormwater and Other Infrastructure in 2023-24, along with Transportation which is also due this year. Indexation will be reviewed for Buildings and Land.

A monthly Asset Revaluation Update to the Independent Audit Committee members, Queensland Audit Office and the Executive Leadership Team commenced in December 2023. The 30 June 2024 and 6 August 2024 updates.

In addition, weekly updates are provided to the Chief Executive Officer and relevant internal stakeholders, along with regular consultation with Queensland Audit Office.

Comprehensive revaluations for Transportation and Stormwater were completed (apart from final application and system processing) and audited by the Queensland Audit Office during the 2<sup>nd</sup> Interim Audit in May/June 2024.

The comprehensive revaluation for the Other Infrastructure asset class is on track for the Final Audit with valuers Marsh Pty Ltd (swimming pools, shelters and structures, parks and sport field assets) and Stantec Australia Pty Ltd (marine, waste, electrical and communication assets).

Regular updates have continued to be provided to Queensland Audit Office and internal stakeholders to ensure risks are mitigated throughout the process.

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**Committee Recommendation** (AC24/34)

**Moved:** Councillor E Hungerford

**Seconded:** P McCallum

*That the Audit Committee receive and note the report titled "Finance: Program of work for Asset Valuation."*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.5 FINANCE: QUEENSLAND AUDIT OFFICE: SECOND INTERIM REPORT FOR 2023-24**

**File No:** Audit Committee  
**Author:** Coordinator Financial Accounting  
Business Performance Group

---

**EXECUTIVE SUMMARY**

The Queensland Audit Office conducted the Second Interim Audit for the 2023-24 financial statement process during May/June 2024.

In this phase, the auditors assessed the design and implementation of Council's internal controls relevant to the financial report, and whether they are operating effectively. They assessed the key controls they intend to rely on in auditing Council's financial statements.

Based on the results of audit testing completed to date and the resolution of prior year issues, the Queensland Audit Office has determined Council's internal control environment supports an audit strategy where they can rely on Council's controls.

Two new issues were identified and reported as part of the Second Interim Audit.

**Committee Recommendation** (AC24/35)

**Moved:** P McCallum  
**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "Finance: Queensland Audit Office: Second Interim Report for 2023-24".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.6 PEOPLE: WELLBEING, HEALTH AND SAFETY REPORT**

**File No:** Audit Committee  
**Author:** Wellbeing Health and Safety Manager  
Business Performance Group

---

**EXECUTIVE SUMMARY**

Our safety management system improvement continues with the Critical Control Management Project progressing in line with the project plan, and the Wellbeing Intranet page refresh completed and launched for employee use.

Findings from the library "Listen and Learn" discovery sessions identified an opportunity to further control risk relating to public threats that have a potential for serious harm. As a result, "Imminent Threat" training has been developed and delivered across all libraries by the Wellbeing Health and Safety team.

Improvements to the safety management system and Council's safety culture has achieved ongoing reduction in Lost Time Injuries and Frequency Rates:

- Lost Time Injuries recorded in Cintellate have reduced by 50% in the 2023-24 financial year from Quarter 3 (4) to Quarter 4 (2)
- A 15 % decrease in the severity rate averages from Quarter 3 (average 83.4) to Quarter 4 (average 73.4).

In Quarter 4, there were no notifiable incidents to Work Health and Safety Queensland.

**Committee Recommendation** (AC24/36)

**Moved:** Councillor J Broderick  
**Seconded:** Councillor E Hungerford

*That the Audit Committee*

- receive and note the report titled "People: Wellbeing, Health and Safety Report" and*
- request a report to the November Audit Committee meeting to include the metrics by which the Wellness Health and Safety Manager monitors performance and applicable benchmarks.*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.7 DIGITAL & INFORMATION SERVICES: CYBER SECURITY REPORT**

**File No:** Audit Committee  
**Author:** Chief Information Officer  
Business Performance Group

---

**EXECUTIVE SUMMARY**

Council has an ongoing Cyber Security Program to continually improve the cyber maturity levels which has been developed from the recommended mitigation strategies of the Australian Cyber Security Centre (ACSC) "Essential Eight" (E8) and International Security Standard "ISO27001" criteria.

The Cyber Security Project (H7938) goal is to align with the ACSC Essential 8 Maturity Model Level 2 by end of Financial Year 24-25. Currently the project is at 50% of that target and on track to meet this timeframe with all current security posture improvement activities.

**Committee Recommendation** (AC24/37)

**Moved:** Councillor J Broderick  
**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "Digital & Information Services: Cyber Security Report".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.8 BUILT INFRASTRUCTURE: ASSET MANAGEMENT TRANSFORMATION PROGRAM UPDATE**

**File No:** Audit Committee  
**Author:** Manager Asset Management  
Built Infrastructure Group

---

**EXECUTIVE SUMMARY**

The audit committee has been progressively updated in relation to Council's asset management activities on a regular basis, with the last update in November 2023.

The updates have informed the audit committee of two independent reviews undertaken in 2021 and 2022 respectively. As previously reported, Council has now consolidated these reviews and subsequent actions to deliver a single improvement program known as the Asset Management Transformation Program (AMTP).

**Committee Recommendation** (AC24/38)

**Moved:** Councillor J Broderick  
**Seconded:** Councillor E Hungerford

*That the Audit Committee*

- (a) *receive and note the report titled "Built Infrastructure: Asset Management Transformation Program Update" and*
- (b) *request the Chief Executive Officer to provide a comprehensive report on the status of recommendations arising from the four reviews of the Asset Management systems in recent years by November 2024 Audit Committee meeting, as an input into the reset of the project.*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.9 GOVERNANCE: STRATEGIC RISK UPDATE**

**File No:** Audit Committee  
**Author:** Coordinator Corporate Risk & Insurance  
Civic Governance

---

**EXECUTIVE SUMMARY**

The Strategic Risk Roadmap has been updated to reflect the work that has been completed and the work that is still ongoing.

The Risk Management Manual and Risk Management Policy have now been completed and signed off by the Acting Chief Executive Officer. These documents have been uploaded to Council's Intranet on the Risk and Insurance site, with updated instructions relating to the risk management process.

**Committee Recommendation** (AC24/39)

**Moved:** P McCallum  
**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "Governance: Strategic Risk Update".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.10 GOVERNANCE: OPERATIONAL RISK PROFILE OVERVIEW**

**File No:** Audit Committee  
**Author:** Coordinator Corporate Risk & Insurance  
Civic Governance

---

**EXECUTIVE SUMMARY**

During the fourth quarter of last financial year, there were further operational risk reviews completed in partnership with teams and branches across the organisation. Risks identified as having a high residual risk value are included in the table below.

The review also identified that one of the risks that was previously rated as "High" has now been reduced to a "Medium" with stronger controls and a more robust mitigation strategy in place.

Further to the quarterly reviews, the annual review of the Operational Risk Registers is currently taking place. The Risk & Insurance Team have distributed the Branch Operational Risks to each Branch for review by the team. The review is to ensure the information in the Branch Risk Register is current and relevant to daily operations. Where necessary, and/or requested, the Risk & Insurance Team will assist with the operational reviews.

Out of the 207 Operational Risks identified, 25 remain out of tolerance equating to approximately 10%. Of the 25 risks out of tolerance, five were identified to be in the mid high range while the other 20 were identified to be just outside of tolerance. Each of these risks with a residual rating of "High" require further mitigations and controls to bring them back within the medium tolerance level.

**Committee Recommendation** (AC24/40)

**Moved:** Councillor J Broderick  
**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "**Governance: Operational Risk Profile Overview**".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.11 GOVERNANCE: INTERNAL AUDIT PROGRAM OF WORK UPDATE**

**File No:** Audit Committee  
**Author:** Manager Audit, Assurance and Risk Advisory Services  
Civic Governance

---

**EXECUTIVE SUMMARY**

**Summary of Reviews from Financial Year (FY) 2024**

- 5 reviews fully completed
- 1 review has been deferred to Quarter 4 FY2025 - Tree Management follow up. Audit Recommendation target date has been adjusted to 30 June 2025. Discussed and agreed with Group Executive and Branch Manager. Internal Audit will continue to monitor progress.
- 2 reviews are in Fieldwork:
  - Registered Profession Engineer Queensland (RPEQ) review – MinterEllison are continuing with Phase 2 and 3 work
  - Asset management process and systems – fieldwork was delayed, but has now commenced.
- 1 review - Contract management review is moving into the reporting stage.

**Summary of Reviews from Financial Year (FY) 2025**

- 5 reviews are being scoped.

**Reports**

- 2 reports were reported at the 23 May Audit Committee Meeting
- 2 reports will be reported at the 2 September Audit Committee Meeting:
  - 24-03 - Gender Pay Gap Review
  - 24-07 – Employee Central- Employee Central Payroll-Dayforce Technical review

**Committee Recommendation** (AC24/41)

**Moved:** Councillor E Hungerford  
**Seconded:** Councillor J Broderick

*That Audit Committee receive and note the report titled "Governance: Internal Audit Program of Work Update".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.12 GOVERNANCE: RECOMMENDATION MONITORING**

**File No:** Audit Committee  
**Author:** Manager Audit, Assurance and Risk Advisory Services  
Civic Governance

---

**EXECUTIVE SUMMARY**

As at 30 June 2023, there were 27 active audit recommendations. As many of the 27 active audit recommendations require multiple actions to address, there are 39 Management Action Plans being tracked.

**Committee Recommendation** (AC24/42)

**Moved:** P McCallum  
**Seconded:** Councillor E Hungerford

*That the Audit Committee receive and note the report titled "Governance: Recommendation Monitoring".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.13 GOVERNANCE: INTERNAL AUDIT REPORTS: EMPLOYEE CENTRAL,  
EMPLOYEE CENTRAL PAYROLL AND DAYFORCE REVIEW**

**File No:** Audit Committee  
**Author:** Manager Audit, Assurance and Risk Advisory Services  
Civic Governance

---

**EXECUTIVE SUMMARY**

The System Health review has been undertaken to ensure the integrated SAP SuccessFactors Employee Central (EC), SuccessFactors Employee Central Payroll (ECP) and Dayforce solution is optimised, and that each system is aligned with best practice.

This engagement is a co-sourced arrangement with Council's Internal Audit and EPI-USE.

The audit recommendations have been submitted to and considered by the Acting Group Executive, Business Performance and endorsed management comments have been reflected in the report. The assistance of the branch manager and their team involved in the audit assignment and that of their Group Executive is appreciated.

The audit report is included in this report to the Audit Committee, along with the categorisation of the recommendations for the report.

Accepted audit observations, management agreed action plans, the responsible officer and nominated completion dates will be captured in the Audit Recommendations Register within the Pulse System.

The implementation of management agreed action plans is monitored on an ongoing basis by the Audit Committee and the Executive Leadership Team.

**Committee Recommendation** (AC24/43)

**Moved:** Councillor E Hungerford  
**Seconded:** Councillor J Broderick

*That the Audit Committee receive and note the report titled "Governance: Internal Audit Reports: Employee Central, Employee Central Payroll and Dayforce Review".*

**Carried unanimously.**

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.14 GOVERNANCE: INTERNAL AUDIT REPORTS: GENDER PAY EQUITY REVIEW**

**File No:**                      **Audit Committee**  
**Author:**                     **Manager Audit, Assurance and Risk Advisory Services**  
   **Civic Governance**

---

**EXECUTIVE SUMMARY**

The review was included in the Internal Audit Work Plan by the Chief Executive Officer to assess Sunshine Coast Council's preparedness for new legislation.

The Workplace Gender Equality Amendment (Closing the Gender Pay Gap) Bill 2023 made amendments to the *Workplace Gender Equality Act 2012* (WGE Act). This reform package also included changes to associated legislative instruments, including the *Workplace Gender Equality (Gender Equality Standards) Instrument 2023* and the *Workplace Gender Equality (Matters in relation to Gender Equality Indicators) Instrument 2023*, which took effect on 6 February 2023. This suite of legislative reforms represents a significant step forward to help accelerate employer action to close the gender pay gap.

The WGE Act applies to private sector employers and Commonwealth public sector organisations with 100 or more employees. The reforms include mandatory reporting requirements and larger organisations (with over 500 employees) will be required to have policies or strategies for each of the six gender equality indicators enshrined within the WGE Act.

Appreciating that Sunshine Coast Council (SCC) is not presently covered by the obligations of the WGE Act, MinterEllison were engaged to conduct an independent, external review to assess the adequacy and effectiveness of controls in relation to the Gender Pay Gap at SCC (Audit).

The audit recommendations have been submitted to and considered by the Acting Group Executive, Business Performance and endorsed management comments have been reflected in the report. The assistance of the branch manager and their team involved in the audit assignment and that of their Group Executive is appreciated.

The audit report is included in this report to the Audit Committee, along with the categorisation of the recommendations within the report.

Accepted audit observations, management agreed action plans, the responsible officer and nominated completion dates will be captured in the Audit Recommendations Register within the Pulse System.

The implementation of management agreed action plans is monitored on an ongoing basis by the Audit Committee and the Executive Leadership Team.

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**Committee Recommendation** (AC24/44)

**Moved:** P McCallum  
**Seconded:** Councillor J Broderick

*That the Audit Committee receive and note the report titled "Governance: Internal Audit Reports: Gender Pay Equity Review".*

**Carried unanimously.**

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**4.15 GOVERNANCE: INTERNAL AUDIT REPORTS: QUEENSLAND AUDIT OFFICE  
LOCAL GOVERNMENT 2023 (REPORT 8: 2023-24)**

**File No: Audit Committee**

**Author: Manager Audit, Assurance and Risk Advisory Services  
Civic Governance**

---

**EXECUTIVE SUMMARY**

The Queensland Audit Office (QAO), Local Government 2023, (Report 8: 2023-24), summarises the audit results of Queensland's 77 Councils and the entities the Council's control.

In this case, audit recommendations have been submitted to and considered by the relevant Group Executive(s).

The audit report is included in this report to the Audit Committee, along with the categorisation of the recommendations for the report.

Accepted audit observations, management agreed action plans, the responsible officer and nominated completion dates will be captured in the Audit Recommendations Register within the Pulse System.

The implementation of management agreed action plans is monitored on an ongoing basis by the Audit Committee and the Executive Leadership Team.

**Committee Recommendation** (AC24/45)

**Moved: Councillor E Hungerford**

**Seconded: P McCallum**

*That the Audit Committee receive and note the report titled "Governance: Internal Audit Reports: Queensland Audit Office Local Government 2023 (Report 8: 2023-24)".*

**Carried unanimously.**

---

---

**AUDIT COMMITTEE MINUTES**

**2 SEPTEMBER 2024**

---

**5 NEXT MEETING**

The next Ordinary Meeting will be held on 10 October 2024 (Tele-Conference ONLY).

**6 MEETING CLOSURE**

The meeting closed at 12:25pm.





Sunshine Coast Council - Total Statement of Income and Expense (i)

For Period Ending 30 June

|   | Proposed Budget | Forecast       |                |                |                |                |                |                |                |                |
|---|-----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|   | 2025<br>\$'000  | 2026<br>\$'000 | 2027<br>\$'000 | 2028<br>\$'000 | 2029<br>\$'000 | 2030<br>\$'000 | 2031<br>\$'000 | 2032<br>\$'000 | 2033<br>\$'000 | 2034<br>\$'000 |
| Operating Revenue                                 |                 |                |                |                |                |                |                |                |                |                |
| Gross Rates & Utility Charges                     | 432,840         | 458,225        | 486,947        | 509,211        | 534,530        | 559,021        | 586,870        | 613,812        | 644,447        | 674,088        |
| Interest from Rates & Utilities                   | 790             | 806            | 822            | 838            | 855            | 872            | 890            | 907            | 926            | 944            |
| Less Discounts, Pensioner Remissions              | (6,022)         | (6,233)        | (6,476)        | (6,703)        | (6,964)        | (7,208)        | (7,489)        | (7,751)        | (8,053)        | (8,335)        |
| Net Rates & Utility Charges                       | 427,607         | 452,798        | 481,293        | 503,347        | 528,421        | 552,685        | 580,270        | 606,968        | 637,319        | 666,697        |
| Fees & Charges                                    | 77,152          | 80,624         | 84,582         | 88,228         | 92,388         | 96,378         | 100,929        | 105,295        | 110,275        | 115,053        |
| Interest Received from Investments                | 14,883          | 13,394         | 12,725         | 12,088         | 12,088         | 12,088         | 12,088         | 12,088         | 12,088         | 12,088         |
| Grants and Subsidies - Recurrent                  | 17,339          | 16,129         | 16,129         | 16,129         | 16,129         | 16,129         | 16,129         | 16,129         | 16,129         | 16,129         |
| Operating contributions                           | 320             | 320            | 320            | 320            | 320            | 320            | 320            | 320            | 320            | 320            |
| Unitywater Participation                          | 52,500          | 54,443         | 54,443         | 56,300         | 56,300         | 56,300         | 56,300         | 56,300         | 56,300         | 56,300         |
| Other Revenue                                     | 19,013          | 22,123         | 19,854         | 19,924         | 33,162         | 31,948         | 30,255         | 28,066         | 32,969         | 25,331         |
| Internal Revenues                                 | 2,720           | 2,795          | 2,877          | 2,956          | 3,043          | 3,127          | 3,219          | 3,308          | 3,405          | 3,499          |
| Total Operating Revenue                           | 611,533         | 642,625        | 672,221        | 699,292        | 741,851        | 768,975        | 799,511        | 828,474        | 868,805        | 895,417        |
| Operating Expenses                                |                 |                |                |                |                |                |                |                |                |                |
| Employee costs                                    | 186,404         | 193,525        | 199,330        | 205,310        | 211,470        | 217,814        | 224,348        | 231,078        | 238,011        | 245,151        |
| Materials & Services                              | 236,707         | 243,529        | 253,017        | 261,864        | 274,067        | 283,581        | 296,552        | 308,782        | 317,579        | 335,580        |
| Finance Costs                                     | 13,284          | 13,589         | 14,115         | 14,827         | 14,927         | 15,190         | 15,292         | 14,446         | 13,381         | 12,344         |
| Company Contributions                             | 4,149           | 4,183          | 4,227          | 4,272          | 4,317          | 4,363          | 4,211          | 4,259          | 4,308          | 4,058          |
| Depreciation                                      | 115,664         | 119,446        | 125,439        | 131,809        | 138,476        | 147,406        | 156,447        | 165,705        | 174,251        | 182,919        |
| Other Expenses                                    | 29,630          | 29,797         | 31,024         | 31,769         | 32,531         | 33,312         | 34,112         | 34,930         | 35,769         | 36,627         |
| Recurrent Capital Expenses                        | 4,000           | 4,000          | 4,000          | 4,000          | 4,000          | 4,000          | 4,000          | 4,000          | 4,000          | 4,000          |
| Total Operating Expenses                          | 589,838         | 608,070        | 631,152        | 653,851        | 679,788        | 705,666        | 734,961        | 763,201        | 787,299        | 820,680        |
| Operating Result                                  | 21,696          | 34,555         | 41,069         | 45,441         | 62,064         | 63,309         | 64,550         | 65,274         | 81,507         | 74,737         |
| Non-recurrent Revenue & Expenses                  |                 |                |                |                |                |                |                |                |                |                |
| Capital Revenue                                   |                 |                |                |                |                |                |                |                |                |                |
| Capital Grants and Subsidies                      | 43,238          | 19,111         | 19,354         | 5,944          | 4,800          | 4,969          | 4,799          | 4,799          | 4,799          | 4,799          |
| Capital Contributions                             | 33,629          | 33,448         | 33,358         | 33,358         | 33,358         | 33,358         | 33,358         | 33,358         | 33,358         | 33,358         |
| Contributed Assets                                | 74,538          | 76,401         | 78,311         | 80,269         | 82,276         | 84,333         | 86,441         | 88,602         | 90,817         | 93,088         |
| Total Capital Revenue                             | 151,405         | 128,961        | 131,023        | 119,570        | 120,433        | 122,660        | 124,599        | 126,759        | 128,974        | 131,245        |
| Non-recurrent Expenses                            |                 |                |                |                |                |                |                |                |                |                |
| Profit/Loss on disposal, revaluation & impairment | -               | -              | -              | -              | -              | -              | -              | -              | -              | -              |
| Movements in landfill and quarry provisions       | (2,982)         | (3,041)        | (3,102)        | (3,164)        | (3,227)        | (3,292)        | (3,358)        | (3,425)        | (3,493)        | (3,563)        |
| Assets transferred to third parties               | -               | -              | -              | -              | -              | -              | -              | -              | -              | -              |
| NET RESULT  | 170,119         | 160,475        | 168,990        | 161,847        | 179,269        | 182,677        | 185,791        | 188,608        | 206,988        | 202,419        |

Sunshine Coast Council - Total  
Statement of Financial Position (ii)

For Period Ending 30 June

|  | Proposed Budget  | Forecast         |                  |                  |                  |                  |                  |                   |                   |                   |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|
|  | 2025<br>\$'000   | 2026<br>\$'000   | 2027<br>\$'000   | 2028<br>\$'000   | 2029<br>\$'000   | 2030<br>\$'000   | 2031<br>\$'000   | 2032<br>\$'000    | 2033<br>\$'000    | 2034<br>\$'000    |
| Current Assets                                 |                  |                  |                  |                  |                  |                  |                  |                   |                   |                   |
| Cash & Investments                             | 198,279          | 195,389          | 188,857          | 187,812          | 202,615          | 229,985          | 250,388          | 262,780           | 302,340           | 346,689           |
| Trade and other receivables                    | 22,218           | 23,351           | 24,700           | 25,772           | 26,989           | 28,166           | 29,503           | 30,796            | 32,265            | 33,686            |
| Inventories                                    | 3,967            | 3,995            | 4,024            | 4,053            | 4,083            | 4,114            | 4,146            | 4,178             | 4,211             | 4,245             |
| Other Financial Assets                         | 53,550           | 54,888           | 56,260           | 57,667           | 59,109           | 60,586           | 62,101           | 63,654            | 65,245            | 66,876            |
| Non-current assets classified as held for sale | -                | -                | -                | -                | -                | -                | -                | -                 | -                 | -                 |
| Total Current Assets                           | 278,014          | 277,624          | 273,841          | 275,304          | 292,796          | 322,851          | 346,138          | 361,408           | 404,062           | 451,497           |
| Non-Current Assets                             |                  |                  |                  |                  |                  |                  |                  |                   |                   |                   |
| Trade and other receivables                    | 437,767          | 437,767          | 437,767          | 437,767          | 437,767          | 437,767          | 437,767          | 437,767           | 437,767           | 437,767           |
| Property, plant & equipment                    | 6,479,932        | 6,810,480        | 7,165,408        | 7,510,342        | 7,874,914        | 8,235,906        | 8,592,759        | 8,962,764         | 9,332,948         | 9,708,502         |
| Investment in associates                       | 538,213          | 538,213          | 538,213          | 538,213          | 538,213          | 538,213          | 538,213          | 538,213           | 538,213           | 538,213           |
| Long Term Inventories                          | 36,568           | 36,568           | 36,568           | 36,568           | 36,568           | 36,568           | 36,568           | 36,568            | 36,568            | 36,568            |
| Intangible assets                              | 8,368            | 8,368            | 8,368            | 8,368            | 8,368            | 8,368            | 8,368            | 8,368             | 8,368             | 8,368             |
| Total Non-Current Assets                       | 7,500,848        | 7,831,397        | 8,186,325        | 8,531,259        | 8,895,831        | 9,256,822        | 9,613,676        | 9,983,681         | 10,353,865        | 10,729,419        |
| <b>TOTAL ASSETS</b>                            | <b>7,778,862</b> | <b>8,109,020</b> | <b>8,460,166</b> | <b>8,806,563</b> | <b>9,188,626</b> | <b>9,579,674</b> | <b>9,959,813</b> | <b>10,345,089</b> | <b>10,757,927</b> | <b>11,180,916</b> |
| Current Liabilities                            |                  |                  |                  |                  |                  |                  |                  |                   |                   |                   |
| Trade and other payables                       | 81,715           | 84,239           | 87,189           | 89,970           | 93,384           | 96,355           | 99,979           | 103,510           | 106,469           | 111,108           |
| Short Term Borrowings                          | 25,975           | 27,983           | 30,480           | 33,467           | 35,992           | 38,963           | 42,042           | 42,296            | 42,649            | 42,308            |
| Provisions                                     | 51,481           | 52,887           | 54,331           | 55,816           | 57,341           | 58,908           | 60,519           | 62,173            | 63,874            | 65,620            |
| Other  | 28,141           | 28,844           | 29,566           | 30,305           | 31,062           | 31,839           | 32,635           | 33,451            | 34,287            | 35,144            |
| Total Current Liabilities                      | 187,312          | 193,953          | 201,565          | 209,557          | 217,779          | 226,066          | 235,175          | 241,431           | 247,279           | 254,181           |
| Non-Current Liabilities                        |                  |                  |                  |                  |                  |                  |                  |                   |                   |                   |
| Long Term Borrowings                           | 413,461          | 409,654          | 408,899          | 396,093          | 385,634          | 371,670          | 340,927          | 306,343           | 273,189           | 244,348           |
| Long Term Provisions                           | 73,689           | 75,716           | 77,798           | 79,937           | 82,135           | 84,394           | 86,715           | 89,100            | 91,550            | 94,068            |
| Total Non-Current Liabilities                  | 487,150          | 485,369          | 486,697          | 476,031          | 467,769          | 456,064          | 427,642          | 395,443           | 364,739           | 338,415           |
| <b>TOTAL LIABILITIES</b>                       | <b>674,462</b>   | <b>679,323</b>   | <b>688,262</b>   | <b>685,588</b>   | <b>685,548</b>   | <b>682,130</b>   | <b>662,817</b>   | <b>636,873</b>    | <b>612,018</b>    | <b>592,597</b>    |
| <b>NET COMMUNITY ASSETS</b>                    | <b>7,104,400</b> | <b>7,429,698</b> | <b>7,771,904</b> | <b>8,120,975</b> | <b>8,503,078</b> | <b>8,897,544</b> | <b>9,296,996</b> | <b>9,708,215</b>  | <b>10,145,908</b> | <b>10,588,319</b> |
| Community Equity                               |                  |                  |                  |                  |                  |                  |                  |                   |                   |                   |
| Asset revaluation surplus                      | 1,607,830        | 1,772,701        | 1,945,967        | 2,128,241        | 2,319,129        | 2,518,972        | 2,727,691        | 2,945,290         | 3,172,180         | 3,408,356         |
| Retained Earnings                              | 5,496,571        | 5,656,997        | 5,825,937        | 5,992,733        | 6,183,949        | 6,378,572        | 6,569,305        | 6,762,926         | 6,973,729         | 7,179,964         |
| <b>TOTAL COMMUNITY EQUITY</b>                  | <b>7,104,400</b> | <b>7,429,698</b> | <b>7,771,904</b> | <b>8,120,975</b> | <b>8,503,078</b> | <b>8,897,544</b> | <b>9,296,996</b> | <b>9,708,215</b>  | <b>10,145,908</b> | <b>10,588,319</b> |

Sunshine Coast Council - Total  
Statement of Changes in Equity (iii)

For Period Ending 30 June

|  | Proposed Budget  | Forecast         |                  |                  |                  |                  |                  |                  |                   |                   |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|
|  | 2025<br>\$'000   | 2026<br>\$'000   | 2027<br>\$'000   | 2028<br>\$'000   | 2029<br>\$'000   | 2030<br>\$'000   | 2031<br>\$'000   | 2032<br>\$'000   | 2033<br>\$'000    | 2034<br>\$'000    |
| <b>Capital Accounts</b>                            |                  |                  |                  |                  |                  |                  |                  |                  |                   |                   |
| <b>Asset Revaluation Reserve</b>                   |                  |                  |                  |                  |                  |                  |                  |                  |                   |                   |
| Balance at beginning of period                     | 1,451,962        | 1,607,830        | 1,772,701        | 1,945,967        | 2,128,241        | 2,319,129        | 2,518,972        | 2,727,691        | 2,945,290         | 3,172,180         |
| Asset revaluation adjustments                      | 155,868          | 164,872          | 173,266          | 182,274          | 190,888          | 199,843          | 208,718          | 217,599          | 226,890           | 236,176           |
| Transfers to capital, reserves and shareholdings   | -                | -                | -                | -                | -                | -                | -                | -                | -                 | -                 |
| <b>Balance at end of period</b>                    | <b>1,607,830</b> | <b>1,772,701</b> | <b>1,945,967</b> | <b>2,128,241</b> | <b>2,319,129</b> | <b>2,518,972</b> | <b>2,727,691</b> | <b>2,945,290</b> | <b>3,172,180</b>  | <b>3,408,356</b>  |
| <b>Retained Earnings</b>                           |                  |                  |                  |                  |                  |                  |                  |                  |                   |                   |
| Balance at beginning of period                     | 5,327,429        | 5,496,571        | 5,656,997        | 5,825,937        | 5,992,733        | 6,183,949        | 6,378,572        | 6,569,305        | 6,762,925         | 6,973,729         |
| Net result for the period                          | 170,119          | 160,475          | 168,990          | 161,847          | 179,269          | 182,677          | 185,791          | 188,608          | 206,988           | 202,419           |
| Transfers to capital, reserves and shareholdings   | -                | -                | -                | 4,949            | 11,947           | 11,946           | 4,943            | 5,012            | 3,816             | 3,816             |
| Transfers from capital, reserves and shareholdings | (977)            | (49)             | (50)             | -                | -                | -                | -                | -                | -                 | -                 |
| Asset revaluation adjustments                      | -                | -                | -                | -                | -                | -                | -                | -                | -                 | -                 |
| <b>Balance at end of period</b>                    | <b>5,496,571</b> | <b>5,656,997</b> | <b>5,825,937</b> | <b>5,992,733</b> | <b>6,183,949</b> | <b>6,378,572</b> | <b>6,569,305</b> | <b>6,762,925</b> | <b>6,973,729</b>  | <b>7,179,964</b>  |
| <b>Total</b>                                       |                  |                  |                  |                  |                  |                  |                  |                  |                   |                   |
| Balance at beginning of period                     | 6,779,391        | 7,104,400        | 7,429,698        | 7,771,904        | 8,120,975        | 8,503,078        | 8,897,544        | 9,296,996        | 9,708,215         | 10,145,908        |
| Net result for the period                          | 170,119          | 160,475          | 168,990          | 161,847          | 179,269          | 182,677          | 185,791          | 188,608          | 206,988           | 202,419           |
| Transfers to capital, reserves and shareholdings   | -                | -                | -                | 4,949            | 11,947           | 11,946           | 4,943            | 5,012            | 3,816             | 3,816             |
| Transfers from capital, reserves and shareholdings | (977)            | (49)             | (50)             | -                | -                | -                | -                | -                | -                 | -                 |
| Asset revaluation adjustments                      | 155,868          | 164,872          | 173,266          | 182,274          | 190,888          | 199,843          | 208,718          | 217,599          | 226,890           | 236,176           |
| <b>Balance at end of period</b>                    | <b>7,104,400</b> | <b>7,429,698</b> | <b>7,771,904</b> | <b>8,120,975</b> | <b>8,503,078</b> | <b>8,897,544</b> | <b>9,296,996</b> | <b>9,708,215</b> | <b>10,145,908</b> | <b>10,588,319</b> |

Sunshine Coast Council - Total  
Statement of Cash Flow (iv)

For Period Ending 30 June

|  | Proposed        | Forecast         |                  |                  |                  |                  |                  |                  |                  |                  |
|--|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|  | Budget          | 2026             | 2027             | 2028             | 2029             | 2030             | 2031             | 2032             | 2033             | 2034             |
|  | 2025<br>\$'000  | \$'000           | \$'000           | \$'000           | \$'000           | \$'000           | \$'000           | \$'000           | \$'000           | \$'000           |
| Cash flows from operating activities                       |                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Operating Result   | 21,696          | 34,555           | 41,069           | 45,441           | 62,064           | 63,309           | 64,550           | 65,274           | 81,507           | 74,737           |
| Adjustments for:   |                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Depreciation   | 115,664         | 119,446          | 125,439          | 131,809          | 138,476          | 147,406          | 156,447          | 165,705          | 174,251          | 182,919          |
| Interest and dividends received                            | (67,383)        | (67,837)         | (67,167)         | (68,388)         | (68,388)         | (68,388)         | (68,388)         | (68,388)         | (68,388)         | (68,388)         |
| Landfill Quarry Provision                                  | (2,982)         | (3,041)          | (3,102)          | (3,164)          | (3,227)          | (3,292)          | (3,358)          | (3,425)          | (3,493)          | (3,563)          |
| Finance Costs  | 13,284          | 13,589           | 14,115           | 14,827           | 14,927           | 15,190           | 15,292           | 14,446           | 13,381           | 12,344           |
| Change in Working Capital                                  | 3,547           | 4,160            | 4,448            | 4,637            | 5,206            | 4,888            | 5,468            | 5,508            | 4,852            | 6,675            |
| <b>Net cash inflow (outflow) from operating activities</b> | <b>83,826</b>   | <b>100,873</b>   | <b>114,802</b>   | <b>125,162</b>   | <b>149,058</b>   | <b>159,113</b>   | <b>170,011</b>   | <b>179,120</b>   | <b>202,110</b>   | <b>204,724</b>   |
| Cash flows from investing activities                       |                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Payments for property, plant and equipment                 | (240,914)       | (209,256)        | (229,328)        | (208,784)        | (218,381)        | (212,379)        | (210,369)        | (225,030)        | (223,064)        | (222,267)        |
| Proceeds from disposal non current assets                  | -               | -                | -                | -                | -                | -                | -                | -                | -                | -                |
| Capital grants, subsidies, contributions, donations        | 113,602         | 52,559           | 52,711           | 39,301           | 38,157           | 38,327           | 38,157           | 38,157           | 38,157           | 38,157           |
| Interest and dividends received                            | 67,383          | 67,837           | 67,167           | 68,388           | 68,388           | 68,388           | 68,388           | 68,388           | 68,388           | 68,388           |
| Finance Costs  | (13,284)        | (13,589)         | (14,115)         | (14,827)         | (14,927)         | (15,190)         | (15,292)         | (14,446)         | (13,381)         | (12,344)         |
| <b>Net cash inflow (outflow) from investing activities</b> | <b>(73,214)</b> | <b>(102,449)</b> | <b>(123,564)</b> | <b>(115,922)</b> | <b>(126,763)</b> | <b>(120,854)</b> | <b>(119,116)</b> | <b>(132,931)</b> | <b>(129,900)</b> | <b>(128,067)</b> |
| Cash flows from financing activities                       |                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Proceeds from borrowings                                   | 20,294          | 26,669           | 32,709           | 23,183           | 28,500           | 28,075           | 11,550           | 8,500            | 10,000           | 10,000           |
| Repayment of borrowing                                     | (25,975)        | (27,983)         | (30,480)         | (33,467)         | (35,992)         | (38,963)         | (42,042)         | (42,296)         | (42,649)         | (42,308)         |
| <b>Net cash inflow (outflow) from financing activities</b> | <b>(5,681)</b>  | <b>(1,314)</b>   | <b>2,230</b>     | <b>(10,284)</b>  | <b>(7,492)</b>   | <b>(10,888)</b>  | <b>(30,492)</b>  | <b>(33,796)</b>  | <b>(32,649)</b>  | <b>(32,308)</b>  |
| <b>Net increase (decrease) in cash held</b>                | <b>4,932</b>    | <b>(2,890)</b>   | <b>(6,532)</b>   | <b>(1,044)</b>   | <b>14,803</b>    | <b>27,370</b>    | <b>20,403</b>    | <b>12,392</b>    | <b>39,560</b>    | <b>44,349</b>    |
| Cash at beginning of reporting period                      | 193,347         | 198,279          | 195,389          | 188,857          | 187,812          | 202,615          | 229,985          | 250,388          | 262,780          | 302,340          |
| Cash at end of reporting period                            | 198,279         | 195,389          | 188,857          | 187,812          | 202,615          | 229,985          | 250,388          | 262,780          | 302,340          | 346,689          |

Sunshine Coast Council - Total  
Measures of Financial Sustainability (v)

For Period Ending 30 June

|  | Target<br>Tier 2<br>Council | Proposed<br>Budget | Forecast   |            |            |            |            |            |            |            |            |  |
|--|-----------------------------|--------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
|  |                             | 2025               | 2026       | 2027       | 2028       | 2029       | 2030       | 2031       | 2032       | 2033       | 2034       |  |
| <b>Financial Capacity</b>                      |                             |                    |            |            |            |            |            |            |            |            |            |  |
| Council Controlled Revenue Ratio               | > 60%                       | 82.5%              | 83.0%      | 84.2%      | 84.6%      | 83.7%      | 84.4%      | 85.2%      | 86.0%      | 86.0%      | 87.3%      |  |
| <b>Operating Performance</b>                   |                             |                    |            |            |            |            |            |            |            |            |            |  |
| Operating Surplus Ratio                        | > 0%                        | 3.5%               | 5.4%       | 6.1%       | 6.5%       | 8.4%       | 8.2%       | 8.1%       | 7.9%       | 9.4%       | 8.3%       |  |
| Operating Cash Ratio                           | > 0%                        | 24.6%              | 26.1%      | 26.9%      | 27.5%      | 29.0%      | 29.4%      | 29.6%      | 29.6%      | 31.0%      | 30.2%      |  |
| <b>Liquidity</b>                               |                             |                    |            |            |            |            |            |            |            |            |            |  |
| Unrestricted Cash Expense Cover Ratio (months) | > 2 months                  | 1.5 months         | 1.6 months | 1.3 months | 0.9 months | 1.1 months | 1.3 months | 1.4 months | 1.3 months | 1.7 months | 2.2 months |  |
| Total Cash expense cover ratio (months)        | > 3 months                  | 5.2 months         | 4.9 months | 4.6 months | 4.4 months | 4.6 months | 5.1 months | 5.3 months | 5.4 months | 6.1 months | 6.7 months |  |
| <b>Asset Management</b>                        |                             |                    |            |            |            |            |            |            |            |            |            |  |
| Asset Sustainability Ratio (%)                 | > 60%                       | 81.9%              | 75.4%      | 69.8%      | 67.0%      | 69.3%      | 65.8%      | 87.3%      | 106.9%     | 95.2%      | 67.3%      |  |
| <b>Debt Servicing Capacity</b>                 |                             |                    |            |            |            |            |            |            |            |            |            |  |
| Total debt service cover ratio (times)         | > 2 times                   | 3.8 times          | 4 times    | 4 times    | 3.9 times  | 4.2 times  | 4.1 times  | 4.1 times  | 4.3 times  | 4.8 times  | 4.9 times  |  |
| Leverage Ratio (times per year)                | 0 - 4 times                 | 3.2 times          | 2.8 times  | 2.6 times  | 2.4 times  | 2.1 times  | 1.9 times  | 1.7 times  | 1.5 times  | 1.2 times  | 1.1 times  |  |
| Net Financial Liabilities Ratio (%)            | < 60%                       | 64.8%              | 62.5%      | 61.6%      | 58.7%      | 52.9%      | 46.7%      | 39.6%      | 33.2%      | 23.9%      | 15.8%      |  |

Sunshine Coast Council  
Capital Program (in 2025 dollars) (vii)

|  | Proposed Budget | Forecast       |                |                |                |                |                |                |                |                |
|--|-----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|  | 2025<br>\$'000  | 2026<br>\$'000 | 2027<br>\$'000 | 2028<br>\$'000 | 2029<br>\$'000 | 2030<br>\$'000 | 2031<br>\$'000 | 2032<br>\$'000 | 2033<br>\$'000 | 2034<br>\$'000 |
| Sunshine Coast Council Core Capital Program              |                 |                |                |                |                |                |                |                |                |                |
| Aerodromes   | 1,525           | 5,399          | 832            | 6,213          | 3,100          | 200            | 200            | 200            | 200            | 200            |
| Buildings & Facilities                                   | 26,933          | 25,620         | 13,640         | 13,193         | 40,371         | 38,800         | 24,968         | 30,418         | 30,908         | 28,943         |
| Coast & Canals   | 6,939           | 8,350          | 4,840          | 1,700          | 2,645          | 2,750          | 5,574          | 5,770          | 5,763          | 6,341          |
| Minor Works  | 8,815           | 5,500          | 5,500          | 5,500          | 5,500          | 5,500          | 5,500          | 5,500          | 5,500          | 5,500          |
| Environmental Assets                                     | 4,370           | 7,466          | 10,966         | 3,000          | 2,840          | 2,720          | 5,544          | 5,750          | 5,623          | 6,206          |
| Holiday Parks  | 2,807           | 2,995          | 4,610          | 3,045          | 3,045          | 2,280          | 2,000          | 2,000          | 2,000          | 2,000          |
| Parks & Gardens  | 9,990           | 9,719          | 16,561         | 17,700         | 10,700         | 16,200         | 19,794         | 20,078         | 19,451         | 21,804         |
| Sports Facilities  | 21,971          | 14,390         | 12,250         | 3,550          | 3,100          | 7,025          | 11,250         | 11,100         | 11,050         | 11,050         |
| Quarries   | -               | -              | -              | -              | -              | -              | -              | -              | -              | -              |
| Stormwater   | 14,983          | 16,270         | 13,409         | 13,078         | 14,281         | 18,720         | 17,609         | 15,607         | 16,132         | 16,981         |
| Transportation   | 75,125          | 71,121         | 72,088         | 77,225         | 84,474         | 87,474         | 91,906         | 106,033        | 103,567        | 107,792        |
| Budget Review 2 Deferrals                                | (30,000)        | (26,000)       | (4,000)        | -              | -              | -              | -              | -              | -              | -              |
| <b>Total Sunshine Coast Council Core Capital Program</b> | <b>143,458</b>  | <b>140,831</b> | <b>150,696</b> | <b>144,204</b> | <b>170,056</b> | <b>181,669</b> | <b>184,344</b> | <b>202,455</b> | <b>200,194</b> | <b>206,817</b> |
| Other Capital Program                                    |                 |                |                |                |                |                |                |                |                |                |
| Disaster Recovery Funding Arrangements                   | 10,772          | -              | -              | -              | -              | -              | -              | -              | -              | -              |
| Fleet  | 3,583           | 3,500          | 3,000          | 3,000          | 3,000          | 3,000          | 3,000          | 3,000          | 3,000          | 3,000          |
| Information Communication Technology                     | 10,680          | 10,000         | 10,000         | 10,000         | 10,000         | 10,000         | 10,000         | 10,000         | 10,000         | 2,500          |
| Waste  | 24,488          | 16,936         | 26,265         | 15,780         | 24,575         | 29,210         | 13,025         | 10,075         | 10,870         | 10,950         |
| Corporate Major Projects                                 | 39,602          | 24,742         | 36,367         | 28,500         | 2,000          | 10,000         | -              | -              | -              | -              |
| Strategic Land & Commercial Properties                   | 12,332          | 17,247         | 7,000          | 11,300         | 12,750         | 2,500          | 4,000          | 3,500          | 3,000          | 3,000          |
| <b>Total Other Capital Program</b>                       | <b>101,456</b>  | <b>72,425</b>  | <b>82,632</b>  | <b>68,580</b>  | <b>52,325</b>  | <b>54,710</b>  | <b>30,025</b>  | <b>26,575</b>  | <b>26,870</b>  | <b>19,450</b>  |
| <b>SCC Total Capital Works Program</b>                   | <b>244,914</b>  | <b>213,256</b> | <b>233,328</b> | <b>212,784</b> | <b>222,381</b> | <b>236,379</b> | <b>214,369</b> | <b>229,030</b> | <b>227,064</b> | <b>226,267</b> |

**xiii. 2024-25 Minor Capital Works Program**

This appendix outlines allocations within Council's 2024-25 Minor Works Program for Council's consideration.

| Project Number           | Project Name  | Division   | Suburb         | Budget Allocation |
|--------------------------|---|------------|----------------|-------------------|
| <b>CEASED PROJECTS</b>   |   |            |                |                   |
| K1551                    | Coochin Park Seating - Install 2x Bench seats and slabs                                 | Division 2 | Dicky Beach    | (\$17,000)        |
| K1468                    | Kings Beach Foreshore Park - Dog Bowl   | Division 2 | Kings Beach    | (\$10,000)        |
| K1467                    | Clarke Place Park - Dog Bowl  | Division 2 | Happy Valley   | (\$10,000)        |
| K7632                    | Kawana Surf Club - Drinking Fountain  | Division 4 | Buddina        | (\$20,000)        |
| K5444                    | Margaret Street and Little Main Street all abilities access ramp (Budget Top Up)        | Division 5 | Palmwoods      | (\$50,000)        |
| K7655                    | Corner Woorilla Crescent and Doolooma Street - Installation of Street Light             | Division 6 | Sippy Downs    | (\$1,000)         |
| K5956                    | Brightwater Estate - Design raised wombat crossings                                     | Division 6 | Mountain Creek | (\$25,000)        |
| K7652                    | Palmview/Harmony Wombat Crossing Investigation and Concept Design                       | Division 6 | Palmview       | (\$25,000)        |
| K7658                    | Grammer School Way - Design and Construction of raised Pedestrian Crossing and footpath | Division 7 | Forest Glen    | (\$100,000)       |
| K6416                    | Sunshine Coast Surf Management Plan contribution  | Mayor      |                | (\$100,000)       |
| <b>TRANSFER PROJECTS</b> |   |            |                |                   |
| K4202                    | Mill Park Boundary Fence installation - Stage Two                                       | Division 1 | Beerwah        | (\$70,000)        |
| K7227                    | North Maleny Road - Pathway Construction Stage 1  | Division 5 | North Maleny   | (\$70,000)        |
| H5263                    | Power Memorial Park - Playground Lighting   | Division 8 | Mudjimba       | (\$35,000)        |
| H2063                    | LRCIP4 Power Memorial Park Renew Play Equip   | Division 8 | Mudjimba       | \$35,000          |
| <b>NEW PROJECTS</b>      |   |            |                |                   |
| K4269                    | Parrot Park, Beerburrum - 3 Bench Seats   | Division 1 | Beerburrum     | \$24,000          |
| K8003                    | Parrot Park, Beerburrum - design and construct a shelter over existing BBQ              | Division 1 | Beerburrum     | \$70,000          |
| K7993                    | Beerwah Aquatic Centre - Upgrade of Hot Water System                                    | Division 1 | Beerwah        | \$30,000          |
| K8020                    | Beerwah Marketplace - New Pathway Construction  | Division 1 | Beerwah        | \$20,000          |
| K7996                    | Caloundra Cemetery - Contribution to upgrade the RSL Section                            | Division 2 | Caloundra      | \$40,000          |
| K7999                    | Military Jetty - Picnic Combo   | Division 2 | Golden Beach   | \$10,000          |
| K7728                    | Installation of supplementary lighting at a Ballinger beach Park                        | Division 2 | Currimundi     | \$5,000           |
| K7630                    | Limosa Street Pathway - Stage 2 (Budget top up)   | Division 3 | Aroona         | \$3,000           |

| Project Number | Project Name   | Division   | Suburb               | Budget Allocation |
|----------------|--|------------|----------------------|-------------------|
| K7713          | Public Artwork Acquisition Mirror World About Place About Face exhibition                        | Division 4 | Whole of Region      | \$8,000           |
| K6004          | La Balsa Park Buddina Playground New Shade Sails   | Division 4 | Buddina              | \$50,000          |
| K8000          | Coopers Lookout Park - Parkrun Storage Cabinets  | Division 4 | Buddina              | \$16,000          |
| K8001          | Coopers Lookout - Landscape Plan   | Division 4 | Buddina              | \$60,000          |
| K6016          | Maleny Tennis Club Lighting upgrade to LED (Budget Top Up)                                       | Division 5 | Maleny               | \$20,000          |
| K5491          | Western Avenue – Pathway (Budget top up)   | Division 5 | Montville            | \$150,000         |
| K7643          | Jingellic Drive - Pathway Continuation Stage 2 (Budget top up)                                   | Division 6 | Buderim              | \$16,000          |
| K7654          | Garema Court Easement Pathway  | Division 6 | Mountain Creek       | \$16,000          |
| K7945          | Brightwater Sports Field Drainage  | Division 6 | Mountain Creek       | \$10,000          |
| K7958          | Scorchers Cricket Club Net Renewal   | Division 6 | Buderim              | \$30,000          |
| K7986          | Meljaren Place Buderim Drainage improvements to Verge  | Division 6 | Buderim              | \$10,000          |
| K7656          | Parsons Road Pathway – Survey and Design next section (Top Up)                                   | Division 7 | Forest Glen          | \$20,000          |
| K7979          | Buderim Girl Guides Hall driveway resurface  | Division 7 | Buderim              | \$25,000          |
| K7552          | Coolum Breakers AFL, Coolum Change Rooms   | Division 9 | Coolum Beach         | \$50,000          |
| K7735          | Bli Bli Pathways construction – Stage 2 (Budget top up)  | Division 9 | Bli Bli              | \$24,000          |
| <b>ADOPTED</b> |  |            |                      |                   |
| K7624          | Basketball/Netball Court – contribution to design and construction                               | Division 1 | Glasshouse Mountains | \$70,000          |
| K4202          | Mill Park Boundary Fence installation - Stage Two  | Division 1 | Beerwah              | \$130,000         |
| K7625          | Old Gympie Road - Pathway Construction continuation  | Division 1 | Beerwah              | \$50,000          |
| K7626          | Emma Place Park – Pathway  | Division 1 | Beerwah              | \$70,000          |
| K3837          | Skippy Park - Exercise Equipment installation - Stage 2  | Division 1 | Landsborough         | \$60,000          |
| K2914          | Beerwah Cemetery contribution to the Carpark and Entry Statement works                           | Division 1 | Beerwah              | \$20,000          |
| K3826          | Jensen Park - Pathway construction   | Division 2 | Golden Beach         | \$15,000          |
| K1713          | Pelican Waters/Golden Beach Dog Off Leash Area Construction (Budget Top Up)                      | Division 2 | Pelican Waters       | \$50,000          |
| K5501          | Ballinger Beach – Beach Access 261 extra seating along embankment of access ramp (Budget Top Up) | Division 2 | Dicky Beach          | \$20,000          |
| K2565          | Moffat Beach Precinct Place Plan development   | Division 2 | Moffat Beach         | \$100,000         |
| K1046          | Dicky Beach Entry Beautification - staged construction of improvement works                      | Division 2 | Dicky Beach          | \$200,000         |
| K7628          | Apex Park Boat Ramp - Installation of Paddle Sport Washdown facility                             | Division 2 | Golden Beach         | \$20,000          |
| K1551          | Coochin Park Seating - Install 2x Bench seats and slabs  | Division 2 | Dicky Beach          | \$17,000          |
| K1468          | Kings Beach Foreshore Park - Dog Bowl  | Division 2 | Kings Beach          | \$10,000          |

| Project Number | Project Name  | Division   | Suburb              | Budget Allocation |
|----------------|---|------------|---------------------|-------------------|
| K1467          | Clarke Place Park - Dog Bowl  | Division 2 | Happy Valley        | \$10,000          |
| TBA            | Pathway Project – location to be advised  | Division 2 | To be Advised       | \$35,000          |
| H9234          | Oceanic Drive - Pathway missing link between Bandaroo Street and Palkana Drive                        | Division 3 | Warana              | \$12,000          |
| K7629          | Bokarina Boulevard Park - Exercise Equipment - Investigation & concept plan                           | Division 3 | Bokarina            | \$5,000           |
| K7449          | Beach Access 252 Firetail Court - Bench Seat  | Division 3 | Wurtulla            | \$10,000          |
| H7494          | Aroona Park - Playground Shade  | Division 3 | Aroona              | \$55,000          |
| K5472          | Dune Vista Drive - Raised Pedestrian Crossing Priority  | Division 3 | Bokarina            | \$125,000         |
| K7630          | Limosa Street Pathway - Stage 2   | Division 3 | Aroona              | \$33,000          |
| K7448          | Viridian Circuit Park - Exercise Area Shade   | Division 3 | Birtinya            | \$55,000          |
| K7496          | Coongarra Esplanade - Construction of formal parking bays in verge with connecting pathway to network | Division 3 | Wurtulla            | \$100,000         |
| K7669          | Westaway Parade – Installation of Drinking Fountain (with Bottle Filler and Dog Bowl)                 | Division 3 | Currimundi          | \$25,000          |
| K6290          | Kingsford Smith Parade and Alex Parade - Pathway (Budget Top Up)                                      | Division 4 | Maroochydore        | \$10,000          |
| K7631          | Coopers Lookout Park - Extra bench seating  | Division 4 | Buddina             | \$12,000          |
| K6607          | Pierce Park - Bench Seat installation   | Division 4 | Maroochydore        | \$8,000           |
| K7632          | Kawana Surf Club - Drinking Fountain  | Division 4 | Buddina             | \$20,000          |
| K3848          | Perraton Green Park - Shade Sail Installation over Playground   | Division 4 | Mooloolaba          | \$65,000          |
| K7344          | Saleng Park - Shade over Playground   | Division 4 | Warana              | \$50,000          |
| K7942          | Kevin Asmus Park – contribution to accessibility pathways throughout the park                         | Division 4 | Buddina             | \$20,000          |
| K6272          | Tantula Road West – new pathway bench seat  | Division 4 | Alexandra Headlands | \$8,000           |
| K7633          | Bermagui Crescent - Zebra Crossing and speed cushions installation                                    | Division 4 | Kawana              | \$100,000         |
| K7635          | Alice Street - Pathway Construction   | Division 4 | Alexandra Headlands | \$20,000          |
| K3222          | Alex Bluff Foreshore Park – Shelter Lighting x 2  | Division 4 | Alexandra Headlands | \$25,000          |
| K7636          | Pacific Park Bench Seats  | Division 4 | Mooloolaba          | \$16,000          |
| K7677          | Nelson Park Tree Planting   | Division 4 | Alexandra Headland  | \$15,000          |
| K7708          | Kensington Park under Footbridge Treatment investigation to deter loitering                           | Division 4 | Minyama             | \$8,000           |
| K7227          | North Maleny Road - Pathway Construction Stage 1  | Division 5 | North Maleny        | \$100,000         |
| K5444          | Margaret Street and Little Main Street all abilities access ramp (Budget Top Up)                      | Division 5 | Palmwoods           | \$50,000          |
| K5491          | Western Avenue – Pathway  | Division 5 | Montville           | \$175,000         |
| K7638          | Coral Street - 2x Bench Seats   | Division 5 | Maleny              | \$16,000          |

| Project Number | Project Name  | Division   | Suburb         | Budget Allocation |
|----------------|---|------------|----------------|-------------------|
| K7639          | Federation Park - "overflow" car park design  | Division 5 | Palmwoods      | \$25,000          |
| K7640          | Macadamia Drive Bench Seat and Pathway  | Division 5 | Maleny         | \$15,000          |
| K7641          | Old Gympie Road - Design for truncation and gentler curve                               | Division 5 | Glenview       | \$20,000          |
| K7679          | Glenview Road - Pathway contribution  | Division 5 | Glenview       | \$40,000          |
| K7642          | Harmony Boulevard Park - Parkrun pathway Markers and Signage                            | Division 6 | Palmview       | \$10,000          |
| K5956          | Brightwater Estate - Design raised wombat crossings                                     | Division 6 | Mountain Creek | \$25,000          |
| K6414          | Khancoban Drive Park - District Park Development  | Division 6 | Buderim        | \$50,000          |
| K7643          | Jingellic Drive - Pathway Continuation Stage 2  | Division 6 | Buderim        | \$250,000         |
| K7645          | Palmview Dog Off Leash Area Expansion - Site Investigation and Consultation             | Division 6 | Palmview       | \$5,000           |
| K7651          | Street Tree Planting  | Division 6 |                | \$10,000          |
| K7652          | Palmview/Harmony Wombat Crossing Investigation and Concept Design                       | Division 6 | Palmview       | \$25,000          |
| K7653          | Bellflower Road Retirement Resort Pathway to Bus Stop                                   | Division 6 | Sippy Downs    | \$24,000          |
| K7654          | Garema Court Easement Pathway   | Division 6 | Mountain Creek | \$34,000          |
| K7655          | Corner Woorilla Crescent and Doolooma Street - Installation of Street Light             | Division 6 | Sippy Downs    | \$1,000           |
| K7683          | Kona Court - Kerb and Channel Renewal   | Division 6 | Mountain Creek | \$15,000          |
| K6041          | Ash Park, - Public Amenities Construction   | Division 7 | Diddillibah    | \$200,000         |
| K4015          | Buderim Pump Track construction (Budget Top Up)   | Division 7 | Buderim        | \$60,000          |
| K7657          | Kuluin Neighbourhood Park - Static Fitness Equipment installation                       | Division 7 | Kuluin         | \$70,000          |
| K7656          | Parsons Road Pathway – Survey and Design next section                                   | Division 7 | Forest Glen    | \$30,000          |
| K7658          | Grammer School Way - Design and Construction of raised Pedestrian Crossing and footpath | Division 7 | Forest Glen    | \$100,000         |
| H9944          | Stringybark Road - Small Footbridge construction (Budget Top Up)                        | Division 7 | Buderim        | \$20,000          |
| H9946          | Martins Creek Camphor Laurel Removal - Continuation of staged removal                   | Division 7 | Buderim        | \$10,000          |
| K5475          | Lumeah Drive – Pathway (Budget Top Up)  | Division 8 | Mt Colum       | \$15,000          |
| H5263          | Power Memorial Park - Playground Lighting   | Division 8 | Mudjimba       | \$35,000          |
| H7184          | Glen Retreat Park - Shelters Lighting   | Division 8 | Marcoola       | \$30,000          |
| H6131          | Ridge Road - Pathway Missing section  | Division 8 | Maroochydore   | \$55,000          |
| K2765          | Tinnanbar Park - Playground Shade Sails   | Division 8 | Sunshine Cove  | \$80,000          |
| K7659          | Free Tree Days  | Division 8 |                | \$2,400           |
| K7660          | Main Road redirect/widen pathway  | Division 8 | Maroochydore   | \$20,000          |
| K7662          | Biminni Drive Pathway - Missing section   | Division 8 | Yaroomba       | \$80,000          |
| K7612          | Marcoola Reserve Netball and Basketball Hoops installation                              | Division 8 | Marcoola       | \$50,000          |

| Project Number | Project Name   | Division    | Suburb               | Budget Allocation |
|----------------|--|-------------|----------------------|-------------------|
| K7663          | Mt Gullum Park - Investigation/Concept Design for a Half Basketball/Netball Court          | Division 8  | Marcoola             | \$5,000           |
| K7701          | Marcoola Esplanade – car park extension  | Division 8  | Marcoola             | \$70,000          |
| K7702          | Eliza Peatling Park – Lighting of BBQ area.  | Division 8  | Pacific Paradise     | \$5,000           |
| K7703          | Wilkins Park - Public Consultation for future improvements                                 | Division 8  | Pacific Paradise     | \$15,000          |
| K7704          | Beach Access 124 - Investigation and concept design for all abilities access ramp to beach | Division 8  | Mudjimba             | \$15,000          |
| K3347          | Lions Norrie Job Park - Pump Track Detailed Design   | Division 9  | Coolum               | \$150,000         |
| K5471          | Havana Road East/West - Lighting infrastructure installation                               | Division 9  | Coolum Beach         | \$100,000         |
| K7735          | Bli Bli Pathways construction – Stage 2  | Division 9  | Bli Bli              | \$38,000          |
| K6413          | The Avenue - New Pathway Corner Doral Drive  | Division 9  | Peregian Springs     | \$12,000          |
| K1383          | Lowes Lookout Stage 1 Pathway Construction (Budget Top Up)                                 | Division 9  | Coolum               | \$60,000          |
| K7522          | View Court – pathway Investigation and Design  | Division 9  | Parklakes            | \$40,000          |
| K2559          | Tea Tree Park - Dog off Leash Area Stage 1 - fence and gate entrance construction          | Division 10 | Yandina              | \$140,000         |
| K3790          | Con and Olive Daetz Park - Improvements  | Division 10 | Nambour              | \$25,000          |
| K7664          | Stevens Street - Carpark Design  | Division 10 | Yandina              | \$50,000          |
| K7665          | Mapleton Basketball/Netball Half Court construction  | Division 10 | Mapleton             | \$70,000          |
| K7666          | Kenilworth Town Centre Pathways Renewal  | Division 10 | Kenilworth           | \$50,000          |
| K4047          | Cilento Park Playground - Shade Sail   | Division 10 | Nambour              | \$65,000          |
| K7667          | Kenilworth Town Centre Place Improvements  | Division 10 | Kenilworth           | \$100,000         |
| K6414          | Khancoban Drive Park - District Park Development Contribution                              | Mayor       | Buderim              | \$50,000          |
| K4162          | Maroochy Regional Bushland Botanical Garden - Multi Use Pathway Upgrade.                   | Mayor       | Tanawha              | \$30,000          |
| K7551          | Moffat Beach all abilities access Ramp to the beach  | Mayor       | Moffat Beach         | \$60,000          |
| K7207          | Coolum Beach DDA compliant beach access ramp - Design                                      | Mayor       | Coolum               | \$50,000          |
| K6416          | Sunshine Coast Surf Management Plan contribution   | Mayor       |                      | \$100,000         |
| K7624          | Basketball/Netball Court – contribution to design and construction                         | Mayor       | Glasshouse Mountains | \$70,000          |
| K7665          | Mapleton Basketball/Netball Half Court construction  | Mayor       | Mapleton             | \$50,000          |
| K5983          | Kenilworth Town Park Playground Fence Extension – Contribution                             | Mayor       | Kenilworth           | \$60,000          |
| K7679          | Glenview Road - Pathway contribution   | Mayor       | Glenview             | \$30,000          |